



Republic of the Philippines
Department of Environment and Natural Resources
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MAY 24 2023

SPECIAL ORDER

No. 2023 - 310

SUBJECT: AUTHORIZING THE CONDUCT OF THE 2023 DENR SPORTSFEST

In the interest of the service and pursuant to Civil Service Commission Memorandum Circular No. 38 dated September 30, 1992 requiring a Physical and Mental Fitness Program for government Personnel to improve the health and well-being of employees and in celebration of the DENR Anniversary, the conduct of the 2023 DENR Sportsfest is hereby authorized. The participation of the following DENR Officials and Employees are hereby authorized from 05 June to 24 July 2023.

The following DENR Officials and Employees shall be the members of the Sports Committees of the 2023 DENR Inter-Bureau/Agency Sportsfest :

Chairperson	ATTY. ELIZABETH ALEXANDRA MARY PIMENTEL K4 NATIONAL PRESIDENT
Vice Chairperson	HIRO V. MASUDA, DBA, CESO III <i>Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives</i>
Executive Committee Members	GILBERT C. GONZALES, CESO III OIC, Assistant Secretary for Field Operations - Luzon and Visayas ROLANDO R. CASTRO <i>Director, Administrative Service</i> MANUEL AURELIO TRAMPE
K4 Lead Focal Persons	WILHELMINA C. DIEZ JOSE P. ARZADON, JR. ARMANDO V. RAMOS, JR. ENGR. BEATO CEFRE, JR.

The Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan (K4) National President and his/her designated K4 Lead Focal Persons shall facilitate the conduct of the said sportsfest in coordination with the concerned DENR Officials. They shall conduct meetings in the preparation of the said activity and oversee its implementation

Each Union President who will participate in said activity shall be the member of the technical committee and may designate a Sport Coordinator who will act as the working committee. He/she shall be responsible for the actions of their respective teams in the conduct of the said activities and shall report to their respective Head of Office the outcome of their participation.

Expenses to be incurred in the Inter Bureau/ Agency shall be on equal sharing scheme of the participating teams in the amount of Eighty Thousand Pesos (Php 80,000.00) payable to the Kalipunan ng mga Kawani sa Kagawaran ng Kalikasan (K4).

DENR Attached Agencies, Bureau's and Regional Offices may also conduct their own sportsfest. All expenses related to their sportsfest activity shall be charged against their respective offices funds.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is hereby authorized to adjust the date of the subject activity if necessary through an Advisory Memorandum.

All expenses to be incurred in the said sportsfest and other expenses such as meetings, sports uniforms and other related and incidental expenses including the participating fee in the Inter-Bureau/ Agency sportsfest shall be charged against their respective office funds, subject to the usual accounting and auditing rules and regulation and subject to the availability of their funds.

The DENR Inter-Bureau/ Agency Sports Committee shall conduct a pre and post sports assessment workshop.

This Order takes effect only for the purpose and duration herein specified.


AUGUSTO D. DELA PEÑA

Undersecretary for Organizational Transformation
and Human Resources

