



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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OCT 18 2022

**SPECIAL ORDER**

No. 2022- 721

**SUBJECT: AUTHORIZING THE CONDUCT OF THE TRAINING PROGRAM ENTITLED “MASTERING THE BASICS: COMPETENCY-BASED END-TO-END TRAINING CYCLE”**

In the interest of the service and in order to strengthen the learning and development competencies of human resource development practitioners of the Department, the conduct of the training program entitled, “Mastering the Basics: Competency-Based End-to-End Training Cycle” is hereby authorized.

The following employees shall attend the above-mentioned event on the following dates and venue:

**Batch 1: October 24-28, 2022, Region IV-A**

<b>Name</b>	<b>Position/Designation</b>	<b>Office</b>
Sarrah Clea R. Serapion	Administrative Officer II	DENR Region I
Cherry L. Galano	Administrative Aide VI	DENR Region I
Jessica Mei C. Calagui	Administrative Officer II	DENR Region II
Magdalena Priscela C. Pamittan	Administrative Officer II	DENR Region II
Levina A. Velasco	Administrative Officer IV	DENR CAR
Leonidiza T. Simbajon	Administrative Officer II	DENR CAR
Stephen A. Gueco	Administrative Officer IV	DENR Region III
Anne Caprielle S. Martin	Administrative Assistant I	DENR Region III
Heracleo D. Lagrada, Jr.	Administrative Officer V	DENR NCR
Manilyn C. Goncero	Administrative Officer IV	DENR NCR
Raquel F. Baga	Administrative Officer V	DENR Region IV-A
Charmaine Joyce V. Sasi-Ariola	Administrative Assistant II	DENR Region IV-A
Juvenal Mark I. Ferrer	Administrative Officer IV	DENR MIMAROPA
Kristine A. Zacarias	Administrative Assistant I	DENR MIMAROPA
Stephanie Ivy M. Llabore	Administrative Officer IV	DENR Region V
Sherie Mae B. Betito	Administrative Officer II	DENR Region V
Melinda C. Tugano	Administrative Officer V	EMB Central Office
Ma. Concepcion V. Esteleydes	Administrative Officer IV	EMB Central Office
Joseph P. Rivera	Administrative Officer V	MGB Central Office
Leilani M. Saunders	Administrative Officer IV	MGB Central Office
Vivian A. Chano	Administrative Officer V	FMB
Sarah Jane SD. Domingo	Administrative Assistant II	FMB
Melanie B. Malto	CLAMP Manager	LMB

<b>Name</b>	<b>Position/Designation</b>	<b>Office</b>
Randy C. Mabana	Administrative Officer III	BMB
Jessica S. Esmael	Administrative Assistant III	BMB
Clarisse Ann D. Apolinar	Administrative Officer II	ERDB

**Batch 2: November 7-11, 2022, Region IV-A**

<b>Name</b>	<b>Position/Designation</b>	<b>Office</b>
Scarlet A. Estiaga	Administrative Officer IV	DENR Region VI
Rhoda April Rosalind G. Enicola	Administrative Officer II	DENR Region VI
Ma. Teresita Brava	Administrative Officer IV	DENR Region VII
Jerielyn Gay D. Cueva	Administrative Officer II	DENR Region VII
Pablito D. Arago, Jr.	Administrative Officer IV	DENR Region VIII
Mary Grace A. Bucu	Administrative Officer II	DENR Region VIII
Gardeniah Krizyl B. Lastima	Administrative Officer II	DENR Region IX
Teodolo L. Jusay	Administrative Officer II	DENR Region IX
Kenneth Babe C. Ensencio	Administrative Officer IV	DENR Region X
Janne Claudian C. Salvaña	Administrative Officer II	DENR Region X
Al Bejelke L. Zarasate	Administrative Officer V	DENR Region XI
Irenegale Corazon L. Abrea	Administrative Officer IV	DENR Region XI
Hannah Jade S. Maluto	Administrative Officer II	DENR Region XII
Rayhana O. Andong	Administrative Officer I	DENR Region XII
Joan A. Ruales	Administrative Officer II	DENR Region XIII
Flordeliz B. Lipio	Administrative Officer II	DENR Region XIII
Ethelvec DG. Mataga	Administrative Officer IV	TDD
Shirley C. Latoja	Administrative Officer IV	TDD
Nenzel Kate L. Kaiklian	Administrative Officer II	TDD
Myrene G. Tarlac	Administrative Assistant II	TDD
Keziah Jael Concepcion C. Aguirre	Administrative Assistant II	TDD
Jan Michael DC. Campued	Administrative Aide VI	TDD
Harold D. Bayan	Administrative Aide VI	TDD
Madeleine L. Mercado	Administrative Aide VI	TDD
2 Learners	Personnel Division	
2 Learners	Career Development Division	

**A. Resource Persons**

Hiro V. Masuda	Assistant Secretary
Miriam M. Marcelo	OIC-Director
For. Wilson E. Henson	Chief, Training and Development Division
Dexter M. Tindoc	Chief, Career Development Division

**B. Training Secretariat**


Ms. Angelita E. Tolentino, Administrative Officer V, HRDS-TDD  
 Kristiansen J. Ortañez, Administrative Officer IV, HRDS TDD  
 Carlo C. Fajardo, Administrative Officer IV, HRDS TDD  
 Luisito P. Estacio, Administrative Assistant II, HRDS TDD  
 Jan Michael DC. Campued, Administrative Aide VI, HRDS

All expenses to be incurred relative to the conduct of this activity shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations. However, travel expenses of the participants to and from the DENR Central Office shall be charged against their respective office funds.

The Assistant Secretary for Human Resources, Strategic Communications and Sectoral Initiatives is authorized to amend and/or reschedule the activity in case of conflict with other activities of the Department occurs or unavailability of the resource persons.

A report of the activity shall be submitted to the undersigned within fifteen (15) working days after the completion of the event.

This Order shall take effect on the dates herein specified.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration  
Human Resources and Legislative Affairs



