



Republic of the Philippines
Department of Environment and Natural Resources
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MAY 05 2022

SPECIAL ORDER
NO. 2022 - 331

SUBJECT : RECONSTITUTING THE DENR CHANGE MANAGEMENT TEAM (CMT)

In the interest of the service and to assess the impact of the rationalization efforts pursuant to Executive Order No. 366, the DENR Change Management Team is hereby reconstituted as follows:

Chairperson : Undersecretary for Legal, Administration, Human Resources, and Legislative Affairs
Co-Chair : Undersecretary for Finance, Information Systems and Climate Change
Members : Undersecretary for Policy, Planning and International Affairs
Undersecretary for Environment and Field Operations – Luzon and Visayas
Undersecretary for Field Operations – Mindanao

The DENR CMT shall have the following functions and responsibilities:

1. Conduct a strategic review of the operations and organization of all component units of the Department under the current rationalized structure;
2. Identify the core functions, programs, activities and projects of the Department and its offices;
3. Identify areas of duplication and functions that are outdated;
4. Identify the functions, programs, activities and projects which can be scaled down or those that need strengthening or where more resources need to be channeled;
5. Determine a more effective rationalized structure based on the assessment of the existing structure; and
6. Recommend the issuance of policy/ies aimed at enhancing the existing structure.

A Technical Working Group (TWG) shall be created that shall assist the CMT in the performance of its functions. The TWG shall be composed of:

Chairperson : Assistant Secretary for Policy, Planning and Foreign-Assisted and Special Projects
Co-Chair : Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives

Members : Assistant Secretary for Administration and Legislative Affairs
Assistant Secretary for Finance, Information Systems and Mining Concerns
Assistant Secretary for Enforcement, Solid Waste Management and Local Government Units Concerns
Assistant Secretary for Legal Affairs
Assistant Secretary for Field Operations – Eastern Mindanao
Director, Environmental Management Bureau
Director, Mines and Geosciences Bureau
Director, Forest Management Bureau
Director, Biodiversity Management Bureau
Director, Land Management Bureau
Director, Ecosystems Research and Development Bureau
Director, Administrative Service
Director, Financial and Management Service
Director, Policy and Planning Service
Director, Legal Affairs Service
President, DENR Employees Union
President, Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan (K4)

CMT Secretariat

Head : Director, Human Resource Development Service
Members : Representative/s, Personnel Division
Representative/s, Management Division

This Order shall take effect immediately and supersedes all previous orders inconsistent herewith.


JIM O. SAMPULNA, CESO I
Acting Secretary

