



Republic of the Philippines
Department of Environment and Natural Resources
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FEB 22 2023

SPECIAL ORDER

No. 2023 - 55

SUBJECT: AUTHORIZING THE CONDUCT OF 2023 TRAINING WORKSHOPS UNDER THE NIPAS MARINE PROTECTED AREA (MPA) CAPACITY BUILDING PROGRAM CLUSTERS IMPLEMENTATION FOR CLUSTERS 1, 2 and 3

In the interest of the service and in line with the framework for a long-term Marine Protected Area (MPA) Management Capacity Building Program of the DENR-BMB which was developed in partnership with the United States Agency for International Development (USAID) and U.S. National Oceanic and Atmospheric Administration (NOAA) to improve the competencies of DENR staff in managing the NIPAS MPAs, the conduct of the 2023 Training Workshops under the NIPAS MPA Capacity Building Program (NIMCaP) Cluster Rollout nationwide is hereby authorized.

These training workshops are clustered into three batches with two targeted topics each, scheduled on the following dates, to wit:

| Topic | Cluster 1 | Cluster 2 | Cluster 3 |
|--|--|--|--|
| <i>Sustainable Tourism</i> | Host: Region 2 Date: March 3-11, 2023 Venue: TBD | Host: Region 8 Date: April 16-23 2023 Venue: TBD | Host: Region 11 Date: June 13-20, 2023 Venue: TBD |
| <i>Damage Assessment, Response, Restoration, Rehabilitation and Monitoring</i> | Host: Region 1 Date: August 9-17, 2023 Venue: TBD | Host: Region 5 Date: August 9-17, 2023 Venue: TBD | Host: Region 12 Date: July 18-25, 2023 Venue: TBD |

The following regional and field staff are authorized to participate the training workshop:

Cluster 1

Region 1

Mentor Trainees:

1. Ariel Arizabal, SEMS, CDD
2. Jesley Angelo Mariñas, EMS I
3. Analyn N. Viray, DMO III

Participants/Trainees:

4. Angie D. Wesley, EMS II, CRFMS
5. Alain M. Dayao II, Carto I, CRFMS
6. Dhanjorvan P. Rasay, CEO, CRFMS
7. Rowena D. Barzuela, EMS II, ADPLS PAMO
8. Kevin G. Lingaling, FT II, CENRO Western Pangasinan

Region 2

Mentor Trainees:

9. Emerlynn C. Daliong – SEMS, CENRO Aparri
10. Krushiva Tristanne Jan Reslin – FT I, CENRO Sanchez Mira

Participants/Trainees:

11. Arnold A. Battung, DMO III, CDD
12. Noyvin Allam, FT I, PENR Sub-Office Cagayan
13. Rodante Galamay II, EMS I, PIPLS CENRO Aparri
14. Nestor S. Lorenzo, POSu V, NSMNP PAMO, PENRO Isabela
15. Charls Lee Ibañes, EMS I, BPLS, PENRO Batanes

Region 3

Mentor Trainees:

16. Victoria Apostol, Forester II, CENRO Masinloc
17. Kristin Kay Retirado – DMO I, DENR Regional Office

Participants/Trainees:

18. Nestor D. Eder, Jr., FT I, CENRO Masinloc
19. Vaniza O. Villegas, EMS II, CENRO Bagac
20. Wilson Xavier G. Eloreta, FT II, PENRO Pampanga
21. Jane D. Dela Cruz, FT II, CENRO Masinloc

Region 4A

Mentor Trainees:

22. Charlene Jovanne B. Constantino – EMS I, CENRO Lipa
23. Jefferson G. Cruz, SEMS, CDD

Participants/Trainees:

24. Julie Ann T. Aloria, EMS I, CRFMS, CDD
25. Elliane Jade P. Gadela – FT II, CENRO Catanauan
26. Emelou R. Catipon – FT I, CENRO Lipa
27. Josephine Barrion, Supervising EMS, PENRO Quezon

NCR

Mentor Trainees:

28. Renz Marion B. Gamido – DMO III, PAMO LPPWP
29. Justin de Ramos, DMO III, CRFMS, RO
30. Diego Montesclaros, EMS II, PAMO LPPWP
31. Elyzza Mae Torre, EMS I, CDD

