



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
926-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

OCT 17 2022

SPECIAL ORDER
No. 2022 - 719

SUBJECT : AUTHORIZING THE CONDUCT OF THE LEARNING EVENT ON HUMAN RESOURCE SYSTEMS

In the interest of the service and in line with Civil Service Commission's Program to Institutionalize Meritocracy and Excellence in Human Resource Management, the learning event on Human Resource Systems is hereby authorized to be conducted in four (4) batches. The following participants are hereby authorized to attend:

Date: October 17-20, 2022

Venue: Region III

Committee/Office	Position/Designation	Name
DENR Region IV-A		
Human Resource Merit Promotion and Selection Board	Chairperson	Ronita A. Unlayao
	Vice-Chairperson	Jose Elmer C. Bascos
	OIC Chief, Administrative Division	Anita T. Rocero
	GAD Representative	Emily Rose M. Peralta
	Union Representative (1 st Level)	Regina C. Tanael
	Union Representative (2 nd Level)	Grace V. Malabanan
PENROs	Chief, Management Services Division (MSD) - Cavite	Ma. Joy Grace S. Sazon
	Chief, MSD - Batangas	Luningning R. Morales
	Chief, MSD - Rizal	John P. Reburiano
	Chief, MSD - Quezon	Galo C. Martinez, Jr.
Personnel Section	Chief	Melissa B. Castillo
Human Resource Development (HRD) Section	Chief	Raquel F. Baga
DENR Region V		
Human Resource Merit Promotion and Selection Board	Chairperson	Grace L. Cariño
	Vice-Chairperson	Ronnel C. Sopsop
	Chief, Administrative Division	Dolores C. Vargas
	GAD Representative	Narisol C. Divina
	Union Representative (1 st Level)	Marilou M. Abache
	Union Representative (2 nd Level)	Aldrin B. Barruga II

Committee/Office	Position/Designation	Name
PENROs	Chief, MSD - Camarines Sur	Liezl S. Valenciano
	Chief, MSD - Camarines Norte	Elizabeth E. Ante
	Chief, MSD - Albay	Joel S. Columna
	Chief, MSD - Catanduanes	Ma. Juliet S. Araojo
	Chief, MSD - Masbate	Sotera T. Marco
	OIC Chief, MSD - Sorsogon	Yolanda G. Sa-ong
Personnel Section	Chief	Ma. Emily L. Bonete
HRD Section	OIC Chief	Stephanie Ivy M. Lllore
DENR NCR		
Human Resource Merit Promotion and Selection Board	Chairperson	Manuel T. Escasura
	Vice-Chairperson	Engr. Ignacio R. Almira
	Chief, Administrative Division	Jan S. Bautista
	GAD Representative	Carmen Hizelle G. Velasco
	Union Representative (1 st Level)	December Marie S. De Guzman
	Union Representative (2 nd Level)	Adrian Kirby E. Dacug
Personnel Section	Chief	Rowena C. Medalla
HRD Section	Chief	Heracleo D. Lagrada, Jr.
Ecosystems Research and Development Bureau (ERDB)		
Human Resource Merit Promotion and Selection Board	Chairperson	Mayumi Quintos-Natividad
	Vice-Chairperson	Emmanuel M. Cuison
	GAD Representative	Marie Abbie Gail L. Dela Cueva
	Union Representative (1 st Level)	Maria Aurora G. Jimenez
	Union Representative (2 nd Level)	Adreana S. Remo
HRMPSB Secretariat	Head Secretariat	Danelle Mae G. Aquino
HR Unit	Chief	Marilou C. Arcillas
Forest Management Bureau (FMB)		
Human Resource Merit Promotion and Selection Board	Chairperson	Edna D. Nuestro
	Administrative Officer V	Rogelio C. Gibe
	GAD Representative	Aloysius Jan R. Revilla
	Union Representative (1 st Level)	Estela B. Sarmiento
	Union Representative (2 nd Level)	Raul M. Briz
HRMPSB Secretariat	Head Secretariat	Vivian A. Chano
HR Unit	OIC Chief	Sarah Jane S. Domingo

