



Republic of the Philippines
Department of Environment and Natural Resources
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SEP 05 2022

SPECIAL ORDER

No. 2022 - 632

SUBJECT: AUTHORIZING MR. VERMON D. TIMBAS TO ATTEND THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM- MIDDLE MANAGERS CLASS (PMDP-MMC) BATCH 30

In line with the goal to foster professionalism in government and promote stability in all DENR employees by producing a corps of development-oriented, competent, dedicated and honest government senior executives and middle managers, Mr. Vernon D. Timbas of the Office of the Assistant Secretary for Administration and Legislative Affairs, DENR-Central Office is hereby authorized to attend the PMDP-MMC Batch 30 of the Development Academy of the Philippines (DAP) through Flexible Learning for a period of one (1) year effective 05 September 2022.

Mr. Timbas shall be entitled to a government scholarship that includes time-off from work for the duration of the program, tuition, training materials, accommodation, and module-related travels. He shall also be entitled to transportation expenses and other benefits and privileges under existing scholarship guidelines, subject to accounting and auditing rules and regulations.

Under this Order, he shall:

1. Clear himself of all work, money and property accountabilities from present assignment and furnish a copy thereof to the Human Resource Development Service (HRDS);
2. Sign a Scholarship Service Obligation Contract;
3. Submit progress report and required scholarship documents regularly to the HRDS and his immediate supervisor;
4. Submit a scholarship report to this Office, his immediate supervisor and Head of Office, within fifteen (15) days upon return to his official station;
5. Must complete the program within the duration of the grant. Completion shall mean graduation with the degree of Master in Development Management;
6. To serve DENR for a period of two (2) years; and
7. Refund automatically, all expenses incurred in connection with the scholarship grant including salaries, allowances, bonuses and other benefits during the period of scholarship should he fail to complete his degree program within the given time frame.

This Order shall remain in force for the duration of the grant only.

ATTY. ERNESTO D. ADOBO, JR. CESO I
Undersecretary
Legal, Administration, Human Resources,
and Legislative Affairs

