



Republic of the Philippines  
Department of Environment and Natural Resources  
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DEC 09 2021

**SPECIAL ORDER**  
No. 2021- 791

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR OFFICIALS AND EMPLOYEES TO THE PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES (POAP) NATIONAL CONFERENCE**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following officials and employees are hereby authorized to attend the virtual National Conference organized by the Philippine Officers Association of the Philippines (POAP) on December 9-10, 2021:


Name	Position/Office	Registration Fee
Benny D. Antiporda	Undersecretary for Solid Waste Management and Local Government Unit Concerns	PhP 3,000.00
Hiro V. Masuda	Director, Strategic Communication and Initiatives Service (SCIS)	PhP 3,000.00
Maria Matilda A. Gaddi	Executive Director, Task Force Tayo ang Kalikasan and concurrent Assistant Director, Communication and Initiatives Service	PhP 3,000.00
Ken Harold D. Delos Santos	Development Management Officer I, Strategic Communication and Initiatives Service (SCIS)	PhP 3,000.00

All expenses to be incurred in connection with their attendance to the activity, including the registration fee amounting to Three Thousand Pesos (PhP 3,000.00) each, shall be charged against their respective funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order through a Memorandum in case of changes/addition of participants and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report, to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service Seven (7) days after completion of the event.

This Order shall take effect on the dates herein specified.

  
**RUTH M. TAWANTAWAN, CESO II**  
Officer-in-Charge  
Office of the Undersecretary for Administration  
and Human Resources

