



Republic of the Philippines
Department of Environment and Natural Resources
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JUL 14 2023

DENR SPECIAL ORDER
No. 2023 - 453

SUBJECT : CONDUCT OF DESIGN THINKING AND ORGANIZATIONAL TRANSFORMATION WORKSHOP

In the interest of service and to capacitate the DENR organizational transformation focal persons, who will champion change and be proactive instruments towards a responsive, relevant, resilient, and respected organization, the conduct of a learning event on organizational transformation to be held on 19-21 July 2023, at Ciudad Christhia Resort, San Mateo, Rizal, is hereby authorized.

The following officials/employees shall participate in the said activity:

CENTRAL OFFICE

Atty. Norlito A. Eneran	Director	Legal Affairs Service
Atty. Rosette S. Ferrer	OIC Chief	Legal Research and Opinion Division
Atty. Paolo B. Gonzales	Atty III	Legal Crisis Prevention and Management Division
Renee Diane V. Acharon	AO II	Career Development Division
Eloisa Clarice M. Borja	AO II	Training and Development Division
Catherine C. Pagkatipunan	EA III	Internal Audit Service
Thom Cedrick Q. Fernando	IA II	Operations Audit Division
Kerby M. Pajarillo	Cinematographer II	Development Communication Division

NATIONAL CAPITAL REGION

Emelyn Joyce E. Nuguid	DMO III	LPDD
Ma. Anna M. Valiente	Engr IV	SMD
Honeylyn R. Daza	AO IV	EMB NCR

CORDILLERA ADMINISTRATIVE REGION

Mia Alma M. Batcagan-Tayag	Chief AO	Administrative Division
Gladys Jade S. Palberas	DMO III	CDD
Arnel D. Bilibli	DMO III	PENRO Ifugao
Atty. Ma. Desiree Zan L. Lud-ayen	Atty III	MGB CAR

REGION 1

Jovelyn R. Ubungen	Chief AO	PENRO La Union
Raquel B. Orpilla	PO II	PENRO La Union

Chester Lyndon S. Padilla	SAO	EMB R1
Ryanne N. Narvaez	Chief Envi MS	EMB R1
REGION 2		
Atty. Ismael T. Manaligod	ARD for MS	Management Service
Angeline L. Sibal	ENGR IV	EMB R2
REGION 3		
Jessa J. Escudero	AO V	Administrative Division
Donnaver Guevarra	OIC CENRO	CENRO Masinloc
Lily Amor C. Dizon	Engr III	EMB R3
REGION 4A		
Atty. Ma. Carolane P. Gonzales	PO IV	CDD
Stephanie Rei R. Batungbakal	Engr II	EMB R4A
REGION 4B		
Karla S. Magundayao	Sr FMS	CDD
Joe Amil M. Salino	Regional Director	EMB R4B
Hanna Lee B. Arriesgado	Supvg SRS	MGB R4B
Aldeth L. Garas	Geo II	MGB R4B
REGION 5		
Ancie L. Lawenko	Sr CDO	RSCIG
Ronnel B. Astor	PENRO	PENRO Camarines Sur
Aldrin B. Barruga II	Chief AO	PENRO Masbate
Kimberly V. Flores	For II	CENRO Goa
Lilian D. Ornido	Supvg Envi MS	EMB R5
Emar G. Basilan	Supvg Geo	MGB R5
REGION 6		
Cyndy Sol G. Rodrigo	DMO I	CDD
Atty. Arjun Marven J. Calvo	Supvg Envi MS	EMB R6
REGION 7		
Eddie E. Llamedo	OIC ARD for MS	Management Services
REGION 8		
Romeo D. Abarquez, Jr.	PO IV	PMD
Karen Patricia A. Fabile-Cayubit	Sr. Envi MS	EMB R8
Reza Faye C. Saceda	Engr II	MGB R8
REGION 9		
Cyrus B. Bayawa	ISA III	PMD
John Paul B. Alama	EMS II	EMB R9
Joemark C. Bondad	PO II	MGB R9

REGION 10

Atty. Xandra Yzabelle T. Ebdalin-Bacus Atty IV PENRO Misamis Oriental

REGION 11

Mary Jane P. Cabactulan For II CENRO Davao City
Chelin Joan G. Sonza-Alug Chief AO Administrative Division
Rita Fe C. Gunn PO V PENRO Davao de Oro
Anthony Cesar C. Taunan AO V EMB R11
Beverly Mae M. Brebante Chief Geo MGB R11

