



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



OCT 25 2023

BAGONG PILIPINAS

DENR SPECIAL ORDER
No. 2023 - 710

SUBJECT : CONDUCT OF DESIGN THINKING AND ORGANIZATIONAL TRANSFORMATION WORKSHOP FOR DENR CENTRAL OFFICE AND BUREAUS

In the interest of service and to capacitate the DENR Central Office and Bureau Directors on design thinking and organizational transformation, the conduct of workshop to be held on 25-27 October 2023, at DENR Social Hall, 2nd Floor DENR Main Building, is hereby authorized.

The following officials/employees shall participate in the said activity:

NAME	POSITION/ DESIGNATION	OFFICE
CENTRAL OFFICE		
Elenida DR. Basug	Director	Climate Change Service
Raquel Smith C. Ortega	Chief	Climate Change Mainstreaming and Integration Division
Albert A. Magalang	Chief	Climate Change Information and Technical Support Division
Karmela Beatriz L. Galura	Director	Strategic Communication and Initiatives Service
Jewel B. Labita	PDO V / Chief of Staff	Office of the Director
Ann Hazel D. Javier	OIC Chief	Strategic Alliance and Environmental Partnership Division
Yasmin Roselle O. Caparas	AO V	Development Communication Division
Representative Julie G. Ibulan	Chief	Public Information Division Stakeholders Management and Conflict Resolution Division
Atty. Norlito A. Eneran	Director	Legal Affairs Service
Atty. Anthony Raymond M. Velicaria	Chief	Internal Affairs Division
Atty. Aventino S. Gopico III	OIC Chief	Claims and Conflicts Division

Atty. Karren Cecil Panopio-Lofranco Representative	Chief	Litigation and Prosecution Division Legal Research and Opinion Division
Atty. Illac G. Bohol Representative	OIC Chief	Legal Crisis Prevention and Management Division Investigation and Arbitration Division
Rolando R. Castro	Director	Administrative Service
Revihilda A. Cendaña	AO IV	Administrative Service
Maribel D. Garcia	AO V	Records Management Division
Engr. Guillermo V. Estipona, Jr.	OIC Chief	General Services Division
Engr. Gilbert C. Mondroy	Chief	Property and Supply Management Division
Miriam M. Marcelo	OIC Director	Human Resource Development Service
Inghrid Busa	AO IV	Office of the Director
Memorie Jinggy F. Toledo	AO V	Personnel Division
Wilson E. Henson	Chief	Training & Development Division
Carlos A. Bartolata, Jr.	AO V	Training & Development Division
Dexter M. Tindoc	Chief	Career Development Division
Jennibelle I. Santos	AO IV	Career Development Division
Vicente B. Tuddao, Jr	OIC Director	Internal Audit Service
Mabel F. Coloma	Chief	Operations Audit Division
Merry Nor S. Capati	IA II	Management Audit Division
Imelda R. Dela Cruz	OIC Director	Financial and Management Service
Diña M. Nillosan	Chief	Accounting Division
Lilia P. Saroca	Asst. Chief	Budget Division
Evelyn G. Nillosan	Chief	Management Division
Arlene A. Romasanta	Director	Knowledge and Information Systems Service
Antonio S. Bautista, Jr.	OIC Chief	Information Systems Division
Nizethal Aducal-Matias	OIC Chief	Network Infrastructure Management Division
Roja Guia S. Bati-On	OIC Chief	Statistics and Data Resource Management Division
Cheryl Loise T. Leal	OIC Director	Policy and Planning Service
Johan Keith Nelson B. Gorospe	PO II	Planning & Programming Division
Llarina S. Mojica	Chief	Policy Studies Division
Kenneth A. Bornias	PEO III	Program Monitoring and Evaluation Division
Al O. Orolfo	Director	Foreign Assisted and Special Projects Service

