



Republic of the Philippines
Department of Environment and Natural Resources
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SEP 23 2022

SPECIAL ORDER
No. 2022- 692

SUBJECT: AUTHORIZING THE CONDUCT OF THE ORIENTATION ON THE PREPARATION OF THE INDIVIDUAL DEVELOPMENT PLAN OF DENR EMPLOYEES

In the interest of the service and in order to prepare the Individual Development Plan of the employees pursuant to CSC MC No. 3 s. 2012 entitled "Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)", the conduct of the Orientation on the Preparation of the Individual Development Plan of DENR employees is hereby authorized.

The following employees shall attend the above-mentioned event in their respective schedule:

Batch 1: Webinar, September 26, 2022

Name	Position/Designation	Office
Mary Ann N. Escoto	Chief Administrative Officer	DENR Region I
Gemma B. Dacanay	Administrative Officer V	DENR Region I
Sarrah Clea R. Serapion	Administrative Officer II	DENR Region I
Corazon C. Corpuz	Supervising Administrative Officer	DENR Region II
Lorena D. Candelario	Administrative Officer IV	DENR Region II
Magdalena Priscela C. Pamittan	Administrative Officer II	DENR Region II
Perla O. Collado	Chief Administrative Officer	DENR Region III
Leonora M. Santos	Supervising Administrative Officer	DENR Region III
Erwin Paul M. Sarita	Administrative Officer II	DENR Region III
Anita T. Rocero	Supervising Administrative Officer	DENR Region IV-A
Raquel F. Baga	Administrative Officer V	DENR Region IV-A
Melissa B. Castillo	Administrative Officer IV	DENR Region IV-A
Edna A. Tarrosa	Administrative Officer V	DENR MIMAROPA
Juvenal Mark I. Ferrer	Administrative Officer IV	DENR MIMAROPA
Dolores C. Vargas	Chief Administrative Officer	DENR Region V
Stephanie Ivy M. Llabore	Administrative Officer IV	DENR Region V
Sherie Mae B. Betito	Administrative Officer II	DENR Region V
Ernest C. Federiso	Chief Administrative Officer	DENR Region VI
Ma. Pacita V. Botavara	Administrative Officer V	DENR Region VI
Emmelyn M. Dicdican	Chief Administrative Officer	DENR Region VII
Maribel M. Lawas	Chief Administrative Officer	DENR Region VII
Ma. Teresita B. Brava	Administrative Officer IV	DENR Region VII
Pablito D. Arago, Jr.	Administrative Officer IV	DENR Region VIII
Carolyn P. Esber	Administrative Officer V	DENR Region VIII
Maita Reina G. Sugang	Chief Administrative Officer	DENR Region VIII
Josephine V. Pontillas	Administrative Officer V	DENR Region IX
Naomi B. Pila	Administrative Officer IV	DENR Region IX
Gardeniah Krizyl B. Lastima	Administrative Officer II	DENR Region IX
Grace Dolores R. Chan	Chief Administrative Officer	DENR Region X
Ma. Selen D. Tuling	Administrative Officer V	DENR Region X

Janne Claudian C. Salvaña	Administrative Officer II	DENR Region X
Atty. Chelin Joan G. Alug	Chief Administrative Officer	DENR Region XI
Albejelke L. Zarasate	Administrative Officer V	DENR Region XI
Irenegale Corazon L. Abrea	Administrative Officer IV	DENR Region XI
Marcelina G. Cabana	Supervising Administrative Officer	DENR Region XII
Jessie Ann A. Dichoso	Administrative Officer V	DENR Region XII
Noor Ian A. Buisan	Administrative Officer II	DENR Region XII
Evangeline M. Astillo	Chief Administrative Officer	DENR Region XIII
Joan A. Ruales	Administrative Officer II	DENR Region XIII
Flordeliz B. Lipio	Administrative Officer II	DENR Region XIII
Emmanuel M. Cuison	Chief Administrative Officer	ERDB
Marilou C. Arcillas	Administrative Officer V	ERDB
Clarisse Ann D. Apolar	Administrative Officer II	ERDB
Vivian A. Chano	Administrative Officer V	FMB
Sarah Jane SD. Domingo	Administrative Assistant II	FMB
Juhaira A. Mustapha	Administrative Assistant II	FMB
Melanie B. Malto	Information Technology Officer II	LMB
Juvic Blanche C. Alferez	Training Assistant I	LMB
Jay N. Cepillo	Training Specialist I	LMB
Randy C. Mabana	Administrative Officer III	BMB
Jessica S. Esmael	Administrative Assistant III	BMB
Kathleen Joyce M. Jakosalem	Administrative Assistant II	BMB
Melinda C. Tugano	Administrative Officer V	EMB Central Office
Jorilyn S. Aperong	Administrative Assistant I	EMB Region XII
Ann C. Clementes	HRM Assistant	EMB Region XII
Joseph P. Rivera	Administrative Officer V	MGB Central Office
Leilani M. Saunders	Administrative Officer IV	MGB Central Office
Gianne B. Capulong	Administrative Officer II	MGB Central Office
Socorro C. Oquendo	Chief Administrative Officer	MGB Region XI
Codelia C. Ea	HRMO	MGB Region XI
Jennifer L. Bordios	Administrative Officer IV	MGB Region XI

