

Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

MAR 17 2022

**SPECIAL ORDER**

No. 2022- 160

**SUBJECT: AUTHORIZING THE ATTENDANCE OF ASSISTANT SECRETARY HIRO V. MASUDA TO VIRTUAL LEARNING PROGRAM, "DATA AND PROCESS ANALYSIS FOR EFFECTIVE AND EFFICIENT SERVICE DELIVERY" ORGANIZED BY HIGHCLERE-SIX SIGMA CONSULTING, INC**


In the interest of the service and as part of the continuing capacity development of DENR executives, Assistant Secretary Hiro V. Masuda, Office of the Secretary is hereby authorized to attend the virtual learning program entitled, "Data and Process Analysis for Effective and Efficient Service Delivery" organized by Highclere-Six Sigma Consulting Inc. on March 26, April 1, 2, 8 and 9, 2022.

All expenses to be incurred in connection with his attendance to the activity, including the registration fee, shall be charged against Office of the Secretary funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order through a Memorandum in case of changes/ addition of participants and conflict in the event schedule.

Assistant Secretary Masuda shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

