



Republic of the Philippines  
Department of Environment and Natural Resources  
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NOV 22 2021

**DENR SPECIAL ORDER**  
No. 2021 - 658

**SUBJECT : CONDUCT OF ORIENTATION ON CAREER EXECUTIVE SERVICE CORE COMPETENCIES AND DENR PACES ELIGIBILITY PROCESS**

In the interest of service, the conduct of orientation on Career Executive Service (CES) Core Competencies and DENR PACES Eligibility Process is hereby authorized on 23 November 2021 (Tuesday), 1:00 PM, onwards *via zoom*. The orientation will provide presidential appointees who are third-level incumbents with a better understanding of the six (6) CES Competencies which are essential in the PACES screening and evaluation process. Further, they shall also be oriented on the DENR PACES Eligibility Process to ensure a systematic and efficient application process.

The activity shall be participated in by the following officials and employees:

**I. DENR Central Office**

Undersecretary Edilberto DC. Leonardo  
Undersecretary Benito Antonio T. De Leon  
Assistant Secretary Nonita S. Caguioa  
Director Maria Elena A. Morillos-Manila  
Director Rolando R. Castro  
Director Elenida DR. Basug  
Director Maria Matilda A. Gaddi  
Director Aimee L. Dela Peña

**II. Regional Offices**

Regional Executive Director Bagani Fidel A. Evasco  
Assistant Regional Director Felix C. Taguba  
Assistant Regional Director Marcos D. Dacanay  
Assistant Regional Director Arturo E. Fadriquela  
Assistant Regional Director Trinidad C. Etulle  
OIC Assistant Regional Director Martin Jose V. Despi  
Assistant Regional Director Maria Theresa Allen

**III. Bureaus**

Director Henry A. Adornado  
Director Wilfredo G. Moncano  
Director William P. Cuñado  
Director Tungko M. Saikol  
Assistant Director Romeo P. Verzosa  
OIC Assistant Director Vizminda A. Osorio  
Regional Director Ma. Victoria V. Abrera

Regional Director Nelson P. Honrado  
Regional Director Noemi A. Paranada  
Regional Director Michael Drake P. Matias  
Regional Director Ramar Niel V. Pascua  
Regional Director Reynaldo S. Digamo  
Regional Director Mario N. Bulacan  
Regional Director Omar M. Saikol  
Regional Director Socrates G. Gaerlan  
Regional Director Mario A. Ancheta  
Regional Director Guillermo A. Molina, Jr.  
Regional Director Efren B. Carido

**IV. DENR PACES Assessment Committee**  
(Special Order No. 2021-450 dated 25 August 2021)

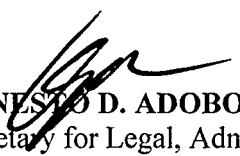
Assistant Secretary Ruth M. Tawantawan, *CESO II*  
Director Ric G. Enriquez, *CESO III*  
Director Norlito M. Eneran, *CESO III*  
Director Hiro V. Masuda, *CESO IV*  
PACES Secretariat, Career Development Division/Office of the Director, HRDS

The attendance of the abovementioned officials and employees shall be on official time. A Resource Person from the DENR Association of Career Executives, Inc. shall be invited during the event. Selected personnel from the Office of the Director and Career Development Division of the Human Resource Development Service shall facilitate and serve as Secretariat during the orientation.

The Assistant Secretary for Administration and Human Resources is authorized to amend and/or re-schedule the activity in case of unavailability of resource person/s, or conflict with other programs of the Department. A report shall be submitted to the undersigned within fifteen (15) days upon completion of the activity.

All expenses to be incurred in the conduct of the abovementioned activity and other allowable incidental expenses shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the date herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., *CESO I***  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs and  
Chairperson, PACES Assessment Committee

