



Republic of the Philippines  
Department of Environment and Natural Resources  
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NOV 11 2022

**SPECIAL ORDER**  
No. 2022 - 826

**SUBJECT: AUTHORIZING THE CONDUCT OF THE LEARNING EVENT  
ON ENVIRONMENT AND NATURAL RESOURCES (ENR)  
ACADEMY MANAGEMENT COURSE FOR CY 2022**

In the interest of the service and in order to strengthen the Department's frontline services, the ENR Academy Management Course is hereby authorized to be conducted on **13 November – 10 December 2022** at the ENR Academy, R. A. Padilla, Carranglan, Nueva Ecija. The following participants are hereby authorized to attend:

**A. LEARNERS**

**PRINCIPAL**

1. Leonora S. Garcia	CAR
2. Francisco M. Balutoc	CAR
3. Rodel V. Cacpal	CAR
4. Frank Vincent D. Danglose	Region 1
5. Lensy F. Bunuen	Region 2
6. Nelson M. Paguigan	Region 2
7. Brenda M. Clemente	Region 3
8. Artemio P. Almazan, Jr.	Region 3
9. Isagani V. Manalili	Region 3
10. Amalia A. Fajardo	Region 3
11. Isagani Q. Amatorio	CALABARZON
12. Allan Willard M. Estillore	CALABARZON
13. Noel M. Recillo	CALABARZON
14. Rodney G. Verian	MIMAROPA
15. Pablo L. Cruz	MIMAROPA
16. Nolito A. Lapinig	Region 7
17. Alexander A. Casco	Region 8
18. Allen SJ. Cebuano	Region 8
19. Dennis N. Catalan	Region 9
20. Jaime C. Salvador	Region 9
21. Morito B. Estifano	Region 10
22. Roel D. Colong	Region 11
23. Martiniano G. Rotol	Region 11
24. Franklyn F. Condino	Region 11
25. Nathaniel E. Racho	Region 13

## ALTERNATES

- |                          |           |
|--------------------------|-----------|
| 1. Marivic E. Santos     | Region 3  |
| 2. Aldrin B. Baruga II   | Region 5  |
| 3. Alejandro K. Bautista | Region 8  |
| 4. Raul M. Tambilawan    | Region 11 |
| 5. Gretel V. Basoc       | Region 11 |

## B. LEARNING EVENT TEAM


1. Carlos A. Bartolata, Jr.
2. Castor E. Cabrera
3. Jesah Lou T. Cabañero
4. Myrene G. Tarlac
5. Keziah Jael Concepcion C. Aguirre
6. Nenzel Kate K. Larubis
7. Jenifer P. Santelices
8. Representatives from the ENR Academy facility

Should a session day fall on a holiday or a weekend, all learners and staff shall be entitled to Compensatory Time Off (CTO) to be used until December 31, 2022. All expenses to be incurred in the conduct of the aforementioned course and other allowable incidental expenses shall be charged against HRDS funds, while travelling expenses of the participants including plane fare to and from the venue shall be charged to their respective offices subject to existing accounting and auditing rules and regulations.

The TDD-HRDS shall lead the implementation of the activities of the Course. The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend the date of the said activity in case of conflict with other activities of the Department or unavailability of the resource persons/subject matter experts.

A report shall be submitted to the undersigned within fifteen (15) days upon completion of the activity. Further, each learner shall accomplish and submit a Competency Development Management Form (CDMF) seven (7) days prior to the conduct of the activity.

This Order shall take effect on the dates specified herein.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