Jeslina B. Gorospe	Chief	Project Monitoring and Evaluation Division
Conrado A. Bravante, Jr.	Chief	Project Preparation Division
Eddie B. Abugan, Jr.	Chief	Project Management Division
Ma. Lourdes A. Griarte	MCE III	Environmental Law Enforcement and Protection Service
Ma. Lourdes A. Griarte	Chief	Environmental Law Enforcement and Protection Service
Vicente S. Juadra, Jr.	IO	Environmental Law Enforcement and Protection Service
Sevillo D. David, Jr.	Exec. Dir.	River Basin Control Office
Jessa Belle R. Labilles	Tech. Asst.	River Basin Control Office
Racquel Manubag	PMS	Manila Bay Coordinating Office
Christelle Ira Inocencio	Proj. Coor	Manila Bay Coordinating Office
Junella May Royo	Tech Asst	Manila Bay Coordinating Office
Camille Yao	Tech Asst	Manila Bay Coordinating Office
Kahlil S. Bayam	Director	Indigenous Peoples Concerns - Mindanao and Bangsamoro Autonomous Region in Muslim Mindanao Affairs
Kyla Ysabelle V. Calvero	Executive Assistant	Indigenous Peoples Concerns - Mindanao and Bangsamoro Autonomous Region in Muslim Mindanao Affairs
Romirose D. Padin	Director	Legislative Liaison Office
Shanelle T. Napoles	DLLS	Legislative Liaison Office
Angelique Pearl V. Miranda	PRS	Legislative Liaison Office
Everly Guerrero	PEO I	Legislative Liaison Office
Kamille Victoria H. Ordoveza	IEC Officer	Legislative Liaison Office
Representative		Document Management and Operations Support
Jacqueline A. Caancan	Executive Director	Pasig River Coordinating and Management Office
Anne Marie P. Nilles	Chief	Water Quality and Waste Management Division
Merliza S. Bonga	OIC Chief	Environmental Enforcement Division
Marie Angelique C. Go	Director	Special Projects and Priority Programs
Representative		Geospatial Database Office
Representative		Water Resources Management Office

ENVIRONMENTAL MANAGEMENT BUREAU (EMB)

Engr. Gilbert C. Gonzales	Director, in Concurrent Capacity as OIC Assistant Secretary for Luzon and Visayas	EMB
Atty. Janice C. Regoso	Chief	Legal Division
Ma. Fatima Anneglo R. Molina	OIC Chief	Environmental Research and Laboratory Services Division
Marcelino N. Rivera Jr.	OIC Chief	Environmental Quality Division
Engr. Esperanza A. Sajul	Chief	Environmental Impact Assessment and Management Division
Karen Ann F. Pacpaco	OIC Chief	Environmental Education and Information Division
Graciolo DS. Torre	Chief	Admin and Finance Management Division
Consolacion P. Crisostomo	Chief	Planning, Policy and Program Development Division
Juvinia P. Serafin	OIC Chief	Solid Waste Management Division

MINES AND GEOSCIENCES BUREAU (MGB)

Atty. Danilo U. Uykieng	OIC Director	MGB
Maria Cristina Pornillos	PDO III	Office of the Director
Atty. Josephine Sescon	OIC Chief	Legal Service Division
Engr. Danilo D. Deleña	Chief	Mining Tenements Management Division
Engr. Marcial H. Mateo	Chief	Mine Safety, Environment and Social Development Division
Engr. Theodore Rommel E. Pestaño	OIC Chief	Mining Technology Division
Dr. Karlo L. Queaño	OIC Chief	Lands Geological Survey Division
Dr. Rogel A. Santos	OIC Chief	Marine Geological Survey Division
Engr. Bernardo V. Bitanga	OIC Chief	Metallurgical Technology Division
Engr. Romualdo D. Aguilos	Chief	Mineral Economics, Information and Publication Division
Engr. Teodorico A. Sandoval	Chief	Policy, Planning and International Affairs Division
Gloria D. Mendoza	OIC Chief	Financial Management Division
Edna R. Lorilla	Chief	Administrative Division

FOREST MANAGEMENT BUREAU (FMB)

Kathleen Q. Marasigan	Interim Administrative and Finance Officer	
Vivian Chano	Chief	Human Resource Unit
Joshua Saluria	CDO III	Forest Resources Management Division
Representative		Forest Investment Development Division
Representative		Forest Resources Conservation Division

