



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

APR 28 2022

SPECIAL ORDER

No. 2022- 311

**SUBJECT : RECONSTITUTION OF THE DENR MANAGEMENT
NEGOTIATING TEAM FOR THE RE-NEGOTIATION OF THE
COLLECTIVE NEGOTIATION AGREEMENT (CNA)**

In the interest of the service, the DENR Management Negotiating Team for the re-negotiation of the Collective Negotiation Agreement CNA 2023-2025 with the duly certified bargaining representative of the rank-and-file employees of the DENR, is hereby reconstituted to be composed of the following officials and personnel:

Chairperson	:	Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives
Vice-Chairpersons	:	Assistant Secretary for Administration and Legislative Affairs Assistant Secretary for Field Operations-Luzon and Visayas Assistant Secretary for Field Operations-Mindanao
Members	:	Director, Human Resource Development Service Director, Legal Affairs Service Director, Financial and Management Service Head Executive Assistant
Secretariat	:	Personnel Division

The DENR Negotiating Team shall negotiate immediately with the *Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan* (K4), in accordance with provisions of Executive Order No. 180.

All expenses relative to the conduct of the re-negotiation shall be charged against DENR funds, subject to the existing accounting and auditing rules and regulations.

This Order takes effect immediately and shall remain in force until revoked in writing.

JIM O. SAMPULNA, CESO I
Acting Secretary

