



Republic of the Philippine  
Department of Environment and Natural Resources

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JUN 13 2023

**DENR SPECIAL ORDER**

NO. 2023 - 349

**SUBJECT: AUTHORIZING THE CONDUCT OF THE ORIENTATION ON DAO 2021-13 OR THE GUIDELINES FOR THE DEVELOPMENT AND RECOGNITION OF BIODIVERSITY-FRIENDLY ENTERPRISE (BDFE) FOR ITS IMPLEMENTATION IN TERRESTRIAL ECOSYSTEMS AND REFRESHER COURSE ON BUSINESS DEVELOPMENT SERVICES (BDS)**

In the interest of the service and in order to further provide technical assistance to enhance the knowledge and skills of the DENR Regional and Field personnel in the implementation of the Biodiversity Friendly Enterprises in terrestrial protected areas and consequent concepts of the Business Development Services, the conduct of the Orientation on DAO 2021-13 or the Guidelines for the Development and Recognition of BDFE for its Implementation in Terrestrial Ecosystems and Refresher Course on Business Development Services (BDS) is hereby authorized to be conducted on the following Clusters and to be participated in by the following DENR personnel:

Office/Division	Name of Participants
<b>DENR - Central Office</b>	
Policy and Planning Service	Representative
<b>Biodiversity Management Bureau</b>	
Office of the Director	Asec/D Marcial C. Amaro, Jr.
	AD Armida P. Andres
National Parks Division	Meriden E. Maranan
	Ryan A. Cuanan
	Elpidio B. Gelera, Jr.
	Angeline T. Villalba
Coastal and Marine Division	Armida P. Andres
	John Erick B. Avelino
	Grick Cordero
	Hiyas Crisostomo
Caves, Wetlands and other Ecosystems Division	Anson M. Tagtag
	Juvy P. Ladisla
	Argean Guiaya

	Joy H. Alvarez
Wildlife Resources Division	Lorilie Salvador
	Cecille Francisco
Biodiversity Policy and Knowledge	Nancy Corpuz
<b>Office/Division</b>	<b>Name of Participants</b>
Management Division	Rachelle Abenir
	Christiabelle Rivera
Administrative and Finance Unit	Representative/s
<b>Regional/Field Office</b>	
<b>Cluster 1: June 13-17, 2023</b>	
<b>CAR</b>	
CDD-PAMBCS	Immaculate C. Vega
CDD-CRFMS	Faith Anne F. Buned
PENRO Abra	Elmer Timbreza
CENRO Baguio	Melody Liaban
<b>Region I</b>	
CDD-PAMBCS	Jeverly D. Butangen
CDD-CRFMS	Angie Wesley
CENRO Western Pangasinan	Kevin Lingaling
CENRO La Union	Jesley Angelo Mariñas
Manleluag Spring Protected Landscape	Angelica Esteban
<b>Region II</b>	
CDD-PAMBCS	Jennifer C. Arugay
CDD-CRFMS	Michelle Tiffany V. Tan
PENRO Cagayan	Mylene S. Saquing
CENRO Aparri	Rodante Galamay
Bangan Hill National Park	Monalyn Joy F. Alcantara
Casecnan Protected Landscape	Atty. Junny Vic M. Andaya
Salinas Natural Monument	Danilo N. Gapasin
<b>Region III</b>	
CDD-PAMBCS	Maricca Ziarina Suba
CDD-CRFMS	Kristin Kay E. Retirado
PENRO Pampanga	Kristine Jane T. Galang
PENRO Zambales	Rhodora C. Bunos
Amro River Protected Landscape	Lyncel C. Agbayani
Dinadiawan River Protected Landscape	Geoffrey A. Librero
Simbahan-Talagas Protected Landscape	George E. Llantero

Talaytay Protected Landscape	Camille B. Balbuena
Bataan Natural Park	Julius L. Timog
Roosevelt Protected Landscape	John Mark G. Arroz
Mt. Arayat Protected Landscape	Cristela B. Buan
<b>Cluster 2: July 3-7, 2023</b>	
<b>NCR</b>	
<b>Office/Division</b>	<b>Name of Participants</b>
CDD-PAMBCS	Christopher C. Villarin
CDD-CRFMS	Elyzza Mae Torre
<b>CALABARZON</b>	
CDD-PAMBCS	Jefferson G. Cruz
CDD-CRFMS	Hazel Joyce P. Alcantara
CENRO Calaca	Melody Cantos
PENRO Cavite	Ariane Joyce Mugol
PENRO Quezon	Melinda G. Gordo
<b>MIMAROPA</b>	
CDD-PAMBCS	Michaela T. Rongavilla
CDD-CRFMS	Fatima G. Grate
Mindoro Biodiversity Corridor	Representative/s
PENRO Oriental Mindoro	Anna Ritchelle D. Nicanor
PENRO Palawan	Lauri Rose S. Coquia
Mts. Iglit-Baco NP	Representative
Mt. Calavite WS	Representative
<b>Region V</b>	
CDD-PAMBCS	Ma. Pia S. Cariño
CDD-CRFMS	Roussel F. Balaoro
PENRO Camarines Norte	John Mark R. Violeta
PENRO Masbate	Marical B. Añonuevo
PENRO Camarines Sur	Kenneth Christian P. de Quiroz
Buhi Wildlife Sanctuary	Gemma L. Ampongan
Mt. Isarog Natural Park	Marco V. Navarroza
Lagonoy Natural Biotic Area	Niño A. Cañaverál
<b>Region VI</b>	
CDD-PAMBCS	Melba J. Salditos
CDD-CRFMS	Mary Ann F. Astete
PENRO Guimaras	Rachel Ann Dequilla
CENRO Sara	Romeo L. Launio
Northern Negros NP	Joan Nathaniel F. Gerangaya

Sibalom Natural Park	Joery D. Oczon
Northwest Panay Peninsula Natural Park	Jonne L. Adaniel
Mount Karlaon Natural Park	Dennis P. Piñosa
Negros Occidental Coastal Wetlands CA	Rosie P. Pablico
<b>Cluster 3: September 4-8, 2023</b>	
<b>Region VII</b>	
<b>Office/Division</b>	<b>Name of Participants</b>
CDD-PAMBCS	Ma. Jennen L. Llana
CDD-CRFMS	Queen C. Aloyan
PENRO Cebu	Lorenz Gideon F. Esmero
PENRO Negros Oriental	Ma. Theresa A. Quijano
Rajah Sikatuna PL	Allan P. Hilot
Camotes Island PLS	Luther V. Dejadena
<b>Region VIII</b>	
CDD-PAMBCS	Leira R. Merced
CDD-CRFMS	Zarah Mae G. Velarde
CENRO Baybay	Elizabeth F. Pancito
CENRO Borongan	Joevien D. Pagaura
<b>Region IX</b>	
CDD-PAMBCS	Brendelyn P. Madarang
CDD-CRFMS	Ahmad S. Julkarnain
PENRO Zamboanga del Sur	Mario B. Ronulo
CENRO Zamboanga City	Domiliza B. Campaner
<b>Region X</b>	
CDD-PAMBCS	Shaira S. Gaw
CDD-CRFMS	Haskell Anne R. Distajo
PENRO Misamis Occidental	Representative
PENRO Bukidnon	Representative
Mt. Balatukan Range NP	Wena Marie B. Dagondon
Mt. Inayawan Range NP	Representative
Mimbilisan PL	Julieta T. Casison
<b>Region XI</b>	
CDD-PAMBCS	Jonas Joseph Jacinto
CDD-CRFMS	Ariel R. Pliego
Eastern Mindanao Biodiversity Corridor	Representative/s
PENRO Davao de Oro	Clint Michael Cleofe
PENRO Davao Oriental	Richelle Benemerito
CENRO Maco	Representative

CENRO Mati	Leynon Jay Bargamento
Aliwagwag PL	Representative
Mainit Hotspring PL	Representative
Mati PL	Representative
<b>Office/Division</b>	<b>Name of Participants</b>
Mt. Hamiguitan Range WS	Rolly G. Tapeç
<b>Region XII</b>	
CDD-PAMBCS	For. Mangayao C. Macapodi
CDD-CRFMS	For. Felix D. Robles, Jr.
PENRO Sarangani	Hope P. Florentino
CENRO Glan	Marivic G. Quisto
<b>Region XIII</b>	
CDD-PAMBCS	Jholivyl C. Embat
CDD-CRFMS	Liza J. Maturan
Eastern Mindanao Biodiversity Corridor	Representative
PENRO Surigao del Sur	Jeff Dalton P. Ramirez
PENRO Surigao del Norte	Queene Tarife
Agusan Marsh Wildlife Sanctuary	Representative
Cabadbaran Watershed	Representative
Alamio, Buayan, Caracan, Panikian River and Sipangpang Falls Watershed FR	Representative
Andanan Watershed FR	Representative
Surigao Watershed FR	Representative

The Orientation on BDFE and Refresher Course on BDS will be conducted through a face-to-face learning session. Representatives from the BMB Foreign Assisted and Special Projects (FASPs) will also be invited. Members of the BMB BDFE Core Group will serve as resource persons and secretariat for the learning event. The BMB will also engage the previous resource person for the BDS refresher course.

The BMB Director/Officer-In-Charge is authorized to amend and/or reschedule the above-mentioned activities in case of conflict with other events/activities of the Bureau and concerned Offices. The BMB shall also inform HRDS on any changes to be made regarding the said activities.

All expenses to be incurred in the conduct of this activity such as food and venue/accommodation for the duration of the event shall be chargeable against the DENR-BMB funds, while traveling expenses of the participants shall be charged to their respective offices subject to the usual accounting and auditing rules and regulations.

All participants are required to conduct a re-echo of the activity immediately upon return to their respective offices. A report of their attendance shall include the report on the re-echo activity to be submitted to BMB fifteen (15) days after the activity.

A report shall be submitted online ([bit.ly/LNDportal](http://bit.ly/LNDportal)) by the BMB to the undersigned through the Human Resource Development Service (HRDS) within fifteen (15) days after completion of the activity.

This Order shall take effect on the dates specified herein.



**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational Transformation  
and Human Resources

