



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL
RESOURCES

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SPECIAL ORDER

No. 2022- 411

JUN 02 2022

SUBJECT: AUTHORIZING THE CONDUCT OF BASIC SKILLS TRAINING AND PRACTICUM/INTERNSHIP ON ALTERNATIVE DISPUTE RESOLUTION (ADR) FOR THE PROSPECTIVE ADR OFFICERS

In the interest of the service and pursuant to Republic Act No. 9285¹, Executive Order No. 523² and DAO 2016-30³, and to institutionalize Alternative Dispute Resolution (ADR) in the Department and capacitate potential ADR Officers (ADROs) in handling disputes, claims and conflicts through alternate ways, the conduct of Basic Training and Practicum/ Internship Course on ADR for prospective ADROs is hereby authorized.

The Basic Training Course and the Practicum/Internship Course shall be in keeping with the requirements of the Office for Alternative Dispute Resolution, Department of Justice Circular No. 42, s. 2012.

I. Trainees for Basic Training course on ADR

Batch 13 & 14 - JUNE 12 - 18, 2022, (Region IV-A)

Batch 13

Name	Region/Office
Santiago L. Pagaddot Jr.	R1 - Regional Office
Evangeline C. Evangelista	R1 - PENRO Pangasinan
Jaime T. Sarmiento	R1 - CENRO Dagupan, Pangasinan
Aries A. Matibag	R4A - Regional Office
Wyleen G. Capito	R4A - PENRO Batangas
Milaflor T. Custodio	R4A - CENRO Calauag, Quezon
Clecie S. Clemente	R4A - PENRO Cavite
Edelyn A. Evangelista	R4B - CENRO Brooke's Point, Palawan
Leoda B. Gabutin	R6 - PENRO Guimaras
John V. Temana	R6 - PENRO Antique
Ramon O. Gison, Jr.	R6 - CENRO Barotac Nuevo, Iloilo

¹ Alternative Dispute Resolution Act of 2004

² Instituting the Use of Alternative Dispute Resolution in the Executive Department of Government

³ Guidelines in the Conduct Alternative Dispute Resolution in Land Management and Disposition

Beny G. Macavinta	R6 - CENRO Boracay
Roxanne V. Parreñas	R6 - CENRO Mambusao, Capiz
Noel C. Empleo	R6 - Regional Office
Laurence C. Pioquinto	R7 - CENRO Ayungon, Negros Oriental
Manny P. Ramos	R8 - PENRO Southern Leyte
Frances P. Taer	R8 - CENRO Maasin, Southern Leyte
Vanessa Mae T. Patacsil	R9 - CENRO Siocon, Zamboanga del Norte
Jomair G Ampay	R10 - Regional Office
Rey Christopher E. Semillano	R11 - CENRO Mati, Davao Oriental
Jay Arnel Cepe Danlay	R11 - CENRO Panabo, Davao del Norte
Angelito M. Mejorada	R11 - CENRO Monkayo, Compostela Valley
Jerson C. Guillas	R11 - CENRO Maco, Compostela Valley
Marson C. Gagit	R12 - PENRO Cotabato
Ma. Teresita G. Buena	R13 - CENRO Cantilan
Analee S. Alverastine	R13 - Regional Office
Genevieve C. Estenzo	R13 - CENRO Talacogon, Agusan del Sur
Noreen L. Busa	R13 - CENRO Bunawan, Agusan del Sur
Victor U. Ybañes	R13 - CENRO Lianga, Surigao del Sur
Juvy B. Estenor	R13 - CENRO Loreto, Agusan del Sur
Kevin Crust B. Groyon	CO - LAS - Investigation and Arbitration Division
Ar-reb B. Aquino	CO - LAS - Investigation and Arbitration Division
Camille Adalem	CO - LAS - Investigation and Arbitration Division
Jofrank Riego	NCR - Legal Division
Mechelle D. Naboya	LMB - Legal Division

Batch 14

Name	Region/Office
Juneza Nunez	R1 - Regional Office
Iris D. Agcanas	R1 - PENRO Pangasinan
Johnlee M. Rumusud	R2 - Regional Office
Maria Charity B. Ballad	R2 - CENRO Alcala, Cagayan
Merly T. Pascua	R2 - PENRO Nueva Vizcaya
Ma. Jaina E. Lazatin	R3 - PENRO Pampanga
Joy B. Ebueng	R3 - CENRO Masinloc, Zambales
Mark Joseph C. Alvarez	R3- PENRO Bataan
Ciara Mae R. Mape	R5 - CENRO Guinobatan, Albay
Alvin Jay N. Delloro	R5 - CENRO Sipocot, Camarines Sur

