



Republic of the Philippines  
Department of Environment and Natural Resources  
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AUG 16 2022

**SPECIAL ORDER**  
No. 2022- 610

**SUBJECT: AUTHORIZING THE ATTENDANCE OF MS. ANGELICA V. TUGADE, ADMINISTRATIVE ASSISTANT V, OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND LEGISLATIVE AFFAIRS IN THE VIRTUAL TRAINING PROGRAM ON ASSERTIVE ORAL AND WRITTEN COMMUNICATION SKILLS OFFERED BY POAP**

In the interest of the service and as part of the continuing capacity development of DENR personnel, Ms. Angelica V. Tugade, Administrative Assistant V, Office of the Assistant Secretary for Administration and Legislative Affairs is hereby authorized to attend the virtual training program on Assertive Oral and Written Communication Skills on 24-26 August 2022 organized by the Personnel Officers Association of the Philippines, Inc. (POAP).

All expenses to be incurred in connection with her attendance in the training, including the registration fee, shall be charged against OASALA funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

Ms. Tugade shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO B. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