Batch 2, September 27, DENR Social Hall

Name	Position/Designation	Office
Maria Cristina A. Francisco	Supervising Environmental Management Specialist	OUFOLVE
Gina I. Plete	Senior Environmental Management Specialist	OUFOLVE
Lailanie Q. Burnett	Administrative Officer II	OUFOLVE
Maria Magnolia Q. Danganan	Executive Assistant III	Office of the Undersecretary for Policy, Planning & International Affairs
Analyn O. Domingo	Executive Assistant III	Office of the Undersecretary for Field Operations - Mindanao
Jeruz Mari Y. Pahilanga	Development Management Officer I	Office of the Undersecretary for Field Operations - Mindanao
Josefina M. Ocampo	Ecosystems Management Specialist II	OASEC-FOLV
Digna C. Pacis	Engineer II	OASEC-FOLV
Maria Cristina C. Felicidadario		Assistant Secretary for Field Operations – Luzon and Visayas
Ma. Josefina Lynn G. Torio	Administrative Assistant V	OASEC-PPFASP

Fe Rosalie R. Bation		Office of the Assistant Secretary for Field Operations - Western Mindanao
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Batch 3, September 28, DENR Social Hall

Name	Position/Designation	Office
Merryfel B. Lobos	Senior Ecosystem Management Specialist	PRCMO
Ma. Raisah Averiel P. Balmes	Engineer IV	PRCMO
Bryan August L. Mallillin	Project Development Officer IV	PRCMO
One (1) Representative		OD-Climate Change Service
One (1) Representative		OD-Legal Affairs Service
One (1) Representative		OD-Administrative Service
Rev Aidrian L. Morin	Administrative Officer IV	OD-Human Resource Development Service
One (1) Representative		OD-Internal Audit Service
One (1) Representative		OD-Policy and Planning Service
One (1) Representative		OD-Foreign Assisted and Special Projects Service
One (1) Representative		OD-River Basin Control Office
One (1) Representative		OD-Legislative Liaison Office
One (1) Representative		OD-Environmental Law Enforcement and Protection Service
One (1) Representative		OD-Task Force: Tayo Ang Kalikasan
One (1) Representative		OD-DENR CARP

Batch 4, September 29, DENR Social Hall

Name	Position/Designation	Office
Three (3) Representatives		CCD-CCMID
Three (3) Representatives		CCD-CITSD
Three (3) Representatives		SCIS-DCD
Melanie C. Rey	Development Management Officer III	SCIS-SAEPD
Ken Harold D. Delos Santos	Development Management Officer II	SCIS-SAEPD
Ma. Anna Katrina C. Manapat	Media Production Specialist II	SCIS-PID
Maylene D. Ibardolasa	Librarian II	SCIS-PID
Maria Rainelda Rosario D. Ferraris	Administrative Officer V	SCIS-PID
Robelyn T. Ceballo	Development Management Officer III	SCIS-SMCRD
Three (3) Representative		LAS-IAD
Three (3) Representative		LAS-InAD
Ailene Joel V. Balan	Administrative Assistant III	LAS-LCPMD
Atty. Juris Ida T. Parojinog-Parel	Attorney III	LAS-LCPMD
Rolly M. Almoradie, Jr.	Special Investigator II	LAS-LCPMD