Land Management Bureau (LMB)		
Human Resource Merit Promotion and Selection Board	Chairperson	Engr. Romeo P. Verzosa
	Administrative Officer V and Head, HR Unit	Tessie A. Soriano
	GAD Representative	Maria Gina F. Pascua
	Union Representative (1st Level)	Grace C. Balce
	Union Representative (2 nd Level)	Rosemarie L. Leccio
HRMPSB Secretariat	Head Secretariat	Harold Chester V. Digma
Biodiversity Management Bureau (BMB)		
Human Resource Merit Promotion and Selection Board	Chairperson	Amelita DJ. Ortiz
	Action Officer, Administrative and Finance Office, Office of the Director	Norma M. Molinyawe
	GAD Representative	Nancy R. Corpuz
	Union Representative (1st Level)	Khimberly E. Virtudazo
	Union Representative (2 nd Level)	Elpidio B. Gelera, Jr.
HRMPSB Secretariat	Head Secretariat	Randy C. Mabana
HR Unit	Chief	
Environment Management Bureau Central Office		
Human Resource Merit Promotion and Selection Board	Chairperson	Engr. Vizminda A. Osorio
	Vice-Chairperson	Graciolo DS. Torre
	GAD Representative	Karen Ann F. Pacpaco
	Union Representative (1st Level)	Gracia C. Ciaz
	Union Representative (2 nd Level)	Nelly P. Barizo
Personnel Section	Chief	Ma. Concepcion V. Esteleydes
HR Unit	Chief	Melinda C. Tugano

Date: October 20, 2022

Venue: Region III

IT Focal Persons for OLMS	
Region	Name
DENR Region IV-A	Kayeleene Princess B. Dalisay
DENR Region V	Rene L. Manzanades
DENR NCR	Leah C. Orcilla
ERDB	Alvin F. Olvida
FMB	Paul Brian P. Lachica
LMB	Lovely Grace P. Ibus
BMB	Darwin R. Tejero
EMB Central Office	Lexter L. Maymay

Date: October 24-27, 2022

Venue: Region IV-B

Committee/Office	Position/Designation	Name
DENR CAR		
Human Resource Merit Promotion and Selection Board	Chairperson	Atty. Cleo D. Sabado-Andrada
	Vice-Chairperson	Maximo F. Soriano, Jr.
	Chief, Administrative Division	Mia Alma M. Batcagan-Tayag
	GAD Representative	Atty. Eduard Angelo Q. Rodriguera
	Union Representative (1 st Level)	Levi P. Mabutas
	Union Representative (2 nd Level)	Marilou D. Bayagen
PENROs	Chief, MSD - Abra	Marites A. Salcedo
	Chief, MSD - Ifugao	Mary D. Baguilat
	OIC Chief, MSD - Benguet	Holda A. Pul-agan
	Chief, MSD - Mountain Province	Edna Lyn L. Silverio
	Chief, MSD - Apayao	Crizzane Joy B. Yturzaeta
	Chief, MSD - Kalinga	Veronica R. Banglot
Personnel Section	Chief	Narda A. Garcia
HRD Section	Chief	Marie Erlyn L. Ludaes
DENR Region I		
Human Resource Merit Promotion and Selection Board	Chairperson	Raymundo C. Gayo
	Vice-Chairperson	Felix C. Taguba
	Chief, Administrative Division	Mary Ann N. Escoto
	GAD Representative	Renelita A. Santos
	Union Representative (1 st Level)	Cherry L. Galano
	Union Representative (2 nd Level)	Atty. Santiago L. Pagaddut, Jr.
PENROs	Chief, MSD - Ilocos Norte	Nestor C. Guillermo
	Chief, MSD - Ilocos Sur	Jimmy M. Santos, Jr.
	OIC Chief, MSD - La Union	Josephine T. Ople
	OIC Chief, MSD - Pangasinan	Noera N. Caracas
Personnel Section	Chief	Ma. Rowena E. Verde
HRD Section	Chief	Gemma B. Dacanay
DENR Region II		
Human Resource Merit Promotion and Selection Board	Chairperson	Atty. Ismael T. Manaligod
	Vice-Chairperson	Engr. Marcos DG. Dacanay
	Chief, Administrative Division	Patricia D. Liban
	GAD Representative	Remedios C. Pauig

