



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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JAN 03 2023

**SPECIAL ORDER**  
No. 2023- 10

**SUBJECT : AUTHORIZING THE HOLDING OF “SALAMAT-MABUHAY” PROGRAM IN HONOR OF THE RETIREES IN JANUARY 2023**

Pursuant to Civil Service Commission Memorandum Circular No. 7, series of 1998 on the adoption of “Salamat-Mabuhay” Program in honor of retiring officials and employees, the holding of a “Salamat-Mabuhay” program is hereby authorized to honor the following employees on their optional and compulsory retirement from the government service:

Name	Position	Office	Effectivity Date
Trinidad C. Etulle	Director III	ARD for Management Services – DENR Region 7	January 02, 2023
Tirso P. Parian, Jr.	Director IV	Forest Management Bureau	January 03, 2023
Ligaya B. Dionisio	Administrative Assistant II	Records Management Division, AS	January 15, 2023
Michelle D. Gumangan	Supervising Administrative Officer	Career Development Division, HRDS	January 16, 2023

Expenses to be incurred during the said activity shall be charged against DENR PRAISE funds, subject to the usual accounting and auditing rules and regulations.

The program shall be held on the last working day of the retiree’s government service. Their respective heads of office are authorized to reschedule the program in case of conflict with other activities of the Department.

A report shall be submitted to the undersigned ten (10) days after completion of this activity.

This Order takes effect on the dates herein specified.

**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Legal, Administration, Human Resources  
and Legislative Affairs



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