



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MAR 12 2024

SPECIAL ORDER
NO. 2024- 138

**SUBJECT: ESTABLISHMENT OF THE POOL OF ALTERNATIVE
DISPUTE RESOLUTION OFFICERS (ADROs) AT THE
DENR CENTRAL OFFICE**


In the interest of the service and pursuant to Republic Act (RA) 9285 or the ADR Act of 2004, which institutionalizes the use of Alternative Dispute Resolution (ADR) System in the Philippines, DENR Administrative Order 2005-18 or Adoption Of Alternative Dispute Resolution (ADR) Principles and Procedures in the Resolution of Appropriate Environment and Natural Resources Conflicts, and DENR Memorandum Circular (DMC) 2021-01 or the Guidelines on the Establishment of Pool of Alternative Dispute Resolution Officers (PADROs) in the DENR and the Referral of Land Claims and Conflicts Cases and Other Disputes, the following personnel have successfully completed 80 hours of Basic and Practicum training, and are accredited ADROs of the DENR Central Office:

Office	Name/Position
Foreign Assisted and Special Projects Service (FASPS)	Maybell N. Mangubos OIC Chief, Project Accounts Management Division
Office of the Undersecretary for Field Operations - Luzon, Visayas and Supervising Undersecretary for EMB and MGB-Luzon and Visayas	Aries A. Matibag Attorney IV
Office of the Undersecretary for Field Operations - Mindanao	Krystyne Gayle N. Ong Executive Assistant III
Office of the Undersecretary for Legal and Administration/ Litigation and Prosecution Division, Legal Affairs Service	Genevieve E. Sevidal Attorney IV/Chief of Staff
Claims and Conflicts Division, Legal Affairs Service	Aventino S. Gopico, III Attorney IV
	Karen Ann F. Tangonan Attorney III
	Kristine D. Aquino Attorney III
	Primo Carlo P. Saraos Attorney III
	Rachel B. Princillo Special Investigator II
	Maria Katrina D. Cristobal Attorney III

Internal Affairs Division, Legal Affairs Service	Anthony Raymond M. Velicaria Attorney V
	Mario Jayson R. Rabara Attorney III
	Mark Vincent C. Yngente Special Investigator II
	Angelo Noel R. Leaño Attorney III
	Maureen Kris Rodriguez Special Investigator II
Investigation and Arbitration Division, Legal Affairs Service	Miguel Paolo L. Adalem Attorney IV
	Paulo Enrico M. Dones Attorney III
	Mark Gregory R. Maquiraya Attorney III
	Charmaine J. Panlaque Attorney III
	Leo Syed R. Pablo Special Investigator II
	Ronald M. Buazon Special Investigator II
Legal Crisis Prevention and Management Division, Legal Affairs Service	Illac G. Bohol Attorney V
	Paolo B. Gonzales Attorney III
Litigation and Prosecution Division, Legal Affairs Service	Rosette S. Ferrer Attorney IV
	Kathleen Kaye V. Saclayan Attorney III
	Juymelle A. Bauyon Special Investigator II
Stakeholder Management and Conflict Resolution Division	Joseph C. Bautista Attorney III
Continuous Declogging of Cases, Legal Affairs Service	Jessie M. Bañas Attorney IV

The members of the Pool of ADROs shall perform the duties and responsibilities of an ADRO, which includes providing ADR services to the DENR clientele as well as taking part in the institutionalization of the ADR mechanism of the DENR, among others.

This Order shall take effect immediately


AUGUSTO D. DELA PEÑA
 Undersecretary for Organizational Transformation
 and Human Resources