



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

APR 27 2023

**SPECIAL ORDER**

No. 2023- 175

**SUBJECT: AFFIRMING THE DESIGNATION OF ADMINISTRATIVE OFFICER IV CYNTHIA M. SAGUM AS OFFICER-IN-CHARGE (OIC), MANAGEMENT SERVICES DIVISION (MSD), PENRO BULACAN, DENR REGION III**

In the interest of the service, the designation of Administrative Officer IV Cynthia M. Sagum as OIC, Management Services Division, PENRO Bulacan, DENR Region III, issued by virtue of Regional Special Order No. 2022-218 dated 15 September 2022, is hereby *affirmed*.

As such, she shall continue to act on documents and shall perform the duties and responsibilities appurtenant to her designation pursuant to the DENR Manual of Authorities. She shall be entitled to claim Representation and Transportation Allowance (RATA) and all other emoluments on a reimbursable basis, subject to existing accounting and auditing rules and regulations, upon actual assumption to duty in this designation.

She shall inform the undersigned in writing, through the Human Resource Development Service, of her compliance with this Order for record purposes.

This Order shall take effect immediately.

  
**AUGUSTO D. DELA PEÑA**

Undersecretary  
Organizational Transformation and  
Human Resources

