



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**

**KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN**



**BAGONG PILIPINAS**

**MAR 15 2024**

**SPECIAL ORDER**

No. 2024- 152

**SUBJECT: AUTHORIZING THE CONDUCT OF CAPACITY BUILDING FOR THE SELECTED FIELD PERSONNEL ON THE UPGRADED LAWIN SMART**

In the interest of the service and in order to strengthen the efforts of the Department in protecting the forest and further enhance the implementation of the Lawin Forest and Biodiversity Protection System, the conduct of capacity building for the selected field personnel on the upgraded Lawin SMART is hereby authorized on the following dates and venues:

<b>DATE</b>	<b>CLUSTER/REGION</b>	<b>VENUE</b>
April 17- April 19, 2024	<b>CLUSTER I</b> Regions I, II, CAR	Baguio
May 8 - May 10, 2024	<b>CLUSTER II</b> Regions III, IV-A, IV-B, V, NCR	Tagaytay
May 15 - May 17, 2024	<b>CLUSTER III</b> Regions VI, VII, VIII	Cebu
May 29 - May 31, 2024	<b>CLUSTER IV</b> Regions XI, XIII	Davao
June 5 - June 7, 2024	<b>CLUSTER V</b> Regions IX, X, XII	Cagayan De Oro

The following personnel are authorized to attend the said activity as appropriate:

**CLUSTER I**

**CAR**

Culallad, Joseph A.  
Arnedo, Marlon T.  
Ayagan, Christine B.  
Baguec, Javier P.  
Balla-ao, Jovito M.  
Ballatong, Shahani A.  
Balusdan, Michael

Bengnan, Adelyn A.  
Bobita, Leonie Mae B.  
Casilao, Manilyn M.  
Castro, Rio D.  
Lihoc, Mylene P.  
Marrero, Ralf Halley B.  
Martinez, Nick Bryan T.

Memeg, Andrew D.  
Palicas, Corazon B.  
Sebbo, Marvie A.

Tubban, Janylyn C.  
Wakit, Melani C.

### **Region I**

Dio-As, Jimry M.  
Agustin, Lawrence Andrew A.  
Amok, Dyesebel A.  
Andres, Stanley C.  
Astive, Jose Marie B.  
Bustinera, Argie B.

Castres, Alyssa T.  
Clavo, Alger Chris Q.  
Cortez, James Edward  
De Guzman, Zaldy C.  
Razote, Fatima Q.  
Sales, Joseph S.

### **Region II**

Dayag, Ryan L.  
Addatu, Ronal C.  
Almazan Marvin A.  
Arellano, Gilmar C.  
Baliza, Regelio  
Buenaventura, Teody Reu M.  
Dela Cruz, Michael  
Dicolen, Ronel V.  
Domingo, Ryan Davis N.  
Enecio, Ryan A.  
Gandia, Abdel D.

Gatin, Alvin B.  
Paloga, Mechelle N.  
Panuncio, Gemma S.  
Pascual, Mackenley G.  
Perez, Noel G.  
Ricardo, Manuel V.  
Soriano, Nervin R.  
Soriao, Klevin M.  
Tattao, Erwin P.  
Ticman, Marcial M.  
Toribio, Honorio III F.

## **CLUSTER II**

### **National Capital Region**

Espayos, Thomas Marvin B.

### **Region III**

Bidaure, Warren  
Agustin, John Carlo L.  
Aliwak, John Eric C.  
Cardinoza, Jaime R. Jr.  
Dela Cruz, Love Joy Q.  
Dela Cruz, Rhony S.  
Dollete, Danny John  
Francisco, Jerome S.  
Joven, Jhun Tresor S.  
Lingad, Kristian V.

Manalansan, Gerald S.  
Marigmen, Rhona R.  
Pagaduan, Orvel F.  
Plaza, Helmer D.  
Punzalan, Jemmalyn N.  
Quinto, Vynnson B.  
Reyes, Terence R.  
Salazar, Glenn Marc P.  
Tira, Indira Josephine DG.  
Unay, Roberto Jr. E.

### **Region IV-A**

Pabalate, Rodolfo Jr. N.  
Angara, Edralin P.

Apacible, John Reniel R.  
Arganda, Manny Mar C.

Atendido, Margie Buencamino  
Calinog, Joseph B.  
Hutalla, Alvin B.  
Lorenia, John Paul Raven C.

**Region IV-B**

Astrera, Arnel N.  
Cascara, Jesse O.  
Casticimo, Lucelle B.  
Corpuz, Kevin L.  
Dorado, Rodol M.  
Dumadag, Rick U.  
Fodra, Jovin Cris G.  
Gamutia, Arnel

**Region V**

Lomibao, Jayson M.  
Barruga, Adreal Haji Jhon B.  
Belardo, Juan B.  
Bonagua, Christian L.  
Bringino, Jessie O.  
Bustarga, Rogelio Jr. R.  
Cañotal, Jannel E.

Manalo, Rico E.  
Mapula, Mark Andrew M.  
Pascual, Lyka V.  
Reynoso, Carmela A.

Kutat, Lim Bryan M.  
Lopez, Quinina Joie A.  
Maranan, Michael Joseph A.  
Mitra, Roseville I.  
Quezada, Annjelette Jude F.  
Robiso, Donita Rose M.  
Sapalo, Raymund C.  
Tamayosa, Arabelle Joy V.

Collao, Jojo C.  
Hernandez, Henry T.  
Octavo, Bernadette O.  
Paje, John Raymund D.  
Peralta, Jan Philip A.  
Tabinas, Ryan S.

