



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel. Nos. (02) 8920-0689 / 8925-8275 / 0917-885-3367 / 0917-868-3367
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

JUN 01 2022

SPECIAL ORDER
NO. 2022 - 407

**SUBJECT : AMENDING SPECIAL ORDER NO. 2022-331
RECONSTITUTING THE DENR CHANGE
MANAGEMENT TEAM (CMT)**

In the interest of the service and to assess the impact of the rationalization efforts pursuant to Executive Order No. 366, the DENR Change Management Team is hereby reconstituted as follows:

Chairperson : Undersecretary for Legal, Administration, Human Resources,
and Legislative Affairs
Co-Chair : Undersecretary for Finance, Information Systems and Climate
Change
Members : Undersecretary for Policy, Planning and International Affairs
Undersecretary for Environment and Field Operations –
Luzon and Visayas
Undersecretary for Field Operations – Mindanao
President, DENR Association of Career Executives, Inc. /
Designated Representative
President, Kalipunan ng mga Kawani sa Kagawaran ng
Kalikasan (K4) / Designated Representative

The DENR CMT shall have the following functions and responsibilities:

1. Conduct a strategic review of the operations and organization of all component units of the Department under the current rationalized structure;
2. Identify the core functions, programs, activities and projects of the Department and its offices;
3. Identify areas of duplication and functions that are outdated;
4. Identify the functions, programs, activities and projects which can be scaled down or those that need strengthening or where more resources need to be channeled;
5. Determine a more effective rationalized structure based on the assessment of the existing structure; and
6. Recommend the issuance of policy/ies aimed at enhancing the existing structure.

A Technical Working Group (TWG) shall be created that shall assist the CMT in the performance of its functions. The TWG shall be composed of:

- Chairperson : Assistant Secretary for Policy, Planning and Foreign-Assisted and Special Projects
- Co-Chair : Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives
- Members : Assistant Secretary for Administration and Legislative Affairs
Assistant Secretary for Finance, Information Systems and Mining Concerns
Assistant Secretary for Enforcement, Solid Waste Management and Local Government Units Concerns
Assistant Secretary for Legal Affairs
Assistant Secretary for Field Operations – Eastern Mindanao
Director, Environmental Management Bureau
Director, Mines and Geosciences Bureau
Director, Forest Management Bureau
Director, Biodiversity Management Bureau
Director, Land Management Bureau
Director, Ecosystems Research and Development Bureau
Director, Administrative Service
Director, Financial and Management Service
Director, Policy and Planning Service
Director, Legal Affairs Service
President, DENR Employees Union
Representative, Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan (K4)

CMT Secretariat

- Head : Director, Human Resource Development Service
- Members : Representative/s, Personnel Division
Representative/s, Management Division
Representative/s, Policy Studies Division

This Order shall take effect immediately and supersedes all previous orders inconsistent herewith.

JIM O. SAMPULNA, CESO I
Acting Secretary

