



Republic of the Philippines
Department of Environment and Natural Resources
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DEC 09 2021

SPECIAL ORDER

No. 2021 - 737

SUBJECT : AUTHORIZING THE CONDUCT OF THE 2021 YEAR-END ASSESSMENT OF THE HUMAN RESOURCE DEVELOPMENT SERVICE (HRDS) ON 20-23 DECEMBER 2021

In the interest of service and to continuously develop competent and efficient HR practitioners within the Department, the conduct of the 2021 Year-End Assessment of the Human Resource Development Service (HRDS) is hereby authorized to be held on 20-23 December 2021 in San Juan, La Union.

With the theme “Developing Future-Ready HR/OD Practitioners” the Year-End Assessment aims to strengthen the competencies of HRDS personnel and foster collaboration amongst staff to further improve programs and services provided to their stakeholders.

Participants in this activity are as follows:

A. HRDS Staff

Personnel Division

| | |
|--------------------------|--------------------------|
| Miriam M. Marcelo | Dolores P. Tuason |
| Jenny O. Arcon | Jolly Ann M. Versoza |
| Corita M. Bartolo | Ma. Margarita M. Villas |
| Marybeth E. Cancejo | Jayson B. Alconis |
| Salivea M. Ditucalan | Bryan B. Bonozo |
| Maria Conoel D. Esteban | Miguel Angelo B. Dirain |
| Florida F. Jardin | Joseph A. Esperanza |
| Angelica M. Martinez | RDX A. Gildore |
| Honey Cell Pacio | Rene Boy G. Guerrero |
| Lilia R. Pangilinan | Leo Angelo B. Prieto |
| Michelle T. Regalado | Cristobal S. Valdez, Jr. |
| Charie May C. Taripe | |
| Memorie Jinggy F. Toledo | |
| Marilou A. Zipagan | |

Training and Development Division

| | |
|-----------------------------------|----------------------------|
| Keziah Jael Concepcion C. Aguirre | Wilson E. Henson |
| Jesah Lou T. Cabañero | Carlos A. Bartolata, Jr. |
| Nenzel Kate L. Kaiklian | Harold D. Bayan |
| Dra. Shirley C. Latoja | Gregorio Alexius M. Caayao |
| Dra. Ethelvec D. Mataga | Castor E. Cabrera |
| Marilou S. Mendoza | Jan Michael D. Campued |
| Audrey T. Rosete | Luisito P. Estacio |
| Jenifer P. Santelices | Carlo C. Fajardo |
| Jennibelle I. Santos | Ezekiel P. Gonzales |
| Angelita E. Tolentin | Kristiansen J. Ortañez |
| Bernardita S. Tubang | Ma. Hecyleen G. Magculang |
| Myrene G. Tarlac | Christine Ivy C. Inocencio |
| Francesca Glen G. Ymata | |

Career Development Division

| | |
|------------------------------|---------------------------|
| Renee Diane V. Acharon | Kristle Santos |
| Arlene A. Amores | Pauline Rosario |
| Eloisa Clarice M. Borja | Felix Uldarico II D. Diño |
| Pamella L. Burlat | Joey U. Pagsuguiron |
| Revihilda V. Cendaña | Cedric Froi A. Santos |
| Liren C. De Guzman | Carlo Alfonso A. Sarte |
| Maria Cristinellie C. Garcia | Joseph N. Valdez, Jr. |
| Jean U. Madi | Rev Aidrian Morin |
| Dexter M. Tindoc | Lester Joseph L. Caliwara |
| Claro M. Aquino | Brian Ferd B. Cruz |
| Jenet Lady Fe S. Sobremisana | Rosalyn B. Tolentin |
| Michelle D. Gumangan | |

Office of the Director, Human Resource Development Service

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|--------------------|
| Elmer Alba |
| Inghrid Busa |
| Aidrian Dela Cruz |
| Gedion Delos Reyes |
| Kim Bryan Mendoza |
| Madeleine Mercado |
| Isaiah Padre |
| Jay Mhar Sta. Ana |

B. Resource Persons

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| Atty. Ernesto D. Adobo, Jr., <i>CESO I</i> | Undersecretary for Legal, Administration, Human Resources and Legislative Affairs |
| Ruth M. Tawantawan, <i>CESO II</i> | Assistant Secretary for Administration and Human Resources |

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| Ric G. Enriquez, Ph.D., <i>CESO III</i> | Director, Human Resource Development Service |
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| DENR Region I Officials (7) |
| HROD Experts/Practitioners (2) |

C. Learning Event Staff

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| Liren C. De Guzman Renee Diane V. Acharon Harold D. Bayan | Program Manager |
| Ezekiel, P. Gonzales Harold D. Bayan | Overall Facilitator (Proposed) |
| RDX A. Gildore Ma. Hecyleen G. Magculang Angelica Martinez | Event and Photo Documentation |
| Aidrian dela Cruz Kim Bryan Mendoza Jhay Mar Sta. Ana | Overall Technical/IT Staff Venue Set-up |
| Miguel Angelo Dirain Brian Ferd Cruz | Administrative Matters |

D. Drivers / Mechanics (4)

The attendance of the above officials and employees shall be on official time.

All expenses to be incurred such as food, accommodation, resource persons' fees, supplies/materials, and other allowable incidental costs shall be charged to DENR funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend and/or re-schedule the activity in case of conflict with other programs of the Department or unavailability of the resource persons. A report shall be submitted to the undersigned within fifteen (15) days upon completion of the activity.

This Order takes effect on the date specified unless otherwise reset to another date.

RUTH M. TAWANTAWAN, CESO II
 Officer-in-Charge, Office of the Undersecretary for
 Administration and Human Resources