**CLUSTER III**

**Region VI**

Obero, Christine Jane M.  
Belarmino, Jeffrey C.  
Calapardo, Jade Pearl G.  
Espina, Mila P.  
Ligayo, Alexis  
Mansilla, Joen F.  
Ortigas, Judy Joy S.  
Pilarca, Joevalerey V.

Ryan, Batay  
Sabunod, Arwen T.  
Salvan, Beverly Lyneth  
Santoluma, Henry S.  
Silaya, Charmaigne G.  
Sioco, Raquel F.  
Tayco, Stephanie C.

**Region VII**

Clarín, Dionde, C.  
Alcain, John Michael  
Avenido, Hector, V.  
Benitez, Rolan  
Calipusan, Christopher L.  
Lato, Jude Spencer A.

Macabenta, Michael B.  
Merano, Clifford A.  
Montejo, Juanito B.  
Remoroza, Ian Irvin  
Sabinay, Alvin

**Region VIII**

Muaña, Princess Joy C.

Alfon, Jayson L.

Arillo, Sean Patrick R.  
Bautista, Fritz Paul N.  
Cabahit, Elpidio Jr. V.  
Canter, Vene Zoila V.  
Caratay, May Dyan B.  
Cordita, Tristan Leo P.  
De Guzman, Daryll Z.  
Lacaba, Lielani H.

Magamay, Sarah Jane H.  
Mandras, Larry A.  
Monsanto, Joseph Rey R.  
Peñaflor, Reu C.  
Reyes, Jose Ferdinand J.  
Uy, Frederick J.  
Villacarillo, Irwin Roberto C.  
Yordan, Annabelle F.

#### CLUSTER IV

##### Region XI

Bangot, John Carlo A.  
Acero, Dhax G.  
Basco, Ermer A.  
Bravo, Louie L.  
Castrence, Marvin P.  
Castro, Almie A.  
Dela Cruz, Alexis M.  
Guiao, Bermillion T. Jr.  
Isaac, Jhonitz King P.

Magparoc, Rubelyn C.  
Millana, Alan Dave M.  
Ozaraga, Russel Vincent M.  
Pajarillo, Christal Gaylle  
Palma Gil, Ray B.  
Valdestamon, Jaime G.  
Villamor, Merlita R.  
Zulita, Genis B.

##### Region XIII

Deguitos, Felrose C.  
Amerin, Elyza M.  
Bendanillo, Laurean  
Bruzon, Gina B.  
Cabanilla, Susan A.  
Candido, Al S.  
Dacuron, Aldrin  
Diaz, Abby Rose S.  
Dulohan, Allan Jay B.

Ferraz, Allan P.  
Go, Giovanni R.  
Mantilla, Jovit G.  
Matundo, Mary Antonette M.  
Pimentel, Seth S.  
Samblasinio, Nelvin G.  
Semorlan, Leonyl Vic P.  
Yangson, Lanie Mae A

#### CLUSTER V

##### Region IX

Baes, Leo V.  
Arcayan, Bheabs C.  
Ardon, Jerome L.  
Balite, Jomerlyn P.  
Bugawan, Danilo O.  
Calibo, Ricky A.  
Ismael, Anzar C.

Laput, Efren Jr. T.  
Laquio, Ruben O.  
Melindo, Fenny T.  
Obenza, Edilberto Jr. C.  
Serdan, Denver M.  
Timbal, Aran Anthony A.

**Region X**

Laranjo, Jordan B.  
Alcontin, Rose Marie M.  
Baroro, Hazel P.  
Bartolome, Alan D.  
Cahapay, Rudymar G.  
Callanta, Francis Dane L.  
Capuyan, Joenel B.  
Daluma, Agakhan D.

Domingo, Earl Marc J.  
Jose, Marben John B.  
Lucman, Abdul Jabbar D.  
Malinis, Gessa S.  
Neilman O. Ucab  
Silao, Earl Rio S.  
Tagutongan, Desiree A.  
Tijing, Bennett G.

**Region XII**

Abdulrachman, Michael Kyle L.  
Abdul Hamid, Abdul Rahman A.  
Almarez, Jestoni B.  
Antong, Nasser B.  
Baga, Mark Gil L.  
Bimpolok, Mumar B.  
Dela Cruz, Rendell L.

Habib, Mansawie D.  
Jagunos, April Lyndon L.  
Kusin, Abdulsalam O.  
Macapaar, Japar P.  
Pangcoga, Fharid Esnani F.  
Samaon, Abdul Jaffar T.

**Forest Management Bureau Representatives**

Arleigh J. Adorable  
Edna D. Nuestro  
Ma. Teresa G. Aquino  
Kenneth R. Tabliga  
Raul M. Briz  
Paul Brian P. Lachica  
Cathy Pauig  
Junielle Concio  
Evie Pagayona  
Richelle Ricohermoso  
Czahaine Tolentino  
Michael Rabano  
Tristan Cayago


The Forest Protection Section of the Forest Management Bureau shall act as secretariat to facilitate the conduct of the activity.

All expenses to be incurred relative to the conduct of the activity, including meals and accommodation, supplies and materials, honorarium, and other miscellaneous expenses, shall be charged against FMB - Forest Protection Funds, while the traveling and other incidental expenses of participants shall be charged against their respective office fund, subject to the usual accounting and auditing rules and regulations.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service (HRDS) - Training and Development Division, fifteen (15) working days after the completion of the activity.

The FMB Director is authorized to change the venue and/or reschedule the activity in case of conflict with other DENR activities and other similar circumstances. Any changes in schedule shall be submitted to the HRDS for records purposes.

This Order shall take effect on the dates specified herein.

  
AUGUSTO D. DELA PEÑA  
Undersecretary for Organizational  
Transformation and Human Resources