



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

SEP 04 2023

SPECIAL ORDER  
No. 2023- 548

SUBJECT: **AFFIRMING THE DESIGNATION OF ATTORNEY IV RAY THOMAS F. KABIGTING AS OIC, FOREST INVESTMENT DEVELOPMENT DIVISION, FOREST MANAGEMENT BUREAU (FIDD, FMB)**

In the interest of the service, the designation of Attorney IV Ray Thomas F. Kabigting as OIC, FIDD, FMB, issued by virtue of FMB Special Order No. 2023-187 dated 28 July 2023, is hereby *affirmed*.

As such, he shall continue to act on documents and shall perform the duties and responsibilities appurtenant to his designation pursuant to the DENR Manual of Authorities. He shall be entitled to claim Representation and Transportation Allowance (RATA) and all other emoluments on a reimbursable basis, subject to existing accounting and auditing rules and regulations, upon actual assumption to duty in this designation.

He shall inform the undersigned in writing, through the Human Resource Development Service, of his compliance with this Order for record purposes.

This Order shall take effect immediately.

**AUGUSTO D. DELA PEÑA**  
Undersecretary  
Organizational Transformation and  
Human Resources

