



Republic of the Philippines  
Department of Environment and Natural Resources  
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MAY 16 2023

SPECIAL ORDER  
No. 2023- 269

**SUBJECT: AUTHORIZING THE CONDUCT OF THE LEADERSHIP TRAINING PROGRAM, COACHING FOR PEAK PERFORMANCE**

In the interest of the service and in order to strengthen the linkage of learning and development and performance management systems of the Department, the leadership training program, Coaching for Peak Performance, is hereby authorized to conduct on 16-18 May 2023 in Region IV-A.

The following employees shall attend the above-mentioned event:

**A. Learners**

NAME	POSITION	OFFICE
Roja Guia S. Bati-on	IO III	KISS-SDRMD
Eugene C. De Guzman	ISA III	KISS-NIMD
Elizabeth L. Arcinas	ISA III	KISS-ISD
Genevieve E. Sevidal	ATTY IV	LAS-LPD
Kristine D. Aquino	ATTY III	LAS-CCD
Marivic Q. Bunoan	ATTY III	LAS-LROD
Mario Jayson R. Rabara	ATTY III	LAS-IAD
Miguel Paolo L. Adalem	ATTY IV	LAS-InAD
Gino Leocadio S. Paje	SI III	LAS-LCPMD
Lariza Revina S. Ramos	PO IV	PPS-PPD
Mary Lou L. Retos	DMO III	PPS-PSD
Maricel G. Tadlip	PEO III	PPS-PMED
Raquel Smith C. Ortega	DMO IV	CCS-CCMID
Ma. Gerarda Asuncion D. Merilo	SvEMS	CCS-CCITSD
Ronald B. Nilo	ACCT III	FMS-AD
Cecilia B. Mendoza	AO V	FMS-MD
Christina F. Zabala	AO V	FMS-BD
Carolina A. Lopez	AO V	AS-GSD
Jocelyn B. De Layola	SAO	AS-RMD
Vilma Luisa R. Ferrer	AO V	AS-PSMD

NAME	POSITION	OFFICE
Queen Sroges Rochelle S. San Jose	IA IV	IAS-MAD
Mabel F. Coloma	IA IV	IAS-OAD
Susan F. Castilla	SAO	FASPS-PAMD
Israel Helios S. Inocencio	PEO III	FASPS-PMD
Marilou T. Calado	DMO III	FASPS-PPD
Jewel B. Labita	PDO V	SCIS-PID
Gaudencio L. Dela Cruz	MDS III	SCIS-DCD
Ann Hazel D. Javier	SDCO	SCIS-SAEPD
Robelyn C. Cabantud	DMO III	SMCRD
Bernardita S. Tubang	AO V	HRDS-TDD
Michelle T. Regalado	AO IV	HRDS-PD
Maria Cristinellie C. Garcia	AO IV	SMOTO-CDD

## B. Resource Persons

Hiro V. Masuda, DBA, CESO III

Assistant Secretary

Strategic Communication, Human Resources, and Sectoral Initiatives

Miriam M. Marcelo

OIC-Director

Human Resource Development Service

For. Wilson E. Henson

Chief, HRDS-Training and Development Division

1 External Resource Person

Coaching Expert

## C. Training Secretariat

Angelita E. Tolentino, Administrative Officer V, HRDS-TDD

Kristiansen J. Ortañez, Administrative Officer IV, HRDS-TDD

Carlo C. Fajardo, Administrative Officer IV, HRDS-TDD

Luisito P. Estacio, Administrative Assistant II, HRDS-TDD

Jan Michael DC. Campued, Administrative Aide VI, HRDS-TDD

All expenses to be incurred relative to the conduct of this activity shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communications and Sectoral Initiatives is authorized to amend and/or reschedule the activity in case of conflict with other activities of the Department occurs or unavailability of the resource persons.

A report shall be submitted online ([bit.ly/LNDportal](http://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service - Training and Development Division, fifteen (15) days after the completion of the activity.

This Order shall take effect on the dates herein specified.



**AUGUSTO D. DELA PEÑA**  
Undersecretary  
Organizational Transformation and Human Resources