Committee/Office	Position/Designation	Name
	Union Representative (1 st Level)	Patrick Aylmer Harvey C. Paddayuman
	Union Representative (2 nd Level)	Marina A. Malamug
PENROs	OIC Chief, MSD - Batanes	Arcadio C. Gavilan
	Chief, MSD - Cagayan	Mae G. Delos Santos
	Chief, MSD - Nueva Viscaya	Melody B. Manzo
	Chief, MSD - Isabela	Mylene D. Madduma
	OIC Chief, MSD - Quirino	Olivia A. Lazarte
Personnel Section	Chief	Mariflor C. Tumanguil
HRD Section	OIC Chief	Lorena D. Candelario
DENR Region III		
Human Resource Merit Promotion and Selection Board	Chairperson	Laudemir S. Salac
	Vice-Chairperson	Joselito M. Blanco
	Chief, Administrative Division	Perla S. Collado
	GAD Representative	Leonora M. Santos
	Union Representative (1 st Level)	Emillio F. Tallorin
	Union Representative (2 nd Level)	Engr. Christopher A. Cortez
PENROs	Chief, MSD - Aurora	Mercedita E. Bata
	OIC Chief, MSD - Bataan	Nenette G. Suguitan
	Chief, MSD - Zambales	Elizabeth C. Quilantip
	OIC Chief, MSD - Bulacan	Cynthia M. Sagum
	Chief, MSD - Nueva Ecija	Susan S. Tan
	Chief, MSD - Pampanga	Ma. Theresa L. Lalu
	Chief, MSD - Tarlac	Melody R. Almazan
Personnel Section	Chief	Jessa J. Escudero
HRD Section	Chief	Leonora M. Santos
DENR Region IV-B		
Human Resource Merit Promotion and Selection Board	Chairperson	Donna Mayor-Gordove
	Vice-Chairperson	Maximo C. Landrito
	Chief, Administrative Division	Rosario C. Gulmatico
	GAD Representative	Jonas Paolo M. Saludo
	Union Representative (1 st Level)	Christine Grace N. Pasiona
	Union Representative (2 nd Level)	Ma. Jeriza D. Viray
PENROs	OIC Chief, MSD - Oriental Mindoro	Maricel V. Supleo
	Chief, MSD - Occidental Mindoro	Abe R. Francisco
	OIC Chief, MSD - Marinduque	Gemma P. Delos Reyes

Committee/Office	Position/Designation	Name
	OIC Chief, MSD - Romblon	Thelmo S. Hernandez
	Chief, MSD - Palawan	Franklin G. Hernandez
Personnel Section	Chief	Ma. Cristina C. Rendorio
HRD Section	Chief	Edna A. Tarrosa

Date: October 27, 2022

Venue: Region IV-B

IT Focal Persons for OLMS	
Region	Name
DENR CAR	Cirilo M. Gali
DENR Region I	Filipina F. Atabay
DENR Region II	Aldwin Jay B. Cuntapay
DENR Region III	Karl Kevin D. Tallorin
DENR Region IVB	Jioliza E. Cabrera

Date: November 7-10, 2022

Venue: Region VII

Committee/Office	Position/Designation	Name
DENR Region VI		
Human Resource Merit Promotion and Selection Board	Chairperson	Andres T. Untal
	Vice-Chairperson	Raul L. Lorilla
	Chief, Administrative Division	Ernest C. Federiso
	GAD Representative	Edna B. Locsin
	Union Representative (1 st Level)	Emma P. Delima
	Union Representative (2 nd Level) and Chief, MSD - Antique	Lani S. Sardina
PENROs	OIC Chief, MSD - Aklan	Lelanie L. Caro
	Chief, MSD - Iloilo	Rosinee T. Gunce
	OIC Chief, MSD - Capiz	Noemi C. Losbañes
	Chief, MSD - Guimaras	Vilma G. Limates
	OIC Chief, MSD - Negros Occidental	Rosario L. Rostata
Personnel Section	Chief	Dorothy C. Alcon
HRD Section	Chief	Ma. Pacita V. Botavara
DENR Region VII		
Human Resource Merit Promotion and Selection Board	Chairperson	Trinidad C. Etulle
	Vice-Chairperson	Charlie E. Fabre

