



Republic of the Philippines  
Department of Environment and Natural Resources  
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JUL 20 2023

**SPECIAL ORDER**  
No. 2023 - 441

**SUBJECT: AUTHORIZING THE CONDUCT OF STRATEGIC PLANNING WORKSHOP ON QUALITY MANAGEMENT SYSTEM (QMS) IMPLEMENTATION AND CONTINUAL IMPROVEMENT IN ALL DENR OFFICES**

The DENR Quality Management System in accordance with ISO 9001:2015 shall conduct a Strategic Planning workshop on QMS implementation and continual improvement in all DENR offices on July 26-28, 2023 in Region 10 to be attended by the following officials and personnel:

<b>Office</b>	<b>Participant</b>
<b>A. QMS Team</b>	
Overall Quality Management Representative	Atty. Ernesto D. Adobo, Jr.
Deputy Quality Management Representative	Engr. Nonita S. Caguioa
QMS Lead Auditor	Maria Matilda A. Gaddi
Central Office Lead Auditor	Engr. Gilbert C. Mondroy
Internal Quality Audit (IQA) Auditors	Encarmila B. Panganiban
	Anna Genalin D. Papina
	Revihilda D.V. Cendaña
Document Control	Jocelyn B. de Layola
Chair, QMS Secretariat	Evelyn G. Nillosan
<b>B. Central Office</b>	
Administrative Service	Engr. Jeffrey Bancifra
Financial and Management Service	Tricia Beatrice Pelayo
Foreign Assisted and Special Projects Service	Rolando B. Carbon
Internal Audit Service	Thom Cedric Q. Fernando
Human Resources Development Service	Dexter M. Tindoc
Knowledge and Information Systems Service	Roja Guia S. Bati-on
Legal Affairs Service	Mark Vincent C. Yngente
Policy and Planning Service	Cherry Winsom F. Holgado
Climate Change Service	Jeffrey D. Santos
Manila Bay Coordinating Office	Gideon B. Del Mundo
CSS Team	Arvin R. Reginio
Stakeholders Feedback Team (Hotline Action Center)	John Marlon Magbuo

Let's Go Green!!!

### **C. All Staff Bureaus**

Biodiversity Management Bureau	2 Representatives
Ecosystems Research and Development Bureau	Conrado B. Marquez Araceli B. Dela Cruz
Forest Management Bureau	Myrabelle T. Vicente Randelle Ralph G. Canicosa
Land Management Bureau	Director Emelyne V. Talabis Ivy R. Atienza

### **D. All Regional Offices**

Region I	Bernard B. Quiros Marilyn M. Racoma
Region II	Nenita M. Naranja Karen Marie C. Castillejo
Region III	Judelyn C. Francisco Kenneth D. David
Region IV-CALABARZON	ARD MS Ronita A. Unlayao Cristy M. Balasbas
Region IV-MIMAROPA	ARD MS Donna Mayor-Gordove ARD TS Maximo C. Landrito
Region V	OIC ARD for Special Concerns Adona P. San Diego Atty. Maria Lovella M. Diaz-Castro
Region VI	OIC ARD MS Andres T. Untal Ma. Elena C. Lacrite
Region VII	OIC ARD MS Eddie E. Llamedo Ma. Clea A. Arceño
Region VIII	ARD MS Arturo S. Salazar Maria Teresa N. Patindol
Region IX	RED Ronald D. Gadot Atty. Kym Ashley O. Villaruel
Region X	ARD MS Theresa J. Allen Mercy C. Pitogo
Region XI	ARD for Special Concerns Maribel P. Alicer Engr. Kay K. Hubahib
Region XII	Cesar A. Guevarra, PhD. Atty. Mae Fretzel H. Deadio
Region XIII	ARD MS Claudio A. Nistal, Jr. Sarah P. Parejo
Cordillera Administrative Region	Engr. Ma. Rowena M. Caccam Rosemarie P. Tomilas
National Capital Region	Albina L. Pineda

Manilyn Goncero-Peñaflor

**E. Resource Person**

Susan B. Villar

**F. QMS Secretariat and Support Staff**

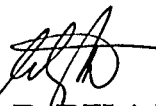
Joe-mar S. Perez  
Krystyne Gayle N. Ong  
Antonette C. Laman  
Joana Mae P. Yumol  
Region X QMS Secretariat (5)

Expenses to be incurred during the activity including food, venue, accommodation, supplies and materials and other incidental expenses shall be charged against funds of DENR QMS which will be downloaded to Region 10. Transportation and travel expenses of representatives from the Central Office, Bureaus and Regions shall be charged against their respective office funds while travel expenses of the QMS Team shall be charged against QMS funds. All expenses are subject to the usual accounting and auditing rules and regulations.

The QMS Secretariat from the Central Office and Region 10 shall assist in the conduct of the activity and document outcome of the activity.

The Deputy Quality Management Representative shall issue advisories for further arrangements and adjust the date and venue of the activity. A workshop report shall be submitted online ([bit.ly/LNDportal](http://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service-Training and Development Division fifteen (15) days after the completion of the said activity.

This order shall take effect immediately on the dates specified herein.



**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational Transformation  
and Human Resources

