



Republic of the Philippines  
Department of Environment and Natural Resources  
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**SPECIAL ORDER**  
No. 2023 - 214

**MAY 02 2023**

**SUBJECT : AUTHORIZING THE CONDUCT OF THE 2<sup>ND</sup> QUARTER HUMAN RESOURCE MANAGER'S FELLOWSHIP MEETING AND LEARNING SESSIONS CY 2023 IN THE DENR CENTRAL OFFICE**

In the interest of the service, and in view of the continuing organizational transformation in the Department, the conduct of the 2<sup>nd</sup> Quarter Human Resource Manager's Fellowship Meeting and Learning Sessions (HRMFMLS) CY 2023, in partnership with the DENR Association of Career Executives (ACE), Inc., and the Career Executive Service Board (CESB), is hereby authorized on 3 May 2023, 9:00 AM onwards, at the DENR Social Hall, 2nd Floor, DENR Main Building, Visayas Avenue, Diliman, Quezon City.

HR Chiefs and/or managers from other government agencies shall attend the activity via face-to-face modality. HR Chiefs from the Central, Regional/Field Offices, Bureaus, and Attached Agencies shall also participate in the event via Zoom.

The attendance of the abovementioned officials and employees shall be on official time.


The Office of the Assistant Secretary for Human Resources, Strategic Communication, and Sectoral Initiatives shall lead in the preparation of the activity.

The Assistant Secretary for Human Resources, Strategic Communication, and Sectoral Initiatives is authorized to amend and/or re-schedule the activity in case of conflict with other programs of the Department.

A report shall be submitted to the undersigned within fifteen (15) days of completion of the activity.

All expenses to be incurred in the conduct of the abovementioned activity and other allowable incidental expenses shall be charged against DENR funds, subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the date specified unless otherwise reset to another date.

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary  
Organizational Transformation and  
Human Resources





9:30 AM	10:00 AM	<b>REGISTRATION</b>
10:00 AM	10:10 AM	<b>OPENING CEREMONY</b> Prayer National Anthem
10:10 AM	10:20 AM	<b>WELCOME REMARKS</b> Atty. Analiza Rebuelta-Teh, <i>CESO I</i> <i>Undersecretary for Finance, Information Systems and Climate Change &amp; President, DENR ACE Inc.</i>
10:20 AM	10:40 AM	<b>INSPIRATIONAL MESSAGE</b> Maj. Gen. Augusto D. Dela Peña, ret. <i>CESE</i> <i>Undersecretary for Organizational Transformation and Human Resources</i>
10:40 AM	11:00 AM	<b>UPDATES ON CES POLICIES and PROGRAMS</b> Speaker: Ms. Maria Marcy Cosare-Ballesteros, <i>CESO II</i> <i>Executive Director</i> <i>Career Executive Service Board</i>
11:00 AM	12:00 PM	<b>UPDATES ON PLANTILLA REPORTS SUBMISSION</b> Speaker: Mr. Donan Sazon <i>Plantilla Manager</i>  Mr. Michael Laguio <i>Information Technology Officer II</i> <i>Career Executive Service Board</i>
12:00 PM	1:00 PM	<b>NETWORKING LUNCH</b>
1:00 PM	3:00 PM	<b>LEARNING SESSION: CULTIVATING THE FILIPINO SERVANTS' AGILITY</b> Speaker: Dr. Hiro V. Masuda, <i>CESO III</i> <i>Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives</i>
3:00 PM	3:15 PM	<b>HEALTH BREAK</b>
3:15 PM	4:45 PM	<b>SHARING EXPERIENCES AND AGENCY PRACTICE</b> <ul style="list-style-type: none"><li>• DENR Integrated Management System</li></ul> Speaker: Dr. Al O. Orolfo, <i>CESE</i> <i>Director, Foreign-Assisted and Special Projects Service</i>
4:45 PM	5:00 PM	<b>CLOSING PROGRAM</b> <ul style="list-style-type: none"><li>• Distribution of Certificate of Participation</li></ul>

*Programme*

2<sup>nd</sup> Quarter Human Resource Manager's  
Fellowship Meeting and Learning Sessions CY 2023  
03 May 2023, Wednesday 9:00 AM onwards  
DENR Social Hall, 2<sup>nd</sup> Floor, DENR Building, Visayas Avenue,  
Diliman, Quezon City