Committee/Office	Position/Designation	Name
	OIC Chief, Administrative Division	Emmelyn M. Dicdican
	GAD Representative	Eddie E. Llamedo
	Union Representative (1 st Level)	Nemfa Religiosa D. Cuyos
	Union Representative (2 nd Level)	Atty. Romeo R. Bulotano, Jr.
PENROs	Chief, MSD - Cebu	Fedencio P. Carreon
	Chief, MSD - Bohol	Luisito T. Babaran
	OIC Chief, MSD - Siquijor	Morley P. Baguio
	Chief, MSD - Negros Oriental	Almarie D. Calibo
Personnel Section	Chief	Charmie A. Regudo
HRD Section	Chief	Maribel M. Lawas
DENR Region VIII		
Human Resource Merit Promotion and Selection Board	Chairperson	Arturo N. Salazar
	Vice-Chairperson	Atty. Dario O. Suarez
	OIC Chief, Administrative Division	Maita Reina G. Sugang
	GAD Representative	Maria Theresa N. Patindol
	Union Representative (1 st Level)	Leon J. Rojas IV
	Union Representative (2 nd Level)	Sonia Q. Mejido
PENROs	Chief, MSD - Biliran	Martha Adelina S. Capales
	Chief, MSD - Eastern Samar	Federico C. Briton
	Chief, MSD - Northern Samar	Melba J. Ariño
	Chief, MSD - Southern Leyte	Lorna S. Longcop
	Chief, MSD - Leyte	Maria Elisa M. Salazar
Personnel Section	Chief	Marifen O. Beniga
HRD Section	Chief	Carolyn P. Esber

Date: November 10, 2022

Venue: Region VII

IT Focal Persons for OLMS	
Region	Name
DENR Region VI	Jade J. Valla
DENR Region VII	Dennis T. Cuizon, Jr.
DENR Region VIII	Naomi C. Ansale

Date: November 14-17, 2022

Venue: CARAGA Region

Committee/Office	Position/Designation	Name
DENR Region IX		
Human Resource Merit Promotion and Selection Board	Chairperson	Dante A. Oporto
	Vice-Chairperson	Ronald D. Gadot
	Chief, Administrative Division	Elizabeth M. Hernando
	GAD Representative	Leah Ann G. Naces
	Union Representative (1 st Level)	Vivian V. Yanos
	Union Representative (2 nd Level)	Engr. Rubi K. Guldarn
PENROs	Chief, MSD - Zamboanga del Norte	Sarah I. Zayas
	Chief, MSD - Zamboanga del Sur	Julius James M. Vela
	Chief, MSD - Zamboanga Sibugay	Ma. Eva B. Sabtal
Personnel Section	Chief	Jocelyn E. Dionisio
HRD Section	Chief	Naomi B. Pila
DENR Region X		
Human Resource Merit Promotion and Selection Board	Chairperson	Ma. Theresa J. Allen
	Vice-Chairperson	Felix S. Mirasol, Jr.
	Chief, Administrative Division	Grace Dolores R. Chan
	GAD Representative	Mabel Gemma A. Ravanera
	Union Representative (1 st Level)	Vanessa Kate P. Paragas
	Union Representative (2 nd Level)	Gerald V. Rosabal
PENROs	Chief, MSD - Bukidnon	Ferddie V. Sususco
	Chief, MSD - Camiguin	Josephine T. Abao
	Chief, MSD - Lanao del Norte	Hermosilla C. Flores
	Chief, MSD - Misamis Occidental	Re A. Dela Calzada
	Chief, MSD - Misamis Oriental	Benjamin C. Jao-Jao
Personnel Section	Chief	Esperanza M. Domingo
HRD Section	Chief	Ma. Selen D. Tuling
DENR Region XI		
Human Resource Merit Promotion and Selection Board	Chairperson	Atty. Ma. Mercedes V. Dumagan
	Vice-Chairperson	Victor T. Billones
	Chief, Administrative Division	Atty. Chelin Joan G. Sonza-Alug
	GAD Representative	Gina Ville L. Vilchez
	Union Representative (1 st Level)	Marivic M. Asuncion

