



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

MAY 02 2022

**SPECIAL ORDER**

No. 2022 - 383

**SUBJECT: AUTHORIZING SOME DENR EMPLOYEES TO ATTEND THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM-MIDDLE MANAGERS CLASS (PMDP-MMC) BATCH 29**

In line with the goal to foster professionalism in government and promote stability in all DENR employees by producing a corps of development-oriented, competent, dedicated and honest government senior executives and middle managers, the following employees are hereby authorized to attend the PMDP-MMC Batch 29 of the Development Academy of the Philippines (DAP) through Flexible Learning for a period of one (1) year effective 02 May 2022:


No.	Name	Position/ Designation	Office
1.	Mr. Alberto C. Cahilog Jr.	Planning Officer III	DENR- Region XIII
2.	Lt. May Anne L. Javier	Lieutenant Senior Grade	NAMRIA

The aforementioned employees are entitled to full scholarship grant including time-off from work for the duration of the one-year training. They are also entitled to benefits and privileges for the duration of the grant including data allowance for postpaid plan worth 499.00 pesos per month, reimbursable travel allowance, and other scholarship benefits/privileges, subject to the existing scholarship guidelines and the usual accounting and auditing rules and regulations.

Under this Order, they shall:

1. Clear themselves of all work, money and property accountabilities from present assignment and furnish a copy thereof to the Human Resource Development Service (HRDS);
2. Sign a Scholarship Service Obligation Contract;
3. Submit progress report and required scholarship documents regularly to the HRDS and their immediate supervisor;
4. Submit a scholarship report to this Office, their immediate supervisor and Head of Office, within fifteen (15) days upon return to their official station;
5. Must complete the program within the duration of the grant. Completion shall mean graduation with the degree of Master in Development Management;
6. To serve DENR for a period of two (2) years; and,
7. Refund automatically, all expenses incurred in connection with the scholarship grant including salaries, allowances, bonuses and other benefits during the period of scholarship should they fail to complete their degree program within the given time frame.

This Order shall remain in force for the duration of the grant only.

  
**ATTY. ERNESTO D. ADOBO, JR. *CESO I***  
Undersecretary  
Legal, Administration, Human Resources,  
and Legislative Affairs

