



Republic of the Philippines
Department of Environment and Natural Resources
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JUN 10 2022

SPECIAL ORDER

No. 2022- 439

SUBJECT: AUTHORIZING MS. CRYSTAL Y. PACAS TO AVAIL OF STUDY LEAVE PRIVILEGE IN PREPARATION FOR THE 2022 BAR REVIEW AND EXAMINATIONS

Pursuant to Memorandum from the Secretary dated 24 February 2020, entitled "Local Study Leave Privileges of DENR Officials and Employees in preparation for Board/Bar Examinations and Thesis Writing leading to Completion of Master's Degree", Ms. Crystal Y. Pacas, Special Investigator I, CENRO-Imelda, Zamboanga Sibugay of DENR Region IX, is hereby authorized to avail of study leave privilege from 01 August 2022 to 01 December 2022 to prepare for the upcoming 2022 Bar Review and Examinations.

As such, Ms. Pacas shall execute a Service Obligation Contract (copy attached) and shall be bound by the terms and conditions enumerated under the aforementioned Memorandum. For this study leave privilege, the required service obligation is two (2) years. After the completion of her review and examinations, Ms. Pacas shall submit reporting for duty with documentary proofs of completion to the Secretary, through proper channels, copy furnished HRDC Secretariat and Personnel Division for 201 File.

This Order shall take effect only on the dates herein specified.

ATTY. ERNESTO B. ADOBO, JR., CESO I
Undersecretary
Legal, Administration, Human Resources
and Legislative Affairs

