



Republic of the Philippines  
Department of Environment and Natural Resources  
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MAY 18 2023

**SPECIAL ORDER**  
**NO. 2023 - 291**

**SUBJECT: AUTHORIZING THE CONDUCT OF TEAM EFFECTIVENESS PLANNING WORKSHOP OF OFFICE OF THE ASSISTANT SECRETARY FOR FIELD OPERATIONS LUZON AND VISAYAS**

In the interest of the service and assess the operations and performance of the Office of the Assistant Secretary for Field Operations Luzon and Visayas in the implementation of its programs, the conduct of Team Effectiveness Planning Workshop for CY 2023 is hereby authorized to be held from 18-19 May 2023 in Region IV-A CALABARZON.

The following officials and employees are hereby authorized to attend:


1. Assistant Secretary, Gilbert C. Gonzales, *CESO III*
2. For. Arnold A. Arbolado
3. For. Josefina M. Ocampo
4. Engr. Digna C. Pacis
5. Engr. Alex O. Venzon
6. Maria Cristina C. Felicidadario
7. Monica Rea D. Mendoza
8. Jenna Joyce M. Eboña
9. Gladys Joan C. Madelar
10. Arwin M. Managuelod
11. Carol L. Carpio
12. Rafael B. Pagulayan
13. Nelson A. Cerbito
14. DENR Region IV-A Representative(s)

All expenses to be incurred related to the planning and implementation of the activity shall be charged against respective funds, subject to the usual accounting and auditing rules and regulations. The Undersecretary for Field Operations Luzon, Visayas and Environment is authorized to reschedule the activity, through a Memorandum, in case of conflict of schedule of the Assistant Secretary.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service (HRDS) - Training and Development Division, fifteen (15) days after the completion of the activity.

Any changes in schedule shall be submitted to the HRDS for records and purposes.

This Order shall take effect on the date specified herein, unless reschedule.

  
**AUGUSTO D. DELA PEÑA**

Undersecretary for Organizational Transformation  
and Human Resources