REGION 12

Atty. Ma. Fretzel H. Deadio Atty IV Legal Division
Rowanne H. Sumagpao DMO V RSCIG
Jan Evan R. Callejo Sr Envi MS EMB R12

REGION 13

Luis P. Gonzaga DMO V Administrative Division
Elsalyn J. Evangelio Chief AO EMB R13
Jessa Lou D. Ampatin Supvg Envi MS MGB R13
Atty. Aiko Eleni N. Paler-
Gastordo Atty IV

EMB

Carlo Vic C. Arida Sr Envi MS EIAMD

MGB

Kevin L. Garas Sr Geo LGSD
Maria Luisa A. Sajonas Engr III MTD
Mark Anthony Casulla Sr Geo

BMB

Jhorace E. Tupas SEMS

ERDB

Minda Odsey Chief SRS ARDEC

FMB

Roland M. Suzon Sr FMS FRMD
Diana Q. Vinarao OIC Chief FIDD

LMB

Melanie B. Malto ITO II CLAMP
Ma. Criselda P. Diocena Engr III Geodetic Surveys Division

Resource Persons

Jose Joaquin Y. Loyzaga	Head Executive Assistant
USec Augusto D. Dela Pena	Undersecretary for Organizational Transformation and Human Resources
USec Marilou G. Erni	Chief of Staff and Supervising Undersecretary for Strategic Communications Chief
Atty. Ernesto D. Adobo, Jr.	Undersecretary for Legal and Administration
Atty. Analiza Rebuella Teh	Undersecretary for Finance, Information Systems and Climate Change
Atty. Jonas R. Leones	Undersecretary for Policy, Planning and International Affairs
Atty. Juan Miguel T. Cuna	Undersecretary for Field Operations - Luzon, Visayas and Environment
USec Joselin Marcus E. Fragada	Undersecretary for Field Operations- Mindanao
Atty. Ignatius Loyola Rodriguez	Undersecretary for Special Concerns and Legislative Affairs
Dr. Carlos Primo C. David	Undersecretary for Integrated Environmental Science
ASec Marcial C. Amaro, Jr.	Assistant Secretary for Policy, Planning and Foreign Assisted and Special Projects
ASec Hiro V. Masuda	Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives
ASec Gilbert C. Gonzales	OIC, Assistant Secretary for Field Operations - Luzon and Visayas
ASec. Arleigh J. Adorable	OIC, Assistant Secretary for Field Operations - Western Mindanao
Dr. Vicente B. Tuddao, Jr.	Director, Internal Audit Service
Cheryl Loise T. Leal	OIC Director, Policy and Planning Service
Organizational Transformation and Human Resources (OTHR) Experts	

Learning Event Staff


Dexter M. Tindoc	Chief AO	Career Development Division
Florence Ryan M. Rayos	Sr ADAS	Strategy Management and Organizational Transformation
Maria Cristinellie C. Garcia	AO V	Career Development Division
Cedric Froi A. Santos	AO IV	Career Development Division
Liren C. De Guzman	AO IV	Career Development Division
Pamella B. Omampo	AO IV	Career Development Division
Felix Uldarico II D. Dino	Office Support Assistant	Career Development Division
2 Representatives		Training and Development Division

The attendance of the above officials and employees shall be at official time.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend and/or re-schedule the activity in case of unavailability of resource persons, or conflict with other programs of the Department. A report shall be submitted online (bit.ly/LNDportal) to the undersigned within fifteen (15) days of the completion of the activity.

All expenses to be incurred in the conduct of the abovementioned activity including supplies, materials, travel expenses, honoraria, and other allowable incidental expenses shall be charged against the Office of the Undersecretary for Organizational Transformation and Human Resources funds, while travelling expenses of the participants including plane fare to and from the venue shall be charged to their respective offices subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the dates herein specified.


ATTY. IGNATIUS LOYOLA A. RODRIGUEZ
Special Concerns and Legislative Affairs and
Officer-in-Charge, Office of the Undersecretary for
Organizational Transformation and Human Resources