LAND MANAGEMENT BUREAU (LMB)

Atty. Emelyne V. Talabis	Director	LMB
Alex C. Pascua	Head OIC Chief	Administrative Support Staff Land Management Division CLAMP
Representative		
Maria Gina F. Pascua	OIC Chief	Land Policy and Planning Division
Engr. Bienvenido F. Cruz	Chief	Geodetic Surveys Division
Atty. Marlou P. Alutaya	Chief	Legal Division
Engr. Victor B. Balde	Chief	Records and Knowledge Management Division

BIODIVERSITY MANAGEMENT BUREAU (BMB)

Marcial C. Amaro, Jr.	Assistant Secretary for International Affairs and concurrent OIC Director	BMB
Randy C. Mabana	Action Officer / Head	Administrative and Finance / Records Management Unit
Armida P. Andres	Chief	Coastal and Marine Division
Meriden E. Maranan	Chief	National Parks Division
Juvy P. Ladisla	OIC Chief	Caves, Wetlands and other Ecosystems Division
Anson M. Tagtag	Chief	Wildlife Resources Division
Nancy R. Corpuz	OIC Chief	Biodiversity Policy and Knowledge Management Division

ECOSYSTEMS RESEARCH AND DEVELOPMENT BUREAU (ERDB)

For. Marie Abbie Gail L. Dela Cueva	Chief	Planning and Information and Communications Technology Division (PICTD)
For. Eduviges Gibas Emmanuel M. Cuison	PO IV Chief	PICTD Administrative, Financial and Management Division
Dr. Maria Lourdes Q. Moreno	Chief	Coastal Zone and Freshwater Ecosystems Research Division
Juan B. Eborá	IO V	Technology Transfer Division
Myline O. Aparente	Spvg. SRS	Technology Transfer Division
Dr. Marilyn Q. Lalicán	Chief	Laboratory & Experimental Services Division

ORGANIZATIONAL TRANSFORMATION FOCAL PERSONS

Atty. Rosette S. Ferrer	OIC Chief	Legal Research and Opinion Division
Atty. Paolo B. Gonzales	Atty III	Legal Crisis Prevention and Management Division
Eloisa Clarice M. Borja	AO II	Training and Development Division
Catherine C. Pagkatipunan Thom Cedrick Q. Fernando	EA III IA III	Internal Audit Service Operations Audit Division
Kerby M. Pajarillo	Cinematographer II	Development Communication Division
Carlo Vic C. Arida	Sr. Envi. MS	EIAMD, EMB
Roland M. Suzon	Sr. FMS	FRMD, FMB
Diana Q. Vinarao	OIC Chief	FIDD, FMB
Melanie B. Malto	ITO II	CLAMP, LMB
Ma. Criselda P. Diocena	Engr III	GSD, LMB

RESOURCE PERSONS

USec. Augusto Dela Peña	Undersecretary for Organizational Transformation and Human Resources
Representatives	Quality Management Service
Organizational Transformation Experts	

LEARNING EVENT STAFF

Florence Ryan M. Rayoso	Sr ADAS	Strategy Management and Organizational Transformation Office
Maria Cristinellie C. Garcia	AO V	Career Development Division
Liren C. De Guzman	AO IV	Career Development Division
Pamella B. Omampo	AO IV	Career Development Division
Felix Uldarico Dino	Office Support Assistant	Career Development Division

The attendance of the above officials and employees shall be at official time.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend and/or re-schedule the activity in case of unavailability of resource persons, or conflict with other programs of the Department. A report shall be submitted to the undersigned within fifteen (15) days of the completion of the activity.

All expenses to be incurred in the conduct of the abovementioned activity including supplies, materials, travel expenses, honoraria, and other allowable incidental expenses shall be charged against the Office of the Undersecretary for Organizational Transformation and Human Resources funds, subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the dates herein specified.



AUGUSTO D. DELA PEÑA
Undersecretary

Organizational Transformation and Human Resources