Committee/Office	Position/Designation	Name
	Union Representative (2 nd Level)	Erickson G. Tabiolo
PENROs	Chief, MSD - Davao del Norte	Jose U. Salvador
	OIC Chief, MSD - Davao del Sur	Marife E. Abaya
	OIC Chief, MSD - Davao Oriental	Lucille A. Balucanag
	OIC Chief, MSD - Davao Occidental	Nimfa T. Alipan
	OIC Chief, MSD - Davao de Oro	Cyrian Anthony S. Durban
Personnel Section	Chief	Llane B. Bandong
HRD Section	Chief	Al Bejelke L. Zarasate
DENR Region XII		
Human Resource Merit Promotion and Selection Board	Chairperson	Mamutur D. Cariaga
	Vice-Chairperson	Mama G. Samaon
	Chief, Administrative Division	Iki M. Ontawar
	GAD Representative	Marcelina G. Cabaña
	Union Representative (1 st Level)	Margie V. Prayco
	Union Representative (2 nd Level)	Al Fhad L. Mapandi
PENROs	Chief, MSD - North Cotabato	Danilo P. Muyco
	OIC Chief, MSD - Saranggani	Helen E. Villame
	Chief, MSD - South Cotabato	Estelita L. Corpus
	Chief, MSD - Sultan Kudarat	Jennifer A. Trajico
Personnel Section	Chief	Jessie Anne V. Dichoso
HRD Section	Chief	Marcelina G. Cabaña
DENR CARAGA Region		
Human Resource Merit Promotion and Selection Board	Chairperson	Atty. Claudio A. Nistal, Jr.
	Vice-Chairperson	For. Maritess M. Ocampo
	Chief, Administrative Division	Evangeline M. Astillo
	GAD Representative	Elsalyn J. Evangelio
	Union Representative (1 st Level)	Sarah Jane S. Soria
	Union Representative (2 nd Level)	Jay Ann B. Salas
PENROs	OIC Chief, MSD - Agusan del Norte	Sarah P. Parejo
	Chief, MSD - Agusan del Sur	Gerard M. Lopez
	Chief, MSD - Dinagat Island	Rachel Y. Sapid
	OIC Chief, MSD - Surigao del Sur	Ruel O. Ladaga
	Chief, MSD - Surigao del Norte	Alam S. Arciga

Committee/Office	Position/Designation	Name
Personnel Section	Chief	Analiza L. Luengas
HRD Section	Chief	Joan A. Ruales
Mines and Geosciences Bureau Central Office		
Human Resource Merit Promotion and Selection Board	Chairperson	Engr. Juancho Pablo S. Calvez
	Chief, Administrative Division	Edna R. Lorilla
	GAD Representative	Diory G. Carr
	Union Representative (1st Level)	Ariel S. Villanueva
	Union Representative (2 nd Level)	Ma. Lourdes Stephanie V. Leido
HR Unit	Chief	Joseph R. Rivera

Date: November 17, 2022
Venue: CARAGA Region

IT Focal Persons for OLMS	
Region	Name
DENR Region IX	Cyrus B. Bayawa
DENR Region X	Ronel B. Bernardez
DENR Region XI	Peachy P. Enano
DENR Region XII	Eric A. Cagaanan
DENR CARAGA Region	Marietta L. Chua
MGB Central Office	Jeffrey S. Ledesma

Human Resource Development Service (HRDS) staff shall provide technical and administrative support for the duration of the activity. The Chiefs of the Career Development Division, Personnel Division and the Training and Development Division of HRDS shall assign the resource person/s for the Learning Event.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to reschedule the activity in case of conflict with other activities of the Department. An activity report shall be submitted to the undersigned within fifteen (15) days upon completion of the series of learning events.

All expenses to be incurred relative to the activity and other allowable incidental expenses shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

This Order shall take effect on the dates specified herein.

ATTY. ERNESTO D. ADOBO, JR., CESO I
 Undersecretary for Legal, Administration, Human Resources and Legislative Affairs



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