



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

MAR 31 2023

SPECIAL ORDER

No. 2023- 265

SUBJECT: AUTHORIZING ATTY. JANICE R. PAMMIT TO AVAIL OF STUDY LEAVE PRIVILEGE FOR THE COMPLETION OF MASTER'S DEGREE

Pursuant to Memorandum from the Secretary dated 24 February 2020, entitled "Local Study Privileges of DENR Officials and Employees in preparation for Board/Examinations and Thesis Writing leading to Completion of Master's Degree", Atty. Janice R. Pammit from Environmental Management Bureau Central Office is hereby authorized to avail of study privilege from 01 April 2023 to 30 June 2023 for the completion of her Master's Degree in Technology Management.

As such, Atty. Pammit shall execute her Service Obligation Contract (copy attached) and shall be bound by the terms and conditions enumerated under the aforementioned Memorandum. For this study leave privilege, the required service obligation is one (1) year. After the completion of her study leave, Atty. Pammit shall submit reporting for duty with documentary proofs of completion to the Secretary, through proper channels, copy furnished HRDC Secretariat and Personnel Division for 201 File.

This Order shall take effect only on the dates herein specified.

AUGUSTO D. DELA PEÑA

Undersecretary for Organizational Transformation
and Human Resources

