

Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
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**SPECIAL ORDER**  
No. 2023 - 402

**JUN 13 2023**

**SUBJECT: AUTHORIZING THE CONDUCT OF 2023 INTER-COLOR TOURNAMENTS.**

In the interest of the service and in order to support the health and wellness program and activities of the DENR Central Office Officials, Employees, COS Personnel, Security Guards, and Janitorial Service Providers, and to promote health and wellness, unity and camaraderie among employees of the government, the following personnel are hereby authorized to participate in the Inter-Color Tournaments, which is to commence on 13 June to 21 July 2023, in the DENR Multi-Purpose Hall:

**Players:**

<b>2023 INTER-COLOR TOURNAMENT</b>		
<b>BASKETBALL (MEN 45 YEARS BELOW)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>OFFICIALS</b>		
Loyzaga	HEA Jose Joaquin	OSEC
Adobo Jr.	USec. Ernesto	OULA
Fragada	USec. Joselin Marcus	OUFOM
Gonzales	ASec. Gilbert	OASFOLV
Eneran	Dir. Norlito	LAS
Castro	Dir. Rolando	AS
Arzadon	Dir. Ricky	OUFOLVE
Bayam	Dir. Khalil	OUFOM
Mamac	PENRO Raul	DENR-R3
<b>PERMANENT EMPLOYEES</b>		
Billones	Paul Anthony	AS
Benito	Jefferdick	AS
Gonzales	Jeffrey	AS
Antonio	Mark Joseph	AS
Lerita	Bernardo	AS
Javier	Orland	AS
Castillo	Roy Jake	AS
Dela Cruz, Jr.	Alejandro	AS
Mendoza	Dhyness	AS

Abad, Jr.	Ronaldo	CCS
Palaganas	Julius	FMS
Opeña	Jovan Christian	FMS
Buazon	Marc Genesis	FMS
Bonozo	Bryan	HRDS
Tindoc	Dexter	HRDS
Cruz	Brian Ferd	HRDS
Fajardo	Carlo	HRDS
Lunaria	Lowie	HRDS
Morin	Rev Aidrian	HRDS
Mondroy	Gil Angelo	KISS
Madrid	Archimedes John	KISS
De Guzman	Eugene	KISS
Estefanio	Enielbert	KISS
Sambajon	Reginald	KISS
Gonzales	Paolo	LAS
Batula	Daniel Dominic	LAS
Atienza	Ralph Aaron	LAS
Tadlip	Anthony Manuel	LAS
Dones	Antonio Miguel	LAS
Limyoco	Paul Bryan	LAS
Adalem	Miguel Paolo	LAS
Rabara	Mario Jayson	LAS
Fernandez	Raymond	LAS
Leaño	Angelo Noel	LAS
Buazon	Ronald	LAS
Arzadon	Ricky Aristotle	LAS
Velicaria	Anthony Raymond	LAS
Eusebio	Christoper	LAS
Caliwara	Lester Joseph	LLO
Carpio	Francis Angelo	OSEC
Manalo	Jerry	OSEC
Balaguer	Chuck Lorie	OSEC
Pineda	George Benedict	OSEC
Gamboa	Archie	OUFOM
Gaerlan	Benjamin Claudio	OUFOM
Saraos	Primo Carlo	OUFOM
Manaog	Mark Anthony	OUFOM
Cadano Jr.	Danilo	OULA
Edralinda	Edelito Zoilo	OUPPIA
Bancoro	Ivan Nestor	OASEC-ESWML
Magahit	Joshua	PPS

Gorospe	Johan Keith Nelson	PPS-PPD
Jumao-As	Marjun	SCIS
Mejia	Crisanto	SCIS
Soriano	Melvin	SCIS
Pajarillo	Kerby	SCIS
Dela Cruz	Gaudencio	SCIS
Estrada	Metodio	SCIS
Matira	Michael	SCIS
Torio	Chester Paul	SCIS
Ocado	Eduard Dominic	SCIS
Ligaya	Allan Kliene	SMCRD
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Calungcagin	Rocky	AS
Adaya	Mark Jerome	AS
Campos	Dan August	AS
Gabelo	Christopher	AS
Molina	Christian	AS
De Castro	Michael	AS
Elloterio	Givera	AS
Manjares	Benjie	AS
Nate	Gideon Ace	AS
Fungo	Reiniel	AS
Tagnong	Nero	AS
Opril	Sherwin	AS
Acabal	Johnray	AS
Perez	Bobby James	AS
Destura	John Paul	AS
Delantar, Jr.	Apolinario	AS
Rombines	Eric	AS
Arriola	Paul Jan	AS
Quiocho	Honesto	COA
Braga	Reynold	ELEPS
Labong	Garry	ELEPS
Rodriguez	John Carlo	ELEPS
Barcenas	John Christian	ELEPS
Atienza	Efren	FASPO
Aquino	John Paul	FMB
Puzon	Jerwin	FMS
Gipit	Jeremy	FMS
Abella	Vicente Leocadio	FOM
Guarin	Leevan John	FOM
De Vera	Jerfrey	FOSLAI

