



Republic of the Philippines
Department of Environment and Natural Resources
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AUG 07 2023

SPECIAL ORDER

No. 2023 - 485

SUBJECT: AUTHORIZING THE CONDUCT OF THE TEAM PERFORMANCE REVIEW CUM COACHING AND MENTORING ON INDIVIDUAL DEVELOPMENT PLAN FOR PERSONNEL UNDER THE OFFICE OF THE ASSISTANT SECRETARY FOR FIELD OPERATIONS-EASTERN MINDANAO ON AUGUST 8-9, 2023 IN REGION IV-A

In the exigency of the service and to provide organization and operational updates and to facilitate coaching and mentoring sessions for the preparation of Individual Development Plan the conduct of the aforementioned activity is hereby authorized on August 8-9, 2023 in Region IV-A.

Relative thereto, the following are hereby authorized to attend the said activity:

1. Ruth M. Tawantawan, CESO II Asec for FO-Eastern Mindanao
2. Joel S. Pardillo PoSU V/OAFO Head Executive Assistant
3. Jacqueline F. Pulpulaan DMO IV
4. Maria Lapertina S. Madridano Planning Officer IV
5. Ariane Gale R. Balbedina DMO III
6. Chona G. Palermo DMO I
7. Yolanda H. Hess Admin Asst V
8. Paolo H. Molina Cas-PEO I
9. Ricky Dave DO. Daguro C-Database Management Officer
10. Gilbert O. Custodio C-Driver/Mechanic
11. - 12. Training and Development Division Personnel

Expenses relative to this activity are chargeable against the funds of the OAFO-EM, subject to usual accounting and auditing rules and regulations.

A report shall be submitted to the undersigned thru DENR L&D Portal (bit.ly/LNDportal) within 15 working days upon completion of the activity. The Assistant Secretary for Field Operations-Eastern Mindanao is authorized to re-schedule the activity in case of conflict with other activities of the Department.

This Order shall take effect on the dates specified herein.



AUGUSTO D. DELA PEÑA

Undersecretary for Organizational Transformation
and Human Resources