



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN A LIKAS YAMAN



SPECIAL ORDER
NO. 2024 - 168

MAR 22 2024

SUBJECT : AUTHORIZING THE CONDUCT OF AN ONLINE LECTURE ON THE APPROVED GUIDELINES AND STANDARD OPERATING PROCEDURE (SOP)

In the interest of the service and as part of the commitment of the Financial and Management Service to ensure the delivery of quality service and contribute to the continuing organizational development of the Department, the conduct of the online lecture on **April 3, 2024, at 9:00 am** is hereby authorized to introduce the newly implemented Guidelines and SOP.

The following employees shall attend the above-mentioned lecture:

<p>DENR Central Office</p> <ul style="list-style-type: none">• Maria Lucille C. Castañas• Raymond C. Fernandez• Aileen B. Navarro• Mabel F. Coloma• Erlinda T. Villarosa• Enielbert E. Estefanio• Mary Joy P. Yumol• Patricia Marie DV. Cariño• Denton Earl P. Adobo• Emily N. Castillo• Marcial F. Campos Jr.• Emma C. Diez• Emily V. Coronel• Alma P. Estrada• Claire R. Alferos• Wilda Crisjoy T. Savella• Sylvia R. Español• Digna Cortes Pacis• Mary Ann E. Tena• Susan S. Castilla• Yolonda Himantog• Estela Azucena S. De Guzman• Milagros L. Franco <p>EMB</p> <ul style="list-style-type: none">• Darlene P. Andulana• Kristine Gay H. Paras	<p>MGB</p> <ul style="list-style-type: none">• Lilia Atok Acosta• Jeffrey C. Padilla <p>CAR</p> <ul style="list-style-type: none">• Jayne Claire V. Biaddang• Gizelle Maye A. Cornel-Anos• Joseph L. Mauting• Jade B. Gallangi• Mary D. Baguilat <p>NCR</p> <ul style="list-style-type: none">• Jahya M. Cabael• Myra H. Ramos <p>Region 1</p> <ul style="list-style-type: none">• Cezanne G. Orallo• Angelita T. Cirilo• Divina F. Munar• Growelyn G. Bautista• Tristan James V. Chan• Lorraine Mae D. Salmasan <p>Region 2</p> <ul style="list-style-type: none">• Richard B. Anzia• Angelica I. Nuñez <p>Region 3</p> <ul style="list-style-type: none">• Cynthia M. Sagum• Marjorie C. Quizon• Ofelia S. Conag
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- Myia Coleen A. Mariano
- Eden Joy N. Parallag

Region 4-A

- Jeanelyn L. Guro-Ariaso
- Melissa B. Castillo
- Aileen V. Garrovillas
- Ma. Joy Grace S. Sazon
- Maria Leilani Mendiola
- Aileen V. Garrovillas
- Ana Liza M. Amparo
- Myrnuel Christine O. Beloso
- Jasmin M. Baronia
- Ramona O. de Mesa
- Melanie C. Garcia
- Geneva G. Litan
- Jasmin P. Arsolon
- Karen R. Aquino
- Kristine Joy P. Arsolon
- Edeverlene C. Dotig
- Lerma M. Adarlo

Region 4-B

- Nazar Norman S. Cortuna
- Ma. Cristina C. Rendorio
- Gemma F. Fallaria
- Florence Grace F. Domingo
- Nilo L. Alcober
- Realyn D. Marquez
- Thelmo Silang Hernandez
- Lorelyn P. Saet
- Buena P. Florida
- Anny Cloveries M. Gabayan
- Donnabel J. Ocampo
- Mailah L. Regalado
- Von Erika S. Causapin

Region 5

- Ernest C. Federiso
- Mary Jillian C. Roque
- Charis A. Borsigue
- Portia P. Bayto
- Yolanda G. Sa-ong
- Ma. Juliet S. Araojo
- Maria Monica M. Teope
- Sarah B. Cabug
- Relaine B. Peñales
- Vivian D. Escoto
- Gladys B. Rivera
- Annelyn M. Mendez

Region 6

- Vilma G. Limates
- Lelanie L. Caro
- Romnick O. Dalida
- Zny Pearl D. Villarta
- Noemi C. Losbanes
- Ruby B. Frio

Region 7

- Jofey Ching O. Padilla
- Judith B. Vega
- Mary Jesa P. Tinae

Region 8

- Aileen P. Abad
- Rey S. Perosa
- Jolly Ann V. Ebit

Region 9

- Kyra Judi I. Cuadra
- Ronald C. Navaja
- Tessie B. Loyola

Region 10

- Ferddie V. Sususco
- Maria Flor D. Boholano
- Hermosilla C. Flores
- Deza Mae B. Pabatao
- Elvis Louie V. Seraña

Region 11

- Allen Kent G. Lumanas
- Marife E. Abaya
- Cyrian Anthony S. Durban
- Nerlyn B. Tionson
- Alma M. Millana
- Jeanne M. Intong
- Angelle Maye C. Castillo
- Nimfa T. Alipan
- Mary Luz S. Piñero
- Juvy B. Ignacio
- Jacqueline Pulpulaan

Region 12

- May Anne M. Adam
- Marissa A. Kalim
- Nova Amor C. Jasmin
- Sheila E. Coronado
- Hannah Faye M. Español
- Elbert John A. Reyes
- Ryan Mohammad M. Hadjinasser

<ul style="list-style-type: none"> • Maribel G. Piastro-Sumicad • Marikar P. Laga-Ac • Noelyn T. Bolivar • Princess Nerisa V. Abella Vito 	<p>Region 13</p> <ul style="list-style-type: none"> • Ana Baena A. Pedalizo • Claudio A. Nistal, Jr. • Elsalyn J. Evangelio • Helen B. Abis • Ken Angelo D. Cabalquinto • Christi J. Sobrecaray • Emmilie T. Ibonia • Reynaldo R. Plaza
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The Financial and Management Service-Management Division shall lead the conduct of the said activity. All expenses to be incurred in this event shall be charged against FMS Funds subject to usual accounting and auditing rules and regulations.

A report shall be submitted online (bit.ly/LNDportal) to the undersigned through the Human Resources Development Service (HRDS) Training and Development Division, fifteen (15) days after the completion of the activity.

The Undersecretary for Finance, Information Systems and Climate Change is hereby authorized to amend and reschedule the aforementioned activity in case of unavailability of the resource person/s, or conflict of schedule with other activities of the Department.

This Order shall take effect on the date specified herein unless otherwise reset to another date.



AUGUSTO D. DELA PEÑA

Undersecretary

Organizational Transformation and Human Resources