



MAY 19 2023

**SPECIAL ORDER**  
No. 2023- 303

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR PERSONNEL IN THE EMPOWERED DEVELOPMENT FOR GOVERNANCE EXCELLENCE (EDGE) PROGRAMS OFFERED BY THE INSTITUTE FOR SOLIDARITY IN ASIA (ISA)**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following personnel are hereby authorized to attend the Empowered Development for Governance Excellence (EDGE) programs as scheduled:

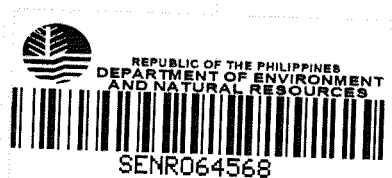
Name	Position	Office	Training Course	Date
Dir. Marie Angelique C. Go	Director	Strategy Management and Organizational Transformation	Bridging Leaders for Empowered Citizenry and Transformed Public Institutions	June 8, 15, 22, and 29, 2023  Online
Engr. Vilma Luisa R. Ferrer	Administrative Officer V	Administrative Service		
Eugene De Guzman	Information Analyst III	Knowledge Information Systems Service		
Kristine D. Aquino	Attorney III	Legal Affairs Service		
Karen Ann F. Tangonan	Attorney III	Legal Affairs Service	Optimizing Public Service through Org Structures and Processes	June 29, 30, and July 1  Coro Hotel, Makati City
Enielbert E. Estefanio	Information Systems Analyst III	Knowledge Information Systems Service		
Nizethal Aducal - Matias	Computer Programmer III	Knowledge Information Systems Service		


All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal), seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.



  
**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational  
Transformation and Human Resources