Janine T. Bartolata	R5 - CENRO Mobo, Masbate
Rowela P. Novio	R8 - CENRO Pambujan, Northern Samar
Evangeline M. Lopez	R8 - PENRO Leyte
Noraisa S. Guadalquives	R9 - PENRO Zamboanga del Sur
Mark Gil Joyce Dondoyano	R9 - CENRO Liloy, Zamboanga del Norte
Michael F. Dela Cruz	R9 - PENRO Zamboanga Sibugay
Arbie S. Gabales	R10 - Regional Office
Maria Theresa S. Gravilio	R11 - CENRO Manay, Davao Oriental
Andrew Tan Soriano	R11- Regional Office
Jerric B. Labor	R12 - PENRO Sarangani
Celeste Mae Camsa - Sagandi	R12 - PENRO Sultan Kudarat
Allan G. Lumiwan	CAR - CENRO Pinukpuk, Kalinga
Grace B. Dumangeng	CAR - PENRO Ifugao
Emerisa A. Barad	CAR - CENRO Lagangilang, Abra
Minette B. Sawaadan	CAR - CENRO Bangued, Abra
Ma. Dolores C. Balagat	CAR - Regional Office
Karen Joy P. Bantawan	CAR - CENRO Lamut, Ifugao
Domingo O. Enciso Jr.	CAR - PENRO Apayao
Jorgen Michael A. Ulayan	CAR - CENRO Conner, Apayao
Grecilda D. Marcelo	CAR - Regional Office
Myla B. Barbacena	LMB - Land Management Division
Paulo Enrico M. Dones	CO - LAS - Investigation and Arbitration Division
Paolo B. Gonzales	CO - LAS-Legal Crisis Prevention and Management Division
Karen Ann F. Tangonan	CO - LAS-Claims and Conflicts Division
Marivic Bunoan	CO - LAS - Legal Research and Opinion Division
Angelo Noel R. Leaño	CO - LAS-Internal Affairs Division

II. Practicum/ Internship

The trainees who completed the Basic Training Course shall also undergo the required 40 hour ADR Practicum/ Internship Training Course in order to be commissioned/accredited as ADROs by the ADR Committee and be recognized as Third-Party Neutral by the Office for the Alternative Dispute Resolution, Department of Justice (OADR-DOJ).

The schedules of the ADR Practicum/ Internship Training Course as follows:

BATCH	DATE	VENUE
Batch 13	July 31- Aug 6, 2022	Region 1
Batch 14	Aug. 21-27, 2022	Region 9

To ensure the efficient and orderly conduct of the said activities, the following members of the ADR Secretariat and staff of the Legal Affairs Service are tasked to provide the necessary technical and administrative support:

1. Ma. Teresa G. Zamora – Member, ADR Secretariat
2. Mary Emmeline F. Custodio – Member, ADR Secretariat
3. ADR Committee Secretariat Staff

The ADR Committee shall supervise and oversee the overall conduct of the activity:

1. Atty. Michelle Angelica D. Go – Chairperson, ADR Committee
2. Atty. Emelyne V. Talabis – Member, ADR Committee
3. Norlito A. Eneran, LL.M. – Member, ADR Committee


A Certificate of Participation shall only be given to the trainees who will complete the 40 hours or 5 days Basic Training on ADR while Certificate of Completion shall be given upon completion of required 40 hours or 5 days of the Practicum/ Internship as prescribed by OADR-DOJ.

All training-related expenses to be incurred in the conduct of these activities including accommodation of 4 learning service provider shall be chargeable against the ADR Committee funds, while transportation and traveling expenses of employees from the Field Offices and the Central Office shall be charged against the funds of their respective offices, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Legal Affairs and Chairperson, ADR Committee, is hereby authorized to reschedule all the aforementioned activities in case of unavailability of the resource person/s, venue or conflict of schedule with other activities of the Department.

The ADR Committee shall submit to the undersigned a report within 15 days after the completion of the training activity.

This Order shall take effect on the dates specified herein.


ATTY. ERNESTO D. ADOBO, JR. CESO I
Undersecretary for Legal, Administration,
Human Resources, and Legislative Affairs

