



Republic of the Philippines  
Department of Environment and Natural Resources  
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**SPECIAL ORDER**  
No. 2023- 422

**JUL 04 2023**

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR PERSONNEL IN THE TRAININGS/SEMINARS OFFERED BY THE PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES (POAP)**

In the interest of the service and as part of the continuing capacity development of DENR employees, the following personnel are hereby authorized to attend the scheduled Trainings/Seminars offered by POAP:

Name	Office	Event title	Duration/Venue
Micah S. De Leon	CCS	Transformational Leadership in a Changing Environment and Values: Critical Components of Enhanced Performance	July 4-7, 2023 EON Centennial Resort Hotel, Iloilo City
Mabel F. Coloma	IAS	Problem Solving and Decision-Making	July 25-28, 2023
Carolina A. Lopez	AS		Bohol Shore's Resort Hotel, Tagbilaran City
Cristina S. Rosario	IAS		
Vijay D. Palicpic	AS	Accounting for Non-Accountants	July 25-28, 2023 Bohol Shore's Resort Hotel, Tagbilaran City
Jocelyn Mary Frances T. Molina		Working Towards Personal Effectiveness	August 22-25, 2023 Eurotel Boracay
Jonathan S. Santiago			
Merry Nor S. Capati	IAS	Towards Effective Managerial Competencies	August 22-25, 2023 Eurotel Boracay
Mabel F. Coloma			
Thom Cedrick Q. Fernando			
Queen Sroges Rochelle S. San Jose			

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Carolina A. Lopez	AS	Total Quality Systems in People Management	September 12-15, 2023  Nature's Village Hotel, Bacolod City
Maritess P. Romena	FASPS	Motivating Towards Peak Performance	September 26-29, 2023
Rolando B. Carbon			Ninongs Hotel, Legazpi City
Queen Sroges Rochelle S. San Jose	IAS	Good Governance and Corporate Social Responsibility	October 24-27, 2023  Viven Hotel, Laoag City
Mabel F. Coloma	FMS		
Lilia P. Saroca			
Elvira F. Samillano			
Concepcion C. Cunanan			

All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal), seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.



**DR. CARLOS PRIMO C. DAVID**

Undersecretary for Integrated Environmental Science  
And Officer-in-Charge  
Office of the Undersecretary for  
Organizational Transformation and Human Resources



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT  
AND NATURAL RESOURCES



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