



Republic of the Philippine  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

MAY 25 2022

**SPECIAL ORDER**

No. 2022 - 384

**SUBJECT: AUTHORIZING THE CONDUCT OF MONITORING AND EVALUATION OF THE GRADUATES OF ENR ACADEMY COURSES FROM THE MONTH OF MAY TO SEPTEMBER 2022**

In the interest of the service and in line with the Department's effort to evaluate the effectiveness and impact of learning and development programs, the Monitoring and Evaluation for the Graduates of ENR Academy Courses is hereby authorized to conduct by all staff of the Training and Development Division, Human Resource Development Service from the month of May up to September, 2022.

The monitoring activity shall cover the graduates of the following ENR Academy Courses:

ENRA Course	ENRA Class	No. of Assessee
Management Course	Class 404 Philippine Cobra	25
Supervisory Course	Class 302 Mangkono	25
Supervisory Course	Class 303 Molave	25

The Chief, Training and Development Division shall identify the monitoring schedule and assignment of staff to different regions and ensure that the said activity shall not impede the implementation of other learning and development activities.

The Regional HRD Sections shall provide assistance in the administrative and necessary logistical concerns of the monitoring activity.

All expenses to be incurred relative to the conduct of the monitoring activity shall be charged against TDD-HRDS Funds, subject to the usual accounting and auditing rules and regulations.

Travel reports shall be submitted to the Chief, TDD within ten (10) days after each monitoring schedule. Further, a consolidated M&E report shall be submitted to the undersigned within fifteen (15) days after the receipt of travel report of the last monitoring schedule.

This Order shall take effect on the dates specified herein.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration, Human  
Resources and Legislative Affairs

