



Republic of the Philippines
Department of Environment and Natural Resources
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JUN 16 2023

SPECIAL ORDER

No. 2023 - 404

SUBJECT: AUTHORIZING THE PARTICIPATION OF ENGR. RONALD F. RINGOR, ENGINEER II, EMB-CAR, IN THE PROJECT FOR HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP BY JAPANESE GRANT AID (JDS)

In the interest of the service and in support of the continuing professional development of DENR employees, Engr. Ronald F. Ringor, Engineer II, EMB-CAR, is hereby authorized to attend the Project for Human Resource Development Scholarship by JDS for Academic Year 2023-2025 to pursue Graduate School of Science and Technology, Masters in Environmental Science at the University of Tsukuba covering the period from 20 August 2023 to 10 October 2025.

In view of the above, Engr. Ringor will be required to attend and complete a four-week pre-departure orientation program and Japanese Language Training in Manila, as well as a send-off ceremony tentatively scheduled as follows:

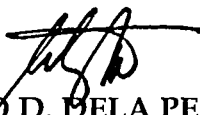
Schedule	Venue	Contents
19 June to 07 July 2023 Monday to Friday 9:00 AM to 12:00 NN	Online	Japanese Language Training by Foreign Service Institute (FSI), Department of Foreign Affairs for 75 hours
10 July to 14 July 2023 Monday to Friday 9:00 AM to 04:00 PM	FSI Face to Face Lectures	
Tentative 19 June to 07 July 2023 Monday to Friday Afternoon	Online	Pre-Departure Orientation by JICE and JDS Philippines Operating Committee member (JICA, NEDA, CSC, DFA)
July or August TBD evening	TBD	Send-Off Ceremony

Issuance of Travel Authority shall be subject to compliance to all applicable guidelines on foreign travels and the approval of the Secretary.

The JDS will cover all costs of scholarship, including monthly living allowance, tuition fees, round trip airfare and other related expenses.

Engr. Ringor's attendance shall be on official time. He shall sign a scholarship obligation contract and submit a completion report and Re-Entry Action Plan on how he can apply new learnings gained to the Secretary, copy furnished HRDS, within thirty (30) working days upon return to duty.

This Order shall take effect on the dates herein specified.


AUGUSTO D. DELA PEÑA
Undersecretary
Organizational Transformation
and Human Resources

