



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



NOV 08 2023 BAGONG PILIPINAS

**SPECIAL ORDER**

No. 2023 - 742

**SUBJECT: AUTHORIZING THE CONDUCT OF CRITICAL THINKING, DECISION-MAKING AND TRANSFORMATIONAL LEADERSHIP TRAINING**

In the interest of the service and in order to strengthen the leadership competencies of the Department supervisors and managers, the Critical Thinking, Decision-Making and Transformational Leadership Training is hereby authorized to be conducted on **08-10 November 2023** at Asian Institute of Management (AIM) Campus, Makati City and to be participated by the following:

**A. PARTICIPANTS**

1	Dir. Vicente B. Tuddao, Jr.	Internal Audit Service
2	Cristina S. Rosario	Internal Audit Service
3	Atty. Norlito A. Eneran	Legal Affairs Service
4	Atty. Karren Cecil Panopio-Lofranco	Legal Affairs Service
5	Atty. Illac G. Bohol	Legal Affairs Service
6	Atty. Anthony Raymond M. Velicaria	Legal Affairs Service
7	Atty. Aventino S. Gopico III	Legal Affairs Service
8	Atty. Miguel Paolo L. Adalem	Legal Affairs Service
9	Atty. Rosette S. Ferrer	Legal Affairs Service
10	Dir. Joe-Mar S. Perez	Document Management and Operations Support and Head, DENR Action Center / Hotline 8888
11	Dir. Marie Angelique C. Go	Special Projects and Priority Programs
12	Dir. Karmela Beatriz L. Galura	Strategic Communications
13	Ann Hazel D. Javier	Strategic Communications
14	Jewel B. Labita	Strategic Communications
15	Jocelyn B. De Layola	Administrative Service
16	Engr. Guillermo V. Estipona, Jr.	Administrative Service
17	Nizethal Aducal-Matias	Knowledge and Information Systems Service
18	Ariel P. Catindig	Knowledge and Information Systems Service

19	Diña M. Nillosan	Financial and Management Service
20	Maria Lourdes O. Griarte	Environmental Law Enforcement and Protection Service
21	Llarina S. Mojica	Policy and Planning Service
22	Kenneth A. Bornias	Policy and Planning Service
23	Johan Keith Nelson B. Gorospe	Policy and Planning Service
24	Atty. Joseph C. Bautista	Field Operations Group
25	Anne Marie P. Nilles	Pasig River Coordinating and Management Office
26	Nancy R. Corpuz	Biodiversity Management Bureau
27	Ildelfonso L. Quillooy	Forest Management Bureau
28	Kenneth R. Tabliga	Forest Management Bureau
29	Atty. Ray Thomas F. Kabigting	Forest Management Bureau
30	Marie Abbie Gail L. Dela Cueva	Ecosystems Research and Development Bureau
31	Atty. Josephine V. Sescon	Mines and Geosciences Bureau
32	Lovely Grace P. Ibus	Land Management Bureau
33	Shanelle T. Napoles	Legislative Liaison Office
34	Jundy T. Del Socorro	Environmental Management Bureau
35	Melinda C. Tugano	Environmental Management Bureau
36	Laila D. Marcellana	Office of the Secretary
37	April Rose G. Mansueto	Office of the Undersecretary for Finance, Information Systems and Climate Change
38	Anna Katrina Georgina D. Hostmadsen	Office of the Undersecretary for Organizational Transformation and Human Resources
39	Florence Ryan M. Rayos	Office of the Undersecretary for Organizational Transformation and Human Resources
40	Agatha Maxine B. Bedi	Office of the Undersecretary for Integrated Environmental Science and Geospatial Database Office
41	Dexter M. Tindoc	Strategy Management and Organizational Transformation Office
42	Maria Cristinellie C. Garcia	Strategy Management and Organizational Transformation Office
43	Miriam M. Marcelo	Human Resource Development Service
44	Wilson E. Henson	Human Resource Development Service
45	Inghrid S. Busa	Human Resource Development Service

## **B. LEARNING EVENT TEAM**


1. Carlos A. Bartolata, Jr.
2. Jesah Lou T. Cabañero
3. Jenifer P. Santelices
4. Eloisa Clarice M. Borja
5. Jovin A. Renales

All expenses to be incurred relative to the conduct of the training workshop and other allowable incidental expenses shall be charged against HRDS funds, while travelling expenses of the participants shall be charged to their respective offices subject to existing accounting and auditing rules and regulations.

The TDD-HRDS shall lead the implementation of the training workshop. The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend the date of the said activity in case of conflict with other activities of the Department or unavailability of the resource persons/subject matter experts.

A report shall be submitted online ([bit.ly/LNDportal](http://bit.ly/LNDportal)) to the undersigned within fifteen (15) days upon completion of the activity. Further, each learner shall accomplish and submit a Competency Development Management Form (CDMF) seven (7) days prior to the conduct of the activity.

This Order shall take effect on the dates specified herein.

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary  
Organizational Transformation and  
Human Resources