



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



NOV 03 2023

SPECIAL ORDER

No. 2023 - 700

SUBJECT : AUTHORIZING THE CONDUCT OF AN ORIENTATION ON THE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM AND WORKSHOP ON THE PREPARATION OF THE PERFORMANCE COMMITMENT AND REVIEW FORM

In compliance with Career Executive Service Board Resolution No. 1445 also known and cited as the "Revised Guidelines on Strengthening Performance Accountability Through the Career Executive Service Performance Evaluation System (CESPES)", the conduct of an Orientation on the CESPES and a Workshop on the preparation of the Performance Commitment and Review Form (PCRF) is hereby authorized on the below-listed dates to be participated by identified focal persons:

DATES	BATCH	PARTICIPANTS (Focal Persons)	VENUE
6-9 November 2023	1st Batch	For Regional Executive Directors and Assistant Regional Directors For Regional Directors (EMB and MGB)	Region VI
22-24 November 2023	2nd Batch	For Undersecretaries, Assistant Secretaries, Service Directors Bureau Directors, Assistant Bureau Directors and Project Directors	Region IVA

Resource Persons:

Asec Hiro V. Masuda, DBA, CESO III
OIC Dir. Miriam M. Marcelo
For. Wilson E. Henson

Secretariat/Documentation:

Personnel Division – PPPMS

Facilitator:

Training and Development Division

The OIC Director for Human Resource Development Service is authorized to reschedule the said activity in case of conflict with other activities of the Department.

A report on the said activity shall be submitted to the undersigned within fifteen (15) days upon completion of the said orientation/workshop.

Expenses that will be incurred by participants, training staff and resource persons shall be charged against respective funds, subject to accounting and auditing rules and regulations.

This Order shall take effect on the dates specified above.



AUGUSTO D. DELA PEÑA
Undersecretary for Organizational Transformation
and Human Resources