

Republic of the Philippines

Department of Environment and Natural Resources

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SEP 19 2022

SPECIAL ORDER No. 2022-<u>678</u>

SUBJECT:

PARTICIPATION OF SOME DENR OFFICIALS AND EMPLOYEES IN THE VIRTUAL LEARNING COURSES OFFERED BY HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)

In the interest of the service and as part of the continuing capacity development of DENR officials and employees, the following personnel are hereby authorized to participate in the scheduled virtual learning courses offered by the Human Resource Innovations and Solutions, Inc. (HURIS) as follows:

NAME	POSITION/ DESIGNATION	OFFICE	COURSE
For. Andresito S. Cabalar	Chief, Finance and Administrative Division	EMB Region III	Essentials of Managing Change and Employee Transition September 20-23, 2022
Rainier D. Balbuena	PENR Officer	PENRO Apayao, CAR	
Crizanne Joy B. Yturzaeta	Chief Administrative Officer	PENRO Apayao, CAR	Effective Conflict Resolution and Solving Employee Performance Issues thru
For. Raul T. Castro	CENR Officer	CENRO Calanasan, CAR	Mediation Southwhen 27 20, 2022
Nathaniel E. Racho	OIC, CENR Officer	CENRO Surigao del Sur, CARAGA	September 27-30, 2022

All expenses to be incurred in connection with their attendance to the course, including the registration fee, shall be charged against their respective offices' funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of conflict in the event schedule.

The abovementioned officials and employees shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

ATTY. ERNESTOD. ADOBO, JR., CESO I Undersecreary for Legal, Administration, Human Resources and Legislative Affairs

