



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



DEC 15 2023

**SPECIAL ORDER**  
NO. 2023- 871

**SUBJECT: ADDENDUM TO DENR SPECIAL ORDER NO. 2023-500 DATED  
11 AUGUST 2023**

In the interest of the service, and in view of the designation of Director III Ricky A. Arzadon as OIC Executive Director of the National Water Resources Board (NWRB), pursuant to Special Order No. 2023-500 dated 11 August 2023, the following provision shall form part of the Special Order, to wit

*"Further, OIC Executive Director Ricky A. Arzadon is hereby authorized to sign the following documents within his jurisdiction, pursuant to the DENR Merit Selection and Promotion Plan and pertinent Civil Service Rules.:*

- a. Appointment papers for Salary Grades 23 and below*
- b. Contract of employment; and*
- c. All other personnel actions for transmittal to the Civil Service Commission."*

This Order takes effect immediately.

MARIA ANTONIA YULO LOYZAGA  
Secretary

