



Republic of the Philippines
Department of Environment and Natural Resources
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JUL 10 2023

SPECIAL ORDER

No. 2023- 452

SUBJECT: AUTHORIZING SOME DENR PERSONNEL TO ATTEND THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM-MIDDLE MANAGERS CLASS (PMDP-MMC) BATCH 32

In line with the goal to foster professionalism in government and promote stability in all DENR employees by producing a corps of development-oriented, competent, dedicated and honest government senior executives and middle managers, the following employees are hereby authorized to attend the PMDP-MMC Batch 32 of the Development Academy of the Philippines (DAP) for a period of one (1) year effective 10 July 2023:

Name	Position
Eugenio, Sheila P.	Engineer IV
Ratum, Ferdinand C.	Engineer III
Sampana, Aila Leana T.	Geophysicist III

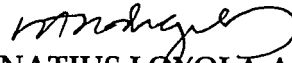
The aforementioned employees shall be entitled to a government scholarship that includes time-off from work for the duration of the program, tuition, training materials, accommodation, and module-related travels. They shall also be entitled to other benefits and privileges under existing scholarship guidelines, subject to accounting and auditing rules and regulations.

Under this Order, they shall:

1. Clear themselves of all work, money and property accountabilities from present assignment and furnish a copy thereof to the Human Resource Development Service (HRDS);
2. Sign a Scholarship Service Obligation Contract;
3. Submit progress report and required scholarship documents regularly to the HRDS and their immediate supervisor;
4. Submit a scholarship report to this Office, their immediate supervisor and Head of Office, within fifteen (15) days upon return to their official station;
5. Must complete the program within the duration of the grant. Completion shall mean graduation with the degree of Master in Development Management;
6. To serve DENR for a period of two (2) years; and

7. Refund automatically, all expenses incurred in connection with the scholarship grant including salaries, allowances, bonuses and other benefits during the period of scholarship should they fail to complete their degree program within the given time frame.

This Order shall remain in force for the duration of the grant only.



ATTY. IGNATIUS LOYOLA A. RODRIGUEZ

Undersecretary

Special Concerns and Legislative Affairs
and OIC, Organizational Transformation and
Human Resources