Medina	CPL Efren	HEA
Bayawan	PFC Wilmar	HEA
Esdicul	Aidrian Roy	HRDS
Binag	Ronel	LAS
Bernardo	Excel Angelo	LAS
Garduce	Angelo Justin	LAS
Tamayo	Joecel	LAS
Grijaldo	Alfie	LAS
Tamayo	Yul	LAS
Vergara	Rodel	LAS
Lumbre	Mark Angelo	LAS
Borja	Paul Mcneil	LAS
Ocampo	Kenth Siegfred	LAS
Cabrera	Kenneth Anthony	LAS
Beltran	Mikhel	LAS
Bangal	Bryan Jorge	LAS
Tan	Harve Christian	LAS
Agustin	Willie	LLO
Sison	Richard	MBCO
Pangan	Bryann Dick	MBCO
Nate	Generous	MBCO
Managuelod	Arwin	MBCO
Albo	Christian Loriel	OSEC
Mendoza	Jordan	OUFOM
Reyes	Norman	OULA
Buhain	Joseph Andrew	OUPPIA
Sarmiento	Mike	OUPPIA
Mendoza	Moises	OUPPIA
Araneta	Noel	OUPPIA
Villaflor	Cyril	PPS
Bituin	Paulo	PPS
Gutierrez	Allan	PPS
Comendador	Eric	SCIS
Trajano	Kengie	SCIS
Estranjero	Benjie	SCIS
Nillosan	Ronill	OUIES
<b>HACKETT SECURITY</b>		
Otasim	John Paul	HACKETT
Paghubasan	Joebert	HACKETT
Arellano	Kim Jerome	HACKETT
Sampulna	Sahod	HACKETT
Abechuela	Arvin	HACKETT

Tunbaga	Klien	HACKETT
Jumamil	Reynaldo	HACKETT
Alingod	Joel	HACKETT
Feniz	Reynaldo	HACKETT
Macawili	Jess	HACKETT
Camarao	Henry	HACKETT
Marcelo	Robert	HACKETT
Estrada	Joshua	HACKETT
Aseo	Florante	HACKETT
Tubeo	Gerald	HACKETT
Artienda	Arnel	HACKETT
Navarro	Jhay-r	HACKETT
Bacay	Jose Gerald	HACKETT
Caguiat	Regin Rex	HACKETT
Cabantac	Pederick	HACKETT
Abu	Wahed	HACKETT
Chua	Ronald	HACKETT
Tejada	Don Marlon	HACKETT
<b>TRIUMPH</b>		
Asuncion	James	TRIUMPH
Marabella	Andrew	TRIUMPH
Digolto	Eduard	TRIUMPH
Cabalhino	Randy	TRIUMPH
Ibañez	John Paul	TRIUMPH
Bullos	Jeoniel	TRIUMPH
Manamtam	Jayson	TRIUMPH
Lagbas	Bryan	TRIUMPH
Ladero	Julito	TRIUMPH
Hermo	Regie	TRIUMPH
Crisostomo	Leonard	TRIUMPH
Vertudazo	Romnick	TRIUMPH
Dumagit	Ramil	TRIUMPH
Bardera	Jeff	TRIUMPH
Estanislao	Ronald	TRIUMPH
Hermones	Alejandro	TRIUMPH
Dinalo	Loreto	TRIUMPH
Catindig	Alvin	TRIUMPH
Unarce	Justin	TRIUMPH
Manalac	Mark Jayson	TRIUMPH
Gabelo	Marvin	TRIUMPH
<b>BASKETBALL (MEN 45 YEARS ABOVE)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>

