



Republic of the Philippines  
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SEP 01 2022

**SPECIAL ORDER**

No. 2022- 622

**SUBJECT: PARTICIPATION OF MS. MA. THERESA J. ALLEN, ASSISTANT REGIONAL DIRECTOR FOR MANAGEMENT SERVICES, REGION X IN THE VIRTUAL LEARNING COURSE OFFERED BY HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)**

In the interest of the service and as part of the continuing capacity development of DENR personnel, Ms. Ma. Theresa J. Allen, Assistant Regional Director for Management Services, Region X is hereby authorize to participate in the online program, "The New Leadership Styles for the 21<sup>st</sup> Century", offered by the Human Resource Innovations and Solutions, Inc. (HURIS), to be held on September 7-9 and 14-16, 2022 via online means.

All expenses to be incurred in connection with her attendance to the course, including the registration fee, shall be charged against DENR-Region X funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of conflict in the event schedule.

ARD Allen shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