Gemalie N. Briones	Administrative Assistant III	LAS-CCD
Corazon R. Rodriguez	Administrative Officer III	LAS-CCD
Primo Carlo P. Saraos	Special Investigator II	LAS-CCD
Three (3) Representatives		LAS-LPD
Three (3) Representatives		LAS-LROD
Three (3) Representatives		AS-RMD
Three (3) Representatives		AS-GSD
Three (3) Representatives		AS-PSMD
Three (3) Representatives		IAS-OAD
Three (3) Representatives		IAS-MAD

Batch 5, September 30, DENR Social Hall

Name	Position/Designation	Office
Three (3) Representatives		HRDS-PD
Maria Christinellie C. Garcia	Administrative Officer IV	HRDS-CDD
Liren C. De Guzman	Administrative Officer IV	HRDS-CDD
Eloisa Clarice M. Borja	Administrative Assistant II	HRDS-CDD
Diña M. Nillosan	Chief Accountant	FMS-AD
Nenita L. De Leon	Accountant III	FMS-AD
Joan A. Furigay	Accountant II	FMS-AD
Alicia D. Torio	Administrative Officer V	FMS-BD
Tricia Beatrice Pelayo	Administrative Officer IV	FMS-BD
Marika Joy D. Antonio	Administrative Officer II	FMS-BD
Mario Bernabe R. Contreras	Supervising Administrative Officer	FMS-MD
Cecilia B. Mendoza	Administrative Officer V	FMS-MD
Elvira C. Bobis	Administrative Officer V	FMS-MD
Antonio S. Bautista, Jr.	Information Technology Officer II	KISS-ISD
Klarise C. Angeles	Computer Programmer III	KISS-ISD
Ma. Angelica Y. Cezar	Administrative Assistant III	KISS-ISD
Enielbert E. Estafanio	Information Systems Analyst III	KISS-NIMD
Three (3) Representative		KISS-SDRMD
Three (3) Representative		PPS-PPD
Mary Lou L. Retos	Development Management Officer III	PPS-PSD
Three (3) Representatives		PPS-PMED
Imelda R. Dela Cruz	Project Evaluation Officer V	FASPS-PAMD
Susan F. Castilla	Supervising Administrative Officer	FASPS-PAMD
Vicente P. Javier, Jr.	Financial Analyst III	FASPS-PAMD
Jeslina B. Gorospe	Project Evaluation Officer V	FASPS-PMED
Conrado A. Bravante, Jr.	Project Evaluation Officer V	FASPS-PPD
Eda B. Soriano	Development Management Officer III	FASPS-PPD
Mary Ann E. Tena	Administrative Assistant III	FASPS-PPD
Eufrocina Moonyeen S. Manrique	Project Evaluation Officer IV	FASPS-PMD
Randy A. Nuñez	Administrative Officer IV	FASPS-PMD
Jose T. Manuel, Jr..	Administrative Officer IV	FASPS-PMD

A. Resource Persons

Hiro V. Masuda	Assistant Secretary
Miriam M. Marcelo	OIC-Director
For. Wilson E. Henson	Chief, Training and Development Division
Dexter M. Tindoc	Chief, Career Development Division

B. Event Secretariat


Ms. Angelita E. Tolentino, Administrative Officer V, HRDS-TDD
Kristiansen J. Ortañez, Administrative Officer IV, HRDS TDD
Carlo C. Fajardo, Administrative Officer IV, HRDS TDD
Luisito P. Estacio, Administrative Assistant III, HRDS TDD
Jan Michael DC. Campued, Administrative Aide VI, HRDS

All expenses to be incurred relative to the conduct of the said event shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communications and Sectoral Initiatives is authorized to amend and/or reschedule the activity in case of conflict with other activities of the Department occurs or unavailability of the resource persons.

A report of the activity shall be submitted to the undersigned within fifteen (15) working days after the completion of the event.

This Order shall take effect on the dates herein specified.


ATTY. ERNESTO D. ADOBO, JR., CESO I
Undersecretary for Legal, Administration
Human Resources and Legislative Affairs

