



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

JUL 08 2022

**SPECIAL ORDER**

No. 2022- 522

**SUBJECT: AUTHORIZING THE PARTICIPATION OF ROMMEL S. BAYBAYON, MEDIA PRODUCTION SPECIALIST III, OFFICE OF THE UNDERSECRETARY FOR FIELD OPERATIONS – LUZON, VISAYAS AND ENVIRONMENT IN THE ACHIEVING A POSITIVE TURN-AROUND IN EMPLOYEE AND ORGANIZATIONAL PERFORMANCE THRU POSITIVE DISCIPLINE OFFERED BY HURIS**

In the interest of the service and as part of the continuing capacity development of DENR personnel, Mr. Rommel S. Baybayon, Media Production Specialist III, Office of the Undersecretary for Field Operations – Luzon, Visayas and Environment, is hereby authorized to attend the “Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline”, organized by the Human Resource Innovations and Solutions, Inc. (HURIS) on July 26-29, 2022 via Zoom platform.

All expenses to be incurred in connection with his attendance in the activity, including the registration fee, shall be charged against OUFO-LVE funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication, and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes/ addition of participants and conflict in the event schedule.

Mr. Baybayon shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through Training and Development Division, Human Resource Development Service, seven (7) days after completion of the activity.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT  
AND NATURAL RESOURCES



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