



Republic of the Philippines
Department of Environment and Natural Resources
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JUN 20 2022

SPECIAL ORDER

No. 2022 - 487

SUBJECT: AUTHORIZING THE CONDUCT OF TRAINING NEEDS ASSESSMENT (TNA) RELATIVE TO THE IMPLEMENTATION OF CAPACITY DEVELOPMENT ON ENVIRONMENT AND NATURAL RESOURCES (ENR) FOR LOCAL GOVERNMENT UNITS (LGUs)

In the interest of the service and in line with the Executive Order No. 138 dated 01 June 2021 or Full Devolution of Certain Functions of the Executive Branch to Local Governments, Creation of a Committee on Devolution, and for other purposes, the conduct of Training Needs Assessment (TNA) relative to the implementation of the Capacity Development on Environment and Natural Resources (ENR) for Local Government Units (LGUs) is hereby authorized to be conducted from June to September 2022.

The Training Needs Assessment (TNA) activity shall cover the following regions:

REGION	PROVINCE
NCR	All Cities and Municipalities
Region 1	Ilocos Norte
Region 2	Cagayan Valley
Region 3	Zambales
Region 5	Albay
Region 7	Negros Oriental
Region 8	Eastern Samar
Region 10	Bukidnon
Region 11	Davao del Sur
CARAGA Region	Surigao del Norte

The Chief, Training and Development Division shall identify the schedule and assignment of staff to different regions and ensure that the said activity shall not hamper the implementation of other learning and development activities.

The Director for Human Resource Development Service is authorized to amend this Special Order through a Memorandum in case of conflict in the event schedule.

All expenses to be incurred relative to the conduct of the TNA activity shall be charged against HRDS-Capacity Development on ENR for LGUs funds and DENR Regional Offices funds on Capacity Building of LGUs on ENR pursuant to the Mandanas ruling by virtue of Executive Order No. 138, s. 2021, subject to the usual accounting and auditing rules and regulations.

A report relative to the conducted TNA shall be submitted to the undersigned within fifteen (15) days after the completion of all TNA activities.

This Order shall take effect on the dates specified herein.


DR. JOANA A. LAGUNDA, *MNSA*
Officer-in-Charge

Office of the Undersecretary for Legal, Administration,
Human Resources, and Legislative Affairs

