



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

FEB 15 2022

**SPECIAL ORDER**  
No. 2022- 88

**SUBJECT: AUTHORIZING THE ATTENDANCE OF ATTY. THERESA M. TENAZAS, OIC-CHIEF, WILDLIFE RESOURCES DIVISION AND HEAD, LEGAL UNIT IN CONCURRENT CAPACITY, BIODIVERSITY MANAGEMENT BUREAU TO MANAGERIAL LEADERSHIP OFFERED BY HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC., (HURIS)**

In the interest of the service and as part of the continuing capacity development of DENR personnel, Atty. Theresa M. Tenazas, OIC Chief, Wildlife Resources Division and Head, Legal Unit in concurrent capacity, Biodiversity Management Bureau is hereby authorized to attend the virtual learning course, "Managerial Leadership" organized by the Human Resource Innovations and Solutions, Inc. (HURIS) on 15-18 February 2022.

All expenses to be incurred in connection with her attendance to the activity, including the registration fee, shall be charged against BMB funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Administration and Human Resources is authorized to amend this Special Order through a Memorandum in case of changes/ addition of participants and conflict in the event schedule.

Atty. Tenazas shall submit an Individual Learning Report to the Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs through the Training and Development Division, Human Resource Development Service, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration,  
Human Resources and Legislative Affairs

