



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



**SPECIAL ORDER**  
No. 2023- 767

OCT 19 2023

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR PERSONNEL IN THE GENDER AND DEVELOPMENT (GAD) WEBINAR SERIES**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following employees are hereby authorized to attend the Gender and Development (GAD) Webinar Series for the month of October and November 2023 organized by the Fora Communications:

Name	Office	Event
Jovi Jon T. Odencia	Records Management Division, Administrative Service	Gender-Based Violence (GBV) 19 October 2023
Marjorie M. Manipol	Program Monitoring and Evaluation Division, Policy and Planning Service	The Basics of Gender Analysis 26 October 2023
Eduardo Bobas Felicidadario Jr.	Office of the Undersecretary for Field Operations - Luzon, Visayas, and Environment	GAD Agenda Orientation 31 October 2023
Juris Ida T. Parojinog	Legal Crisis Prevention and Management Division, Legal Affairs Service	
Rommel S. Baybayon	Office of the Undersecretary for Field Operations - Luzon, Visayas, and Environment	
Keziah Jael Concepcion A. Telebrico	Training and Development Division, Human Resource Development Service	Gender-Fair Language: Principles and Practice 16 November 2023
Jenny A. Camacho	Personnel Division, Human Resource Development Service	
Marie Vel Gaerlan	Climate Change Mainstreaming and	


	Integration Division, Climate Change Service	
Ares Erwin S. Baron	Project Management Division, Foreign Assisted and Special Projects Service	
Artchie Limbaga	Personnel Division, Human Resource Development Service	
Jamina Abbilyn V. Sigue	Planning and Programming Division, Policy and Planning Service	Gender Planning and Budgeting Orientation for National Government Agencies  23 November 2023
Joan Frances Laborte	Climate Change Mainstreaming and Integration Division, Climate Change Service	
Jenny Camacho	Personnel Division, Human Resource Development Service	

The participation of the aforementioned personnel will enhance their knowledge on gender and development concerns. All expenses to be incurred in relation to the aforementioned activity, including registration fee shall be charged against DENR Gender and Development Office funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal), seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary for Organizational  
 Transformation and Human Resources