Participants/Trainees:

32. Vivian Jaen, CEO, CRFMS
33. Christopher C. Villarín, DMO IV, CDD
34. Janina Joie Cantara, CDA II, PAMO LPPWP
35. Kerk Zairius G. Calvara

Cluster 2

Region 4B

Mentor Trainees:

1. Pedro A. Marmol
2. Ana Liza D. Marasigan
3. Fatima Grate

Participants/Trainees:

4. John Japheth Fabellon, SRA, CDD
5. Anna Ritchelle D. Nicanor, Park Maintenance Foreman, PAMP-ARNP
6. Precy M. Obrique, FT II, CENRO Taytay
7. Lucila Candeleja, FT II, CENRO Taytay
8. Jerry Bautista, Forest Ranger, PAMO- RIWS

Region 5

Mentor Trainees:

9. Maria Cristina A. delos Santos, SEMS, PENRO Albay
10. Emerin D. Dadea, FIHI, PENRO Albay
11. Dolly Christine M. Gato, FMS II, CRFMS-CDD

Participants/Trainees:

12. Christopher C. Cabiles, Forester II, RO
13. Cris Ann F. Villarante, EMS I, CENRO San Jacinto
14. Julie Ann D. Ibasco-Toledo, CDO II, PENRO Camarines Norte
15. Joahnna Vargas, EMS II, CENRO Sipocot

Region 6

Mentor Trainees:

16. Cyndy Sol G. Rodrigo, DMO I, CDD
17. Rosalie D. Gabat, DMO II, PENRO Negros Occidental

Participants/Trainees:

18. Jean Carla Ibanez, FT II, PENRO Capiz
19. Kenny Marie F. Gicaraya, Forester II, CENRO Belison
20. Alvin Alex E. Neodama, FT II, PENRO Guimaras
21. Maria Theresa B. Erellana, Forester I, CENRO Cadiz City
22. Cecile Poblador, EMS I, PENRO Aklan

Region 7

Mentor Trainees:

23. Maria Theresa Quijano, ECOMS I/ BMU Chief, CENRO Dumaguete
24. Laverna Jade Siarot, DMO II/CRFMS Chief, CDD

Participants/Trainees:

25. Reginaldo Bueno, DMO II, CDD
26. Queen C. Aloyan, DMO I, CDD
27. Am Prospero Lendio, POSu IV, PENRO Cebu
28. Luther Dejadena, EComs I, CENRO Cebu
29. Diosdado Lobrigas, Forester I, CENRO Talibon

Region 8

Mentor Trainees:

30. Patrick G. Cano, EMS I, CENRO Baybay
31. Gerly P. Doming, CDD

Participants/Trainees:

32. John Patrick Cadiz, EMS II, CENRO Baybay
33. Gesel Resma, CEO, CENRO Baybay
34. Peter Rani Destura, CEO, CENRO Baybay
35. Zarah Mae Velarde, CEO, RO
36. Jovien Pagaura, Assistant Documentation Specialist, CENRO Borongan

Cluster 3

Region 9

Mentor Trainees:

1. Neneth T. Ordonio, DMO V, CDD
2. Marc Mustre Sarcauga, EMS II, CDD
3. Ahmad S. Julkarnain, EMS II, CDD

Participants/Trainees:

4. Mary Grace Sumampong, FT I, CENRO Pinan
5. Jeffrey T. Cababaro, FT I, CRFMS, CDD
6. Jericho V. Tomlod, FT I, CRFMS, CDD
7. Roxie Elaine R. Galarpe, FT II, PAMBCS, CDD
8. Engr. Camelo G. Arco, DMO IV, CENRO Pinan

Region 10

Mentor Trainee:

9. Mercedita G. Barbarona, Assistant Chief, CDD

Participants/Trainees:

10. Jayrald R. Santamina, CRFMS, CDD
11. Earla Jade Naiza S. Llamas, EMS II, CDD
12. Haskell Anne R. Distajo, EMS I, CDD
13. Efren John Carmel Jaranilia, FT I, CENRO Initao
14. Alson Putotan

Region 11

Mentor Trainees:

15. Joemel Alba, CDD- CRFMS
16. Leynon Jay Bargamento, EMS II, CENRO Mati
17. Richelle Benemerito, , FT I, PENRO Davao Oriental

