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AUG 0 4 2023

SPECIAL ORDER No. 2023 - <u>478</u>

SUBJECT:

AUTHORIZING THE PARTICIPATION OF HIRO V. MASUDA, ASSISTANT SECRETARY FOR HUMAN RESOURCES, STRATEGIC COMMUNICATION AND SECTORAL INITIATIVES TO THE 5TH PHRONETIC LEADERSHIP **CLASS** (PLC) UNDER THE **PUBLIC** MANAGEMENT DEVELOPMENT PROGRAM (PMDP)

In the interest of the service and in support of the continuing professional development of DENR employees, Mr. Hiro V. Masuda, Assistant Secretary, Human Resource, Strategic Communication and Sectoral Initiatives, is hereby authorized to attend the 5th Phronetic Leadership Class (PLC) under the Public Management Development Program (PMDP) which comprises of five (5) day training at the DAP Conference Center in Tagaytay City on 07-11 August 2023 and a five (5) day study visit in Tokyo, Japan on 04-08 September 2023.

Issuance of Travel Authority shall be subject to compliance to all applicable guidelines on foreign travels and the approval of the Secretary.

The PMDP will cover the tuition, training materials, accommodation, and training-related travel.

Asec. Masuda's attendance shall be on official time. He shall sign a service obligation contract and submit a completion report and Re-Entry Action Plan on how he can apply new learnings gained to the Secretary, copy furnished HRDS, within thirty (30) working days upon return to duty.

This Order shall take effect on the dates herein specified.

AUGUSTÓ D. DELA PEÑA
Undersecretary
Organizational Transformation
and Human Resources