<b>PERMANENT EMPLOYEES</b>		
Dela cruz	Alejandro	AS
Castro	Rolando	AS
Arzadon	Ricky	OUFOLVE
Buazon	Ronald	LAS
Eusebio	Christoper	LAS
Velicaria	Anthony Raymond	LAS

<b>VOLLEYBALL (MEN)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>OFFICIALS</b>		
Loyzaga	Jose Joaquin	OSEC
Eneran	Norlito	LAS
Gopico	Aventino III	LAS
<b>PERMANENT EMPLOYEES</b>		
Saraos	Primo carlo	OUFOM
Gamboa	Archie	OUFOM
Quitoriano	Alvin	OULA
De guzman	Eugene	KISS
Sambajon	Reginald	KISS
Atienza	Ralph Aaron	LAS
Fernandez	Raymond	LAS
Tadlip	Anthony Manuel	LAS
Aldovino	Jake Lorenz	IAS
Tiin	Randy	AS
Zamora	Raymin Renald	AS
Bancifra	Jeffrey	AS
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Magbuo	John Marlon	OSEC
Rodriguez	Jireh James	OSEC
Villanueva	Edgar	OSEC
Aguilar	Joshua	OUIES
Guarin	Leevan John	OUFOM
Mendoza	Jordan	OUFOM
Cruzit	Carlos	OASEC-ESWML
Binag	Ronnel	OASECLEGAL
Managuelod	Arwin	OASECFOLV
Murillo	Jhun Lee	KISS
Doria	Jon Mari	LAS
Bangal	Bryan Jorge	LAS
Bernardo	Excel Angelo Bernardo	LAS
Grijaldo	Alfie	LAS
Vergara	Rodel	LAS

Aquino	Nel James	AS
Bustamante	Kim	AS
Calungcagin	Rocky	AS
De Castro	Michael	AS
Del Mundo	Gideon	MBCO
Nate	Generous	MBCO
Sison	Richard	MBCO
<b>TRIUMPH</b>		
Berdera	Jeffrey	AS
Escobido	Arnel	AS
Gabelo	Marvin	AS
<b>VOLLEYBALL (WOMEN)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>OFFICIAL</b>		
Padin	Romirose	LLO
<b>PERMANENT EMPLOYEES</b>		
Bauyon	Juvymelle	LAS
Briones	Gemmalie	LAS
Bunoan	Marivic	LAS
Cristobal	Maria Katrina	LAS
Panlaque	Charmaine	LAS
Parojinog-parel	Juris Ida	LAS
Rodriguez	Maureen Kris	LAS
Saclayan	Kathleen Kaye	LAS
Somera	Ma. Victoria	LLO
Guerrero	Everly	LLO
Napoles	Shanelle	LLO
Nimo	Gloria	FMS
Pomar	Emelyn Kristine	FMS
Vega	Anna Regina	FMS
Vega	Rhea Amor	KISS
Ibias	Dianne	AS
Vallejos	Jhosua	AS
Regalado	Veronica	AS
De leon	Eloisa	OUIES
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Rubio	Cristina Marie	OSEC
Eboña	Jenna Joyce	OASECFOLV
Bico	Valerie	OUIES
Delgado	Alliah Zain	FASPS
Boloron	Mary Rose	FASPS
Ramos	Jackie	FASPS
Vargas	Merianne Kate	ELEPS

Lagman	Maxine	SCIS
Garalde	Imee	FMS
Condino	Acel	FMS
Somera	Mary Ivick	LAS
Monje	Kathleen Li	LAS
Castanas	Lucy	IAS
Logmao	Lia Cassandra	AS
Unarce	Cecille	AS
Miranda	Angelique Pearl	LLO
<b>TRIUMPH</b>		
Betiz	Mc Gee	TRIUMPH
Egpan	Melanie	TRIUMPH
Martirez	Rosal	TRIUMPH
Mendez	Jocelyn	TRIUMPH
Nocalan	Marilyn	TRIUMPH
Omaguing	Ruth Mae	TRIUMPH
Orpia	Rhea	TRIUMPH
Poblar	Mary Grace	TRIUMPH
Tuazon	Christine	TRIUMPH
<b>HACKETT SECURITY</b>		
Subingsubing	Junive	HACKETT
Jazareno	Maricel	HACKETT
<b>BADMINTON (MEN)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>OFFICIALS</b>		
Loyzaga	Jose Joaquin	OSEC
Eneran	Norlito	LAS
Arzadon	Ricky	OUFO-LVE
<b>PERMANENT EMPLOYEES</b>		
Aldovino	Jake Lorenz	IAS
Bancifra	Jeffrey	AS
Mondroy	Gil Angelo	KISS
Sambajon	Reginald	KISS
Vigil	Ronnel	KISS
Manalo	Jerry	OSEC
Arbolado	Arnold	R4A
Quitoriano	Alvin	OULA
Mendez	Angelo Gil	OULA
Ellema	Alberto	LAS
Fernandez	Raymond	LAS