Participants/Trainees:

18. Clint Michael Cleope, EMS II, PENRO Davao de Oro
19. Dominic Jone Cabactulan, DMO II, CDD- CRFMS
20. Applelyn Calungsod, FT I, CENRO Mati
21. Matt Takatani, EMS I, PENRO Davao de Oro
22. Anna Carmel Sevilla, CEO, CRFMS-CDD

Region 12

Mentor Trainees:

23. Cirilo Lagnason, Jr., SRS II, PAMO SPBS
24. Sheryl Cabildo, DMO III, PENRO Sarangani

Participants/Trainees:

25. Hesed Jebss M. Carisma, EMS II, CDD
26. Gary John Cabinta, EMS I, PENRO Sarangani
27. Maria Tubera, FT I, CENRO Kiamba
28. Cristiana Ara S. Dandan, Sociologist I, CDD
29. Marivic G. Quisto, EMS I, CENRO Glan

Region 13

Mentor Trainees:

30. Liza Maturan, EMR, CDD
31. Loi Marie O. Alacha, FT II, CDD
32. Jelanie Superada, FT II, PAMO- SIPLAS
33. Mary Coleen L. Diango, FT II/ PENRO Surigao del Norte

Participants/Trainees:

34. Cristine Peregrino, FT II, CENRO Bislig
35. Christian Cana, FT I, CENRO Tubay

36. Jeff Dalton Ramirez, EMS I, PENRO Surigao del Sur
37. Rafaela Deles, EMS I, PENRO Dinagat Island
38. Ma. Phoebe E. Alviro, FT I, CENRO Tubod

The following BMB personnel shall facilitate, participate, and assist the host regions to ensure smooth conduct of the training workshops:

1. Maria Katrina L. Apaya – EMS II/ CMEMP NIMCAP Focal (Cluster I, II, III)
2. Kim Cyrus M. Miranda- EMS/ Cluster 1
3. Jezreelyn Milar - EMS I/ Cluster II
4. Hiyas Crisostomo – EMS I/Cluster III

The above-mentioned participants are required to make themselves available on the said dates and attend the full duration of the training /workshops in order to be issued a certification of completion.

On the other hand, the following National Mentors shall facilitate and provide technical assistance in the abovementioned activities and respond to the request for training assistance from the different Regional Offices in accordance to the Special Order No. 2019-534:

1. Cherish June G. Holongbayan – Region 2
2. John Leo E. Holongbayan – Region 3
3. Ma. Rosa Vida Onrubia – Region 5
4. Rachel Ann Dequilla – Region 6
5. Vicente Rustico Calizar – Region 7
6. Almario M. Kaabay, Jr. – Region 9
7. Ariel Pliego – Region 11
8. Marife J. Macalisang - Region 13
9. Lea Avilla - BMB
10. John Erick Avelino - BMB
11. Ma. Leanna Manubag – DENR PPD

Secretariat Support to the trainings consisting of **three to five (3-5) pax** shall be provided by the respective host region with supplemental Regional Special order.

Expenses to be incurred in relation to the training/workshops including venue, local transportation, food and accommodation, supplies including workshop kits shall be charged


against the host Region funds while traveling expenses of participants shall be charged against their respective offices subject to the usual accounting and auditing rules and regulations.

Attendance on the abovementioned activities, including Saturdays and Sundays, shall be considered an official time. Contract of Service employees attending the activity who will incur official time in excess of twenty-two (22) days of a month shall be entitled to compensatory time-off privilege to be used within the year, equivalent to the incurred excess in official time for the month of this event.

The BMB Director is authorized to change the date and time of the activities, as necessary for reasons such as availability of resource speakers, and conflict of schedule with other priority programs of the DENR, among others. Although it is imperative that the same participants should attend all the scheduled training in order to build up each employee's competency, the BMB Director and Regional Executive Directors may send other participants in case their respective participants named herein are not available on the dates specified.

The host region shall submit a report online (bit.ly/LNDportal) to the undersigned through the Human Resource Development Service-Training and Development Division fifteen (15) days after the completion of the activity.

This Order shall take effect on the dates herein specified.


AUGUSTO D. DELA PEÑA
Undersecretary for Organizational
Transformation and Human Resources

