



Republic of the Philippines  
**Department of Environment and Natural Resources**

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**SPECIAL ORDER**

No. 2022 - 297

APR 22 2022

**SUBJECT: AUTHORIZING THE CONDUCT OF THE 2022 DENR SPORTSFEST**

In the interest of the service and pursuant to Civil Service Commission Memorandum Circular No. 38 dated September 30, 1992 requiring a Physical and Mental Fitness Program for government personnel to improve the health and well-being of employees and in celebration of the Department of Environment and Natural Resources Anniversary, the conduct of the 2022 DENR Sportsfest is hereby authorized from **22 APRIL 2022 to 10 JUNE 2022**.

The Sports Committees of the 2022 DENR Inter-Bureau/Agency Sportsfest are composed of the following DENR Officials and Employees:

**Chairperson**                    **ATTY. ELIZABETH ALEXANDRA MARY dL. PIMENTEL**  
**K4 National President**

**Co-Chairperson**                **ROBERTO A. OLIVEROS**  
Head Executive Assistant

**SHERIFF M. ABAS**  
Undersecretary for Special Concern, Muslim Affairs  
and BARMM

**JOAN A. LAGUNDA, D.M., DPA, MNSA**  
Assistant Secretary for Administration and Legislative Affairs

**HIRO V. MASUDA, DBA, CESO III**  
Assistant Secretary for Human Resources, Strategic Communication  
and Sectoral Initiatives

**Executive Committee:**

1. Rolando Castro, Director, Administrative Service
2. Manuel Aurelio Trampe, Legal Service

**K4 Lead Focal Persons**

1. Wilhelmina Diez, FASPO
2. Alvin Legaspi, GSD
3. Engr. Beato Cefre, Jr., LMB

**Technical Committee:**

All Union Presidents:

1. DENR Central Office;
2. Bureaus-LMB, EMB, FMB, MGB, ERDB;
3. Attached Agencies-LLDA, NAMRIA, NWRB; and
4. Regional Offices-MIMAROPA, CALABARZON and NCR

The Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan (K4) National President and her designated K4 members shall facilitate the conduct of the said sportsfest in coordination with the concerned DENR Officials. They shall conduct meetings in the preparation of the said activity.

Each Union President shall designate a Sport Coordinator with a permanent position who will act as the working committee. He/she shall be responsible for the actions of their respective teams in the conduct of the said activities and shall report to their respective Head of Office, the outcome of their participation.

Expenses to be incurred in the Inter Bureau/Agency Sportsfest shall be on equal sharing scheme of the participating teams in the amount of Seventy-Five Thousand Pesos (Php 75,000.00) payable to the DENR Trust Fund.

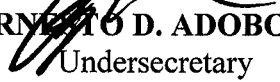
DENR Central Office, Attached Agencies, Bureaus and Regional Offices may also conduct their own inter color sportsfest. All expenses related to their sportsfest activity shall be charged against their respective office funds.

All other expenses such as meetings, sports uniforms and other related and incidental expenses including the participating fee in the Inter-Bureau/Agency sportsfest shall be charged against their respective office funds, subject to the usual accounting and auditing rules and regulations. (GAA).

The Director of the Human Resource Development Service is hereby authorized to adjust the date of the activity if necessary through an Advisory Memorandum.

The DENR Sports Committee shall conduct a pre and post sports assessment workshop.

This Order takes effect only for the purpose and duration herein specified.

  
ATTY. ERNESTO D. ADOBO, JR., *CESO I*  
Undersecretary  
for Legal, Administration, Human Resources  
and Legislative Affairs