Gopico	Aventino III	LAS
Rabara	Mario Jayson	LAS
Tadlip	Anthony Manuel	LAS
Velicaria	Anthony Raymond	LAS
Rola	Jeremy	OUPPIA
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Gallardo	Enrico	IAS
Pagba	Bryan	IAS
Aquino	Nel James	AS
Murillo	Jhun Lee	KISS
Del Mundo	Gideon	MBCO
Rodriguez	Jireh	OSEC
Cruzit	Carlos	OASEC-ESWML
De castro	Ariel Francis	OULA
<b>BADMINTON (WOMEN)</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>PERMANENT</b>		
Saplagio	Jamille Vanessa	GSD
Aquino	Kristine	LAS
Bauyon	Juymelle	LAS
Briones	Gemmalie	LAS
Bunoan	Marivic	LAS
Cababag	Andrea	LAS
Cristobal	Maria Katrina	LAS
Dela cruz	Lea Gloria	LAS
Lofranco	Karren Cecil	LAS
Ortega-Dayrit	Maricris	LAS
Rebebes	Josephine	LAS
Rodriguez	Maureen Kris	LAS
Saclayan	Kathleen Kaye	LAS
Magahis	Aprilyn	OULA
Torres	Christine	OULA
De leon	Eloisa	OUIES
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Castanas	Lucy	IAS
Dela Cruz	Jhona Mae	KISS
Español	Hannah	KISS
Rea	Princess Dianne	KISS
Tumbaga	Anne Myrene	GSD

Unarce	Cecille	AS
Somera	Mary Ivick	LAS
Monje	Kathleen Li	LAS
Lagman	Maxine	SCIS
Rubio	Cristina Marie	OSEC
Macasa	Nikka	OULA
<b>DARTS</b>		
<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>OFFICE</b>
<b>PERMANENT</b>		
Vigil	Ronnel	KISS-NIMD
Madrid	Archimedes John	KISS-ISD
Matias	Marco	KISS-ISD
Austria	Felino Don Pedro	KISS-ISD
Estrada	Angelito	AS
Abayan	Ariel	AS
Lerita	Bernardo	AS
Javier	Orland	AS
Benito	Jefferdick	AS
Valdez, Jr.	Cristobal	HRDS
Ferrer	William	LAS
Franco	Nathaniel	FMS
De leon	Eloisa	OUIES
Punzalan	Rogelio	FMS
Santiago	Jonathan	AS
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Rea	Princess Dianne	KISS-OD
Bolival	Pedro III	KISS-OD
Ansano	Daryl	KISS-SDRMD
Nillosan	Ronill	OUIES
Escudero	Rose Ann	OUIES
Espinol	Ariel	FASPS
Leornado	Catherine	AS
Cancino	Maria Luisa	AS
Villareal	Chynthia	AS
Leornado	Catherine	AS
Leornado	Catherine	AS
Escubido	Arnel	AS
De Leon	Ericson	FMS
<b>E-GAMES (ML)</b>		

LAST NAME	FIRST NAME	OFFICE
<b>PERMANENT EMPLOYEES</b>		
Paje	Gino Leocadio	LAS
Gonzales	Paolo	LAS
Rabara	Mario Jayson	LAS
Saraos	Primo Carlo	LAS
Molina	Marie Jasmine	LAS
Gopico	Aventino, III	LAS
Leaño	Angelo Noel	LAS
Panopio-Lofranco	Karren Cecil	LAS
Garcia	Yarah	LAS
Arzadon	Ricky Aristotle	LAS
Elacion	Glory Jane	SCIS
Pajarillo	Kerby	SCIS
Sarian	Andrea Ana	SCIS
Demo	Marco Polo	SCIS
Torio	Chester	SCIS
Vigil	Ronnel	KISS-NIMD
Pagulayan	Michael	KISS-NIMD
Aguilar	Joshua	OUIES
Dimalanta	Kathleen Ann	KISS-SDRMD
De Leon	Eloisa	KISS-SDRMD
Madrid	Archimedes John	KISS-ISD
San Jose	Queen Srogos Rochelle	IAS
Fernando	Thom Cedrick	IAS
Haylo	John Paul	IAS
Aldovino	Jake Lorenz	IAS
Savella	Wilda Crisjoy	IAS
Bauzon	Marc Genesis	FMS-MD
Castro	Francis Jan	FMS-AD
Buguina	Hanah Marie	OSEC
Constantino	Jen Odessa	OSEC
Morin	Rev Aidrian	OUOTHR
Ortañez	Kristiansen	HRDS-TDD
Dionisio	Alsidney	OAHRS CSI
Padre	Isaiah	HRDS-OD
Bayhon	William, III	FASPS
Libang	Christian	FASPS
<b>CONTRACT OF SERVICE EMPLOYEES</b>		
Albo	Christian Loriel	OSEC
Cuesta	Jhulie Anne	OSEC
Embana	Francis Mae	OSEC

Villanueva	Edgar	OSEC
Luciano	Jovan	KISS-NIMD
Murillo	Jhun Lee	KISS-NIMD
Dela Cruz	Jhona Mae	KISS-NIMD
Manaog	Earl John	KISS-OD
Nillosan	Ronill	OUIES
Ansano	Daryl	KISS-SDRMD
Acabal	Johnray	AS
De Paz	Donald	AS
Garcia	Marjorie	AS
Nate	Gideon	AS
Opril	Shelvin	AS
Calungcagin	Rocky	AS
Cubelo	Kyra Chloe	AS
Libo-on	John Vincent	AS
Soreño	Marby	AS
De Castro	Michael	AS
Panopio	Maren Dynel	LAS
Pedro	Lenard Gieron	LAS
Diño	Felix Uldarico, II	CDD-SMOTO
Mendoza	Moises	OUPPIA
Ramirez	Harvey Daniel	FO-SMCRD
Rentiquiano	Roniel	OHRSCSI
Alingod	Joel	HACKETT
Nate	Generous	MBCO
Concepcion	Gat Anthony	MBCO
Del Mundo	Gideon	MBCO
Puchero	Patrick	MBCO
Sison	Richard Dean	MBCO
Guarin	Leevanjohn	OUFOM
Binag	Ronel	OASECLEGAL
Managuelod	Arwin	OASECFOLV
Eboña	Jenna Joyce	OASECFOLV
Trajano	Kengie	SCIS
Abalos	Marc Angelo	CCS
Segui	Iavan	FASPS
Eborde	Noreen	FASPS
Boloron	Mary Rose	FASPS
Santos	Cyrus	FASPS
Andres	Jayson	TDD-HRDS
<b>TRIUMPH</b>		
Elizaga	Jay-ar	

Buising	Ace Rey	
Ladero	Julito	
Villar	Christian	
Dinalo	Abuh	
Mañalac	Jaio	
Gabelo	Marvin	

Administrative Support Staff:


1.	Imelda R. Dela Cruz	Financial and Management Service
2.	Wilson E. Henson	Human Resource Development Service
3.	Marilou Mendoza	Human Resource Development Service
4.	Luigi Tungpalan	Office of the Undersecretary for Legal, Administration, Human Resource and Legislative Affairs
5.	Krystyne Gayle Ong	Office of the Undersecretary for Legal, Administration, Human Resource and Legislative Affairs
6.	Alberto B. Ellema, Jr.	Commissioner/ Tournament Manager

All expenses incurred shall be chargeable against DENR Funds, subject to the usual accounting and auditing rules and regulations. The OIC-Director of Human Resource Development Service is authorized to sign purchase requests, vouchers, and other documents necessary in the disbursement and liquidation of funds. The Cashier Section of the Administrative Service shall designate a Special Disbursing Officer and the Administrative Service is likewise directed to provide all necessary assistance to the players, coaching staff, practice players, support staff, drum and cheering support and administrative staff for the entire duration of the event.

A report shall be submitted online ([bit.ly/LNDportal](http://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service (HRDS)-Training and development Division, fifteen (15) days after the completion of the activity.

Any changes in the schedule shall be submitted to the HRDS for records purposes.

This Order shall take effect on the dates herein specified.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary for Organizational  
 Transformation and Human